



IBA OBSERVER GUIDELINES



1. INTRODUCTION	3
2. APPOINTMENT OF OBSERVER.....	3
3. OBSERVER´S CODE OF CONDUCT	4
4. ATTENDANCE AT CONGRESS.....	5
5. OBSERVER´S COSTS.....	5
6. FINAL PROVISIONS	5
ANNEX I. OBSERVER REPORT	6
ANNEX II. IBA CODE OF CONDUCT FOR OBSERVERS	9



1. INTRODUCTION

- 1.1 In accordance with article 5.6 of the IBA Membership Policy (hereinafter referred to as the “**Membership Policy**”), IBA shall be entitled to appoint an observer (the “**Observer**”) to attend a National Federation Congress (the “**Congress**”) and/or to undertake any necessary steps to ensure that the elections conducted by a National Federation comply with the Membership Policy and the IBA Constitution (the “**Constitution**”).
- 1.2 The Observer’s primary responsibility is to oversee the election process, ensuring that it is conducted by a National Federation in accordance with its National Constitution and adheres to generally recognized democratic and good governance principles. Furthermore, the Observer will ensure that no external influences interfere with the integrity of the elections.

2. APPOINTMENT OF OBSERVER

- 2.1 The IBA President or the IBA Secretary General & CEO shall decide to appoint an Observer to a Congress, either at their discretion or upon request of a National Federation concerned or a Continental Unit to which this National Federation is affiliated.
- 2.2 The IBA President or the IBA Secretary General & CEO shall be entitled to select an Observer from the List of Observers established by the IBA Board of Directors (the “**Board**”). It is essential that the chosen Observer is not a national of the concerned National Federation or affiliated to it. In exceptional circumstances, a Board member who is not on the List of Observers but meets these eligibility criteria may also be appointed as an Observer by the IBA President or the IBA Secretary General & CEO.
- 2.3 The List of Observers shall include at least 10 (ten) qualified individuals. The IBA Head Office and the Continental Units shall be entitled to nominate candidates to be approved by the Board. The List of Observers can be found [here](#).
- 2.4 The terms of office of an Observer shall be 4 (four) years from their appointment by the Board. An Observer may serve a maximum of 2 (two) consecutive terms of office.

- 2.5 To accept the appointment, an Observer shall review the IBA Code of Conduct attached hereto (**Annex II**) and return it duly signed to the IBA International Relations Department at international@iba.sport.
- 2.6 An Observer shall possess substantial experience, particularly in areas such as international sports, government relations, high level management, business, legal affairs, or other related fields. The Board may establish additional criteria for the candidates.
- 2.7 An Observer shall have an untarnished reputation, implying notably that (i) the individual has never been sanctioned and is not subject to a pending procedure for a serious criminal offence; (ii) the individual has never been sanctioned for a breach (except for minor breaches or a breach occurring with no fault or with a very slight negligence) of the Constitution, the IBA Regulations, the IBA Code of Conduct or anti-doping regulations/policy adopted pursuant to the World Anti-Doping Code or any of its national derivatives, (iii) is not a bankrupt or otherwise insolvent under the law of their domicile and (iv) is not subject to any existing legal order in their domicile declaring them insane or of unsound mind. Additionally, it is essential for the Observer to be aligned with the vision and mission of the IBA.
- 2.8 Anyone who does not meet these criteria will be ineligible to serve as an Observer, and shall be replaced immediately by another candidate. The terms of office of the replacement shall be 4 (four) years from the date of their appointment by the Board.

3. OBSERVER'S CODE OF CONDUCT

- 3.1 An Observer shall comply with the IBA Disciplinary and Ethics Code (the "**Code**") and fully accept jurisdiction of the BIIU Dispute, Ethics and Disciplinary Unit.
- 3.2 An Observer shall avoid any conflicts of interest and comply with the IBA Conflict of Interest Policy (the "**IBA Conflict of Interest Policy**").
- 3.3 An Observer shall immediately notify the IBA Head Office once someone attempts to influence their independence and impartiality.
- 3.4 An Observer may only accept gifts or other benefits where such gifts or benefits:
- (a) have symbolic or trivial value;
 - (b) are not offered or accepted as a way of influencing an Observer in performing or refraining from any action related to their official duties;
 - (c) are not offered or accepted in contravention of Observer's responsibilities;
 - (d) do not create any undue pecuniary or other advantage;



(e) do not lead to a conflict of interest.

Any gifts or other benefits not meeting all above-mentioned criteria are prohibited.

4. ATTENDANCE AT CONGRESS

- 4.1 An Observer shall attend a Congress and to be present there in person or online until its conclusion.
- 4.2 No individual shall interfere into Observer's activity and prevent them from performing their functions.
- 4.3 In case of a force majeure that prevents attendance at any part of the Congress, an Observer shall immediately notify the IBA Head Office.
- 4.4 Within 24 (twenty-four) hours following the conclusion of the Congress, an Observer shall provide the IBA Head Office with a report according to the template attached hereto (**Annex I**).

5. OBSERVER'S COSTS

- 5.1 An Observer shall serve as a volunteer for the IBA.
- 5.2 In case presence of the Observer is required in person, the IBA shall be responsible for travel and accommodation costs.
- 5.3 Neither a National Federation concerned nor a Continental Unit with which this National Federation is affiliated shall be entitled (directly or indirectly) to cover any costs and expenses for an Observer, other than meals and cultural program.

6. FINAL PROVISIONS

These Guidelines were adopted by the Board on 22 May 2026 and come into force with immediate effect.



ANNEX I

OBSERVER REPORT

Observer			
NF Concerned			
Event Name			
Date:		Place	

Quorum	
Total number of members eligible to participate	
Attendance	
%	
Quorum (yes/ no)	

Were there any government representatives?

No Yes If yes, what was their role in the elections Active

Neutral

Passive

Were there any NOC representatives?

No Yes If yes, what was their role in the elections Active

Neutral

Passive

Where there any third-party representatives?

No Yes If yes, what was their role in the elections Active

Neutral

Passive

Try to describe the third party



Elections 1	
Position/Body to be elected	
Candidates	
Results	
Form of voting (open vote/secret ballot)	

Elections 2	
Position/Body to be elected	
Candidates	
Results	
Form of voting (open vote/secret ballot)	

Elections 3	
Position/Body to be elected	
Candidates	
Results	
Form of voting (open vote/secret ballot)	

**Complaints
received by an
Observer:**

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Observer Notes		Observer Remarks
Were the elections alternative? (yes/no/partially)		
Was the voting open or secret? (open/secret/partially)		
Was there equal treatment for all candidates? (yes/no/partially)		
Was there any manipulation with the elections, at least prima facie? (yes/no/likely)		
Was there any third-party influence? (yes/no/likely)		

General Conclusion



IBA Code of Conduct for Observers

Code of Conduct

In keeping with our continuous improvement and governance protocols, and in accordance with the IBA Observer Guidelines, IBA hereby requests your fullest agreement in your capacity as an IBA Observer to the following Code of Conduct. This Code will be applicable throughout your term of office, beginning from your appointment date and specifically during the preparations for and the duration of the Congress meetings you will attend.

Integrity

- 1.0 I shall ensure that my conduct may not in any manner tarnish the reputation of the sport of boxing or IBA.
 - 1.1 I shall support the principles and objectives of IBA, including fairness, transparency, and respect for the sport and its stakeholders. I will refrain from engaging in or supporting any activities, behaviors, or communications that could be harmful, or contradictory to these principles and objectives.
 - 1.2 In all instances, I shall respect the IBA Constitution as well as IBA Observer Guidelines and fully accept jurisdiction of the BIU Dispute, Ethics and Disciplinary Unit.
 - 1.3 I shall not engage in any collusion, collaboration, or coordination with any party that violates the IBA Disciplinary and Ethics Code.
 - 1.4 I shall avoid any conflicts of interest and comply with the IBA Conflict of Interest Policy.
 - 1.5 I shall always conduct myself in a professional and respectful manner towards the organization, its leadership, members of the IBA, and the IBA National Federation whose electoral process I am appointed to observe.
 - 1.6 I shall not in any circumstances, directly or indirectly, solicit, accept, or offer any form of remuneration or commission, nor any concealed benefit, service or gift of any nature that could be considered as a bribe or undue influence.
 - 1.7 During the electoral process, I shall perform my duties independently and objectively, without intervening in or influencing the proceedings in any manner. I shall not collaborate with, support, or favor any candidates or parties involved in the elections.
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Reporting Obligations

- 2.0 Upon receipt of any approaches or offers, such as those described under paragraph 1.6, I must take immediate action by reporting directly to the IBA Secretary General & CEO or alternatively to the IBA International Relations Department at international@iba.sport.
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Harassment

- 3.0** I shall not enter into any form of harassment or abuse, be it physical, professional, or sexual. I acknowledge and understand the IBA Anti-Harassment Policy.
- 3.1** I shall not discriminate against anyone based on race, colour, religion, gender, age, national origin, disability, or sexual orientation.
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Responsibilities of Observer

- 4.0** Any information deemed confidential I may receive from IBA or may learn in the course of my duties as an Observer, must remain totally confidential and must not be disclosed to any unauthorized persons or entities under any circumstances.
- 4.1** I shall not behave in any way which shall cast doubt on my impartiality as an Observer. This includes avoiding any actions, conversations, or affiliations that could be perceived as biased or prejudiced.
- 4.2** I shall fulfil my duties at the highest standards and will never take biased decisions impacting the outcome of the elections.
- 4.3** I shall not comment about any election-related issues on social media during or post event, nor shall I display any photographs or videos during the Congress that may cause any kind of conflict or undue comment.
- 4.4** I shall be on time for all duties and carry out all responsibilities assigned to me by the IBA Head Office with the utmost diligence.
- 4.5** I shall always maintain a professional appearance when performing my duties as an IBA Observer. This includes presenting myself in a manner that reflects respectability and authority, thereby reinforcing the seriousness and credibility of my role.
- 4.6** I shall base the Observer report solely on my observations and the official information received from the concerned National Federation. The report shall be factual and impartial, free from unverified statements. I will ensure that all findings are documented clearly and submitted within the stipulated deadlines, contributing to a transparent and accountable electoral process.
- 4.7** I shall promptly report any irregularities, violations, or concerns observed during the election process to the designated authorities within the IBA framework.
- 4.8** I shall actively engage in any training or briefing sessions provided by the IBA to stay informed about the latest procedures, guidelines, and best practices related to election observation.
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Interpretation and Sanctions

- 5.0** I agree to be bound by this Code of Conduct and the IBA Disciplinary and Ethics Code, and the IBA Anti-Harassment Policy; I acknowledge that any infringement of this code may be referred to the BIIU Dispute, Ethics and Disciplinary Unit and may lead to disciplinary measures and sanctions taken against me.
- 5.1** I also understand that during my term of office, should there be an alleged breach

of the Code of Conduct and/or breach of the IBA Disciplinary and Ethics Code, I could be temporarily suspended from my duties as an Observer whilst an investigation is initiated or ongoing.

Name: _____

Signature: _____ Date: _____

(dd/mm/yyyy)