

Lausanne, 19 February 2026

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## **IBA Policy on Centralised Operations of Continental Units**

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### **Preamble**

As per article 13.1 of the IBA Constitution, the Continental Units (IBA Africa, IBA America, IBA Asia, IBA Europe and IBA Oceania) are an integral part of the IBA Head Office. A structure of the Continental Unit may include a relevant Continental Unit President and other staff hired by IBA to be responsible for both managing and developing all forms of boxing in the relevant Continental Unit.

The functions of the Continental Units are established in article 13.3 of the IBA Constitution. These functions shall be implemented based on this Policy.

This Policy has been developed and approved by the Board of Directors in accordance with articles 13 and 29.1 (xi) of the IBA Constitution.

### **1. Purpose of the Policy**

Further to the 2025 IBA Ordinary Congress and respective constitutional changes made as of 13 December 2025, the purpose of this Policy is to formally establish a single, centralised operational structure for the International Boxing Association (IBA), replacing all former Continental Confederations and their offices. This model ensures:

- 1.1 Uniform implementation of IBA regulations and standards globally.** This ensures that all Continents and National Federations (NFs) adhere to the same set of rules and guidelines, promoting fairness and consistency across the IBA footprint. Thus, it is resulting in maintaining the integrity of events and ensuring that all athletes compete under the same conditions.
- 1.2 Increased operational efficiency and transparency.** By centralising operations, the IBA can streamline processes, reduce redundancies, and improve communication. This leads to faster decision-making and more efficient use of resources. Transparency is enhanced as all operations are monitored and managed from a single point, reducing the risk of mismanagement.
- 1.3 Strengthening central governance and accountability.** A centralised structure allows for better oversight and control over the activities of the NFs. It ensures that all actions are aligned with the IBA's mission and values. Accountability is increased as there is a clear chain of command and responsibility.
- 1.4 Equal treatment and service for all National Federations (NFs), regardless of geographical region.** This policy ensures that all NFs receive the same level of support and resources, regardless of their location. It promotes inclusivity and fairness, ensuring that no federation is disadvantaged due to its geographical position.





**1.5 Event management and sustainable rankings.** Centralised event management ensures that all competitions are organised to the same high standards, enhancing the credibility of the sport. Sustainable rankings are maintained through consistent and fair evaluation of athletes' performances.

**1.6 Financial control and fiscal management.** A single, centralised financial system allows for better control and oversight of funds. It ensures that resources are allocated efficiently and transparently, reducing the risk of financial mismanagement. Page | 2

**1.7 Policy alignment.** This Policy must be read in conjunction with the following documents to ensure a comprehensive understanding and adherence:

- a. IBA Constitution
- b. IBA Membership Policy
- c. IBA Technical & Competition Rules
- d. IBA Referee & Judge Regulations
- e. IBA Disciplinary & Ethics Code
- f. IBA Equipment and Medical Standards
- g. IBA Financial Regulations and Plans
- h. Other IBA Regulations

## 2. Scope

This Policy applies to:

**2.1 All IBA affiliated National Federations (NFs).** This policy applies to all National Federations that are affiliated with the International Boxing Association (IBA). These National Federations are responsible for the governance and development of boxing within their respective countries. They must adhere to the IBA's regulations and standards to ensure uniformity and fairness in the sport.

**2.2 All officials, staff, contractors, and volunteers performing duties on behalf of IBA.** The policy covers all individuals who engage in the operations of the IBA, including officials, staff members, contractors, and volunteers. This ensures that everyone working under the IBA's umbrella follows the same guidelines and standards, promoting consistency and professionalism in all activities.

**2.3 All competitions sanctioned under IBA authority.** This includes all boxing competitions that are sanctioned by the IBA, from local to international levels. The policy ensures that these competitions are conducted in accordance with the IBA's rules and regulations, maintaining the integrity and credibility of the sport.

**2.4 All development, integrity, medical, and education programmes.** The policy applies to all programmes related to the development of boxing, including training and education programmes for





athletes, coaches, and officials. It also covers integrity and anti-doping programmes, as well as medical standards and procedures to ensure the health and safety of all participants.

**2.5 Supersedes all prior models of continental policy, plans, and administration.** This policy replaces all previous continental policies, plans, and administrative structures. It establishes a new, centralised operational model that ensures uniformity and consistency across all continents. This transition aims to enhance the efficiency and effectiveness of IBA's operations.

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### 3. Dissolution of Continental Confederation's Offices

3.1 Effective as of 13 December 2025, all operational, administrative, regulatory, and financial authority of the following is hereby dissolved.

- a. **African Boxing Confederation (de-facto AFBC Normalisation Committee).** The African Boxing Confederation, which has been operating under the AFBC Normalisation Committee, will no longer have any executive or regulatory powers. Under the authority of both the IBA, the IBA Board of Directors and Continental Unit President for Africa, this change aims to streamline operations and ensure uniformity in the governance of boxing across the continent.
- b. **Asian Boxing Confederation.** The dissolution of the Asian Boxing Confederation means that all administrative and operational functions will be centralised under the IBA and the IBA Board of Directors and Continental Unit President for Asia. This will help in maintaining consistent standards and practices across all member federations in Asia.
- c. **European Boxing Confederation.** The European Boxing Confederation will also lose its independent authority, with all its functions being absorbed by the IBA and the IBA Board of Director and Continental Unit President for Europe. This move is intended to enhance the efficiency and transparency of boxing governance in Europe.
- d. **American Boxing Confederation.** The American Boxing Confederation will no longer hold any regulatory or financial decision-making rights. This centralisation is expected to improve the management and oversight of boxing activities in the Americas. These activities will be overseen by both the IBA and the IBA Board of Directors and Continental Unit President for the Americas.
- e. **Oceania Boxing Confederation.** The Oceania Boxing Confederation will be dissolved, and its functions will be integrated into the IBA's centralised structure, overseen by the IBA and the IBA Board of Directors and Continental Unit President for Oceania. This will ensure that all boxing activities in Oceania are aligned with the IBA's regulations and standards.

These entities no longer hold:

- f. **Executive powers.** The dissolution of executive powers means that these Continental Confederations will no longer have the authority to make decisions or implement policies independently. All executive decisions will now be made by the IBA, IBA Board of Directors and respective Continental Unit Presidents.
- g. **Regulatory authority.** The regulatory authority of these confederations will be transferred to the IBA. This ensures that all regulations and standards are uniformly applied across all continents.





- h. **Event management authority.** The authority to manage and organise events at the operational level will be centralised under the IBA and selected LOCs in respective continents and federations. This will help in maintaining consistent standards for all boxing competitions worldwide.
- i. **Officiating assignment authority.** The assignment of officials for boxing events will now be managed by the IBA completely. This centralisation aims to ensure fairness and neutrality in the selection and assignment of officials.
- j. **Financial decision-making rights.** The financial decision-making rights of these confederations will remain completely with the IBA. This will enhance the transparency and accountability of financial management within the sport.

3.2 As per article 13.3 of the IBA Constitution, each Continental Unit shall have the following functions:

- a. To promote the sport of boxing throughout the Continent and in line with the IBA Mission at the time.
- b. To organize (with operational support of IBA and selected LOCs) the IBA Continental Championships (IBA African Championships, IBA American Championships, IBA Asian Championships, IBA European Championships, and IBA Oceanian Championships respectively) and other continental tournaments.
- c. To supervise under a leadership of the relevant Continental Unit President an activity of the National Federations of the same Continent.
- d. To liaise relations between IBA and the National Federations of the same Continent.
- e. To submit nominations for members of respective IBA Committees.
- f. Other functions, rights and duties as the Board may determine from time to time.

3.3. While the Continental Confederations will no longer have any executive or regulatory powers, optional stakeholder forums, IBA Advisors and committees may continue to exist. These forums will serve as platforms for dialogue and consultation, allowing stakeholders to provide input and feedback. However, they will not have any statutory or decision-making authority.

#### 4. Continental Unit Governance

4.1 A Continental Unit President is a person governing the Continental Unit of the relevant Continent.

4.2 A Continental Unit President shall have the following functions:

- a. Represents the Continental Unit before the boxing community and third parties.
- b. Reports to Congress and the Board of Directors about the activities of the Continental Unit.
- c. Chair at any meeting of any body established for the Continental Unit.





- d. Cooperates with the IBA Continental Operations Desk (IBA COD).
- e. Ensures that the decisions of Congress and the Board of Directors related to the Continental Unit are implemented.
- f. Liaise and facilitate effective communication and relationships with National Federations and other stakeholders from respective Continents.
- g. Otherwise act as primary spokesperson of the Continental Unit.
- h. Perform such other duties and tasks as he or she may be entrusted with from time to time by the Board of Directors, or IBA President.

4.3 The Continental Unit may have a Continental Board. A composition of a Continental Board shall be approved and amended from time to time (where it is necessary) by the IBA Board of Directors under a Proposals of a respective Continental Unit President. A Continental Board shall include representatives of the National Federations and boxing stakeholders from the same continent. A meeting of a Continental Board shall be held online. The functions of a Continental Board shall include:

- a. Promotion of the IBA and its objectives within a respective Continental Unit.
- b. Supervision and development of the sport of boxing within a respective Continental Unit.
- c. Advising the IBA Board of Directors and the IBA Head Office on development of governance, competitions, marketing, and other aspects of boxing development regarding a respective Continental Unit.
- d. Initiatives for boxing development regarding a respective Continental Unit, which shall be delivered to IBA via the respective Continental Unit President.
- e. Consulting with the National Federations within a respective Continental Unit.
- f. Performing such other duties and tasks as he or she may be entrusted with from time to time by the Board of Directors.

4.4 A respective Continental Unit President shall chair meetings of a Continental Board. A decision of a Continental Board shall be made by majority of the present members, and shall have advisory value.

## 5. Establishment of the IBA Continental Operations Desk (IBA COD)

IBA hereby establishes a single global operational structure, known as the:

5.1 **IBA Continental Operations Desk (IBA COD)**. Operating under the direct authority of the IBA Secretary General & CEO, on behalf of the IBA President.





- a. The International Boxing Association (IBA) has established a single global operational structure known as the IBA Continental Operations Desk (IBA COD). This new entity operates under the direct authority of the IBA Secretary General & CEO, on behalf of the IBA President, ensuring a streamlined and cohesive approach to managing the sport of boxing worldwide.
- b. The IBA COD replaces all former continental offices and secretariats, assuming full responsibility for global administrative service delivery, event management, development, and programme implementation. This centralisation aims to enhance the efficiency and effectiveness of the IBAs operations, ensuring uniform standards and practices across all continents.

## 6. IBA COD Organisational Structure

The IBA COD is composed of several key departments, each with specific roles and responsibilities to ensure the smooth operation of the IBA. These departments include:

### 6.1 IBA Departments

The IBA COD includes the following HQ-based departments:

- a. **International Relations Department:** Oversees divisional operations policy and ensures effective communication and coordination with National Federations (NFs).
- b. **Legal Counsel:** Manages all legal matters, ensuring compliance with IBA regulations and standards.
- c. **Administration Department:** Supports the IBA Head Office in business operations and administrative tasks.
- d. **Sports Department:** Manages continental events, ensuring they are organised to the highest standards<sup>1</sup>.
- e. **Technical Management:** Provides technical support for events, including light and sound management.
- f. **Development Department:** Manages courses and the selection of officials, ensuring the continuous development of the sport.
- g. **Communications and PR Department:** Oversees public relations and communication efforts to promote the IBA's activities and initiatives.
- h. **Marketing Department:** Develops and implements marketing strategies to enhance the visibility and reach of the IBA.

### 6.2 Divisional Operations Managers (DOMs)

The IBA will appoint five Divisional Operations Managers (DOMs) to support the administrative implementation of each Continental Unit;

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<sup>1</sup>As a process, this department will also contribute the collective management of IBA Pro and IBA Bare-Knuckle (as systems progress under one area of operation).





- a. The DOMs are integral to IBA's new centralised operational structure. They are responsible for coordinating National Federation (NF) communications both verbally and in writing. This ensures that all NFs receive consistent and timely information, which is crucial for maintaining uniform standards and practices across all regions.
- b. The DOMs support the output needs and requirements on behalf of the IBA Continental Operations Desk (IBA COD). They report to their respective Directors, maintaining 360-degree office communication. This means that they are in constant communication with the IBA Head Office and other departments, ensuring that all operations are aligned with the IBA's goals and standards.
- c. All authorities remain centralised by the International Relations Department, supported by the IBA Head Office. This centralisation ensures that all decisions and actions are consistent with the IBA's regulations and standards, promoting fairness and transparency.

## 7. Operational Responsibilities of IBA COD

IBA COD manages, controls, and delivers all continental related functions globally:

### 7.1 National Federation Support (International Relations Department)

The International Relations Department plays a crucial role in supporting National Federations (NFs) across various aspects to ensure the smooth operation and development of boxing worldwide. Here are the key areas of support provided:

- a. **Close and direct liaison with all NFs across continental areas.** The International Relations Department maintains regular and direct communication with all NFs. This close liaison ensures that the NFs are well-informed about the IBA's policies, regulations, and upcoming events. It also allows the NFs to provide feedback and raise any concerns they may have, fostering a collaborative relationship between the IBA and its member federations.
- b. **Governance support management through IBA Constitution.** The department provides guidance and support to NFs in matters of governance, ensuring that they adhere to the IBA Constitution. This includes helping NFs to establish and maintain effective governance structures, promoting transparency, and accountability within their organisations. The department also assists NFs in understanding and implementing the IBA's regulations and standards.
- c. **Financial Support Programme management.** The International Relations Department oversees the Financial Support Programme, which provides funding to NFs for various activities and initiatives. This includes financial assistance for organising events and development programmes, and other projects that contribute to the growth of boxing in their respective regions. The department ensures that the funds are distributed fairly and transparently, based on the needs and performance of each NF.
- d. **Oversight of all NF status management (including Congress business).** The department is responsible for managing the status of all NFs, including their membership and compliance with





IBA regulations. This involves monitoring the activities and performance of NFs, ensuring that they meet the required standards. The department also oversees matters related to the IBA Congress, including the registration and participation of NFs, and the coordination of Congress business.

## 7.2 Competitions & Events (IBA Sports Department)

Without prejudice because of the competence of the IBA Competition Committee, the IBA Sports Department is responsible for managing and overseeing all aspects of competitions and events. This includes ensuring that events are sanctioned, compliant with regulations, and conducted to the highest standards. Here are the key areas of focus:

- a. **Event sanctioning, compliance, and oversight of the bidding process.** The IBA Sports Department is responsible for sanctioning events, ensuring that they meet the IBA's standards and regulations. This includes overseeing the bidding process for hosting events, ensuring that all bids are evaluated fairly and transparently. The department ensures that all sanctioned events comply with the IBA's rules and guidelines, maintaining the integrity and credibility of the sport.
- b. **Competition calendars.** The department is responsible for creating and managing the competition calendars. This involves scheduling events in a way that maximizes participation and ensures a balanced distribution of competitions throughout the year. The competition calendars are published in advance to allow National Federations (NFs) and athletes to plan and prepare accordingly.
- c. **Rankings, draws, seedings, technical delivery.** The IBA Sports Department manages the rankings, draws, and seedings for competitions. This includes ensuring that athletes are ranked fairly based on their performance and that draws and seedings are conducted transparently. The department also oversees the technical delivery of events, ensuring that all technical aspects, such as equipment and facilities, meet the required standards.
- d. **Implementation of IBA Technical & Competition Rules.** The department ensures that all competitions are conducted in accordance with the IBA Technical & Competition Rules. This includes monitoring compliance with the rules and addressing any issues that arise during events. The department collaborates closely with officials and event organizers to ensure that the rules are applied consistently and fairly.
- e. **Field of Play (FOP) management and equipment compliance/procurement.** The IBA Sports Department is responsible for managing the Field of Play (FOP) and ensuring that all equipment used in competitions complies with the IBA's standards. This includes overseeing the procurement of equipment and ensuring that it meets the required specifications. The department ensures that the FOP is set up correctly and that all equipment is in good condition and safe for use.
- f. **Daily weigh-ins, medical procedures – direct liaison with event support stakeholders, to include Sport data and WADA/assigned testing agencies.** The department manages daily weigh-ins and medical procedures for athletes, ensuring that they are conducted in accordance





with IBA's regulations. This includes consulting with event support stakeholders, such as Sport data and the World Anti-Doping Agency (WADA), to ensure that all medical and anti-doping procedures are followed. The department ensures that athletes' health and safety are prioritized and that all procedures are conducted fairly and transparently.

### 7.3 Officiating (ITOs & R&Js) (IBA Development Department)

Without prejudice because of the competence of the IBA Competition Committee and IBA R&J Committee, the IBA Development Department is responsible for managing all aspects of officiating, including the education, selection, training, and evaluation of officials. This ensures that the highest standards of neutrality and integrity are maintained in the event space. Here are the key areas of focus:

- a. **Education programmes (coaching, officiating, leadership).** The IBA Development Department offers comprehensive education programmes for coaches, officials, and leaders within the sport. These programmes are designed to enhance the skills and knowledge of participants, ensuring that they are well-equipped to perform their roles effectively. The education programmes cover various aspects of coaching, officiating, and leadership, providing participants with the tools they need to succeed in their respective positions.
- b. **Selection, training, evaluation, and appointments.** The department is responsible for the selection, training, evaluation, and appointment of officials. This includes identifying suitable candidates for officiating roles, providing them with the necessary training, and evaluating their performance to ensure they meet the required standards. The department also manages the appointment of officials to all events, ensuring that the best-qualified individuals are selected for each role.
- c. **Ensuring neutrality and integrity in the event space.** Maintaining neutrality and integrity in the event space is a top priority for the IBA Development Department. The department implements strict guidelines and procedures to ensure that all officials act impartially and uphold the highest standards of integrity. This includes monitoring the performance of officials and addressing any issues that may arise to ensure that the integrity of the sport is maintained.
- d. **Assignment to all continental and intercontinental events.** The department is responsible for assigning officials to all continental and intercontinental events. This includes coordinating with event organisers to ensure that the appropriate officials are selected for each event. The department ensures that officials are assigned based on their qualifications and experience, promoting fairness and consistency in the officiating process.
- e. **Maintaining the global pool of IBA certified officials.** The IBA Development Department maintains a global pool of IBA-certified officials. This pool includes individuals who have met the IBA's rigorous standards for officiating and have been certified to perform their roles at various events. The department ensures that this pool is regularly updated and that officials receive ongoing training and support to maintain their certification.





#### 7.4 Governance, Integrity, and Compliance (IBA Legal Counsel, supported by respective departments)

The IBA Legal Counsel, supported by respective departments, plays a crucial role in ensuring that the governance, integrity, and compliance standards of the International Boxing Association (IBA) are upheld. Here are the key areas of focus:

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- a. **NF governance monitoring.** The IBA Legal Counsel is responsible for monitoring the governance practices of all National Federations (NFs). This involves ensuring that NFs adhere to the IBA Constitution and other regulatory frameworks. The monitoring process includes regular audits, reviews, and assessments to ensure that NFs maintain high standards of governance, transparency, and accountability. The goal is to promote good governance practices and ensure that all NFs operate in alignment with the IBA's mission and values.
- b. **Integrity case management.** The IBA Legal Counsel handles integrity cases, which may include issues related to doping, and other unethical practices. The department is responsible for investigating and managing these cases, ensuring that they are managed fairly and transparently. This includes coordination of integrity cases before the BIIU. The aim is to uphold the integrity of the sport and maintain public trust in the IBA's operations.
- c. **Eligibility oversight.** The IBA Legal Counsel oversees the eligibility of athletes, officials, and other participants in IBA-sanctioned events. This involves ensuring that all participants meet the required criteria and comply with the IBA's regulations. The department is responsible for verifying the eligibility of participants, addressing any disputes or issues that arise, and ensuring that the eligibility criteria are applied consistently and fairly. This helps to maintain a level playing field and ensures that all participants compete under the same conditions.
- d. **Safeguarding and disciplinary pathways.** The IBA Legal Counsel is responsible for implementing safeguarding measures to protect the welfare of athletes, officials, and other participants. This includes developing and enforcing policies related to the prevention of abuse, harassment, and discrimination. The department also manages disciplinary pathways, ensuring that any violations of the IBA's rules and regulations are addressed promptly and appropriately. This involves coordination of necessary cases before the BIIU. The goal is to create a safe and respectful environment for all participants in the sport.
- e. **Contractual oversight.** The IBA Legal Counsel is also responsible for overseeing all contractual agreements involving the IBA. This includes reviewing, drafting, and negotiating contracts to ensure that they are in the best interest of the IBA and comply with all relevant regulations and standards. The department ensures that all contractual obligations are met and that any disputes or issues arising from contracts are resolved promptly and fairly. This oversight helps to protect the IBA's interests and maintain the integrity of its operations.





## 7.5 Data & Digital Infrastructure (IBA Head Office – multidepartment support<sup>2</sup>)

The IBA Head Office, with support from multiple departments<sup>3</sup>, is responsible for managing the data and digital infrastructure that underpins the operations of the International Boxing Association (IBA). This includes various aspects such as athlete registration, competition data, rankings, communication with National Federations (NFs), and compliance requirements. Here are the key areas of focus:

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- a. **Athlete registration.** The IBA Head Office manages the registration of athletes participating in IBA-sanctioned events. This involves maintaining a comprehensive database of athlete information, including personal details, competition history, and eligibility status. The registration process ensures that all athletes meet the necessary criteria to compete and that their information is up-to-date and accurate. This data is crucial for event planning, scheduling, and ensuring fair competition.
- b. **Competition data.** The department is responsible for collecting, managing, and analysing data related to competitions. This includes information on event schedules, results, participant statistics, and performance metrics. The competition data is used to generate reports, track progress, and identify trends within the sport. Accurate and timely data management is essential for maintaining the integrity of competitions and providing valuable insights for decision-making.
- c. **Rankings and performance standings<sup>4</sup>.** The IBA Head Office oversees the calculation and publication of athlete rankings and performance standings. This involves analysing competition results and applying the IBA's ranking criteria to determine the relative standings of athletes. The rankings are updated regularly to reflect the latest competition outcomes and are used to seed athletes in future events. Maintaining accurate and transparent rankings is vital for ensuring fair competition and recognising athlete achievements.
- d. **NF communication related to Congress registration.** The department facilitates communication with National Federations (NFs) regarding Congress registration and related matters. This includes providing information on registration procedures, deadlines, and requirements. Effective communication ensures that all NFs are informed and prepared for Congress activities, promoting active participation and engagement. The department also manages the registration process, ensuring that all necessary documentation is submitted and verified.
- e. **Compliance requirements (ecosystem initiatives).** The IBA Head Office ensures that all data and digital infrastructure initiatives comply with relevant regulations and standards. This includes implementing data protection measures, maintaining data integrity, and ensuring compliance with ecosystem initiatives. The department works closely with other IBA departments to ensure that all digital infrastructure projects align with the IBA's strategic goals and regulatory requirements. Compliance management is essential for safeguarding IBA's reputation and ensuring the trust of stakeholders.

<sup>2</sup> To include Sport data within this eco-management system.

<sup>3</sup> Continental Operations Desk.

<sup>4</sup> Essential, particularly for seeding, and potential scoping for IBA Pro Series.





## 6.6 Communications and PR Department (IBA Communications Team, supported by respective departments)

The Communications and PR Department, supported by respective departments, plays a crucial role in ensuring that all communication-related inquiries and activities within the International Boxing Association (IBA) are handled efficiently and effectively. Here are the key areas of focus:

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- a. **Public Relations and Media Inquiries.** The department serves as the primary point of contact for all public relations and media inquiries. This includes coordinating press releases, managing media requests, and ensuring that all communication efforts are aligned with the IBA's goals and standards. The aim is to maintain a consistent and professional image across all platforms.
- b. **Social Media Management.** The department is responsible for managing the IBA's social media accounts. This involves creating and curating content, engaging with the audience, and monitoring social media trends. The goal is to enhance the IBA's online presence and foster positive relationships with the public across the continental space.
- c. **Promotional Activities.** The department coordinates promotional activities to raise awareness about the IBA's initiatives, events, and achievements. This includes planning and executing marketing campaigns, organising events, and collaborating with sponsors and partners. The aim is to promote the IBA's mission and values to a wider audience.
- d. **Internal Communications.** The department ensures effective communication within the IBA. This involves disseminating important information to staff, coordinating internal newsletters, and managing communication channels. The goal is to keep all members of the organisation informed and engaged.
- e. **Crisis Communication:** The department is responsible for managing communication during crises or emergencies. This includes developing crisis communication plans, responding to media inquiries, and ensuring that accurate and timely information is provided to the public. The aim is to protect the IBA's reputation and maintain public trust.

## 8. Financial and Administrative Framework

The financial and administrative framework of the International Boxing Association (IBA) is designed to ensure efficient and transparent management of resources. This framework includes a unified budget, financial support distribution, and centralised procurement processes to assist with the overall continental management.

### 8.1 Unified Budget

The IBA maintains a single global events, development, and operations budget at its Head Office<sup>5</sup>. This unified budget approach eliminates the need for continental or regional funding subdivisions, ensuring that all financial resources are managed centrally. The budget is allocated based on needs and priorities, allowing for more efficient use of resources and better financial control. This centralisation helps to streamline financial management, reduce redundancies, and ensure that funds are allocated where they

<sup>5</sup> Other sponsorship will support the budget and output requirements across the events space.





are most needed.

## 8.2 Financial Support Distribution

Funds are issued directly from the IBA Head Office and the IBA Financial Department based on several key criteria:

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- a. **Transparent criteria – Continental events.** The distribution of funds is based on transparency, ensuring that all continental events receive fair and equitable financial support. This transparency helps to build trust and confidence among National Federations (NFs) and other stakeholders<sup>6</sup>.
- b. **Governance compliance and respective timelines.** Financial support is contingent on the compliance of NFs with IBA governance standards and timelines. This ensures that funds are allocated to federations that adhere to the IBA's regulations and maintain high standards of governance. This will also align with respective business models, cases, and bidding alignments for events.
- c. **Programme justification set against the IBA Calendar.** The allocation of funds is also based on the justification of programmes and activities set against the IBA Calendar. This ensures that financial support is aligned with IBA's strategic goals and priorities, promoting the development and growth of boxing worldwide.

## 8.3 Procurement

All procurement for events, equipment, and services is conducted centrally by the IBA. This centralised procurement process ensures that all purchases are made in accordance with IBA's standards and regulations. It also allows for better control over costs, quality, and delivery times, ensuring that all events and activities are supported by the necessary resources. Centralised procurement helps to achieve economies of scale, reduce duplication, and ensure that all procurement activities are conducted transparently and efficiently. It also allows for assets to be managed in a more economical manner.

## 9. Transitional Provisions

The transitional provisions outline the steps and processes involved in transitioning to the new centralised operational structure of the International Boxing Association (IBA). This includes a detailed timeline, continuity of events, and the integration of consultants.

### 9.1 Timeline

A transition period of 180 days is allocated for several key activities to ensure a smooth and efficient transition:

- a. **Staff integration.** During this period, the IBA will integrate staff into the new centralised structure for those whose roles are required<sup>7</sup>.

<sup>6</sup> The finances in these regards will be aimed directly at event management support, and those related directly to the distribution of Prize Money (and respective breakdown – for example, 50%, 25%, 25% based on notification and contracts).

<sup>7</sup> All IBA Departments will be involved in this process; to include wider development that would essentially bring in IBA Pro management for athletes.



- b. **Asset and documentation transfer.** All assets and documentation from the dissolved Continental Confederations will be transferred to the IBA Head Office. This includes physical assets such as equipment already provided by IBA, as well as digital assets like databases and records. The transfer process will be carefully managed to ensure that all assets are accounted for and transferred to their new locations.
- c. **Digital migration.** The IBA will migrate all digital systems and data to its centralised platform. This includes transferring databases, software, and other digital resources to ensure that all operations are managed from a single, unified system. The digital migration process will involve data backup, system testing, and ensuring that all digital resources are fully operational.
- d. **NF communication.** Effective communication with National Federations (NFs) is crucial during the transition period. The IBA will provide regular updates and guidance to NFs to ensure they are informed about the changes and understand their roles and responsibilities within the new structure. This includes providing information on new processes, timelines, and points of contact.
- e. **Dissolution of regional contracts.** All contracts and agreements of the Continental Confederations will be dissolved, as necessary. This includes terminating or renegotiating contracts to align with the new centralised structure.

## 9.2 Continuity of Events

To ensure that there is no disruption to scheduled events during the transition period, all continental events will be delivered under the authority of the IBA Head Office and with oversight from the IBA Continental Operations Desk (IBA COD)<sup>8</sup>. This means that the IBA will take full responsibility for managing and organising these events, ensuring that they are conducted to the highest standards and in accordance with IBA regulations. The IBA COD will provide the necessary support and oversight to ensure that all events run smoothly and successfully.

## 9.3 Consultant Integration

There will be a need to integrate consultants and other local organising needs subject to the IBA Calendar and operational requirements. This means that the IBA will collaborate with external consultants and local organisers to ensure that all events and activities are supported by the necessary expertise and resources – as deemed appropriate. The integration of consultants will be based on the specific needs and availability of each event, ensuring that all operational requirements are met. The IBA will provide clear guidelines and support to ensure that consultants are effectively integrated into the new structure.

## 10. NF Communication and Contact Details

Effective communication and clear contact details are essential for ensuring that National Federations (NFs) can access all the services provided by the International Boxing Association (IBA). This section outlines the key points of contact and the response standards that the IBA Continental Operations Desk (IBA COD) adheres to.

### 10.1 Department Contact

National Federations (NFs) can access all IBA services through the following IBA COD contact emails:

<sup>8</sup> With support from appointed Local Organising/Liaison Committees.





- [info@iba.sport](mailto:info@iba.sport) : This general contact email is used for inquiries and communication related to overall IBA services and support. It serves as the primary point of contact for general questions and information requests.
- [International@iba.sport](mailto:International@iba.sport) : This email is dedicated to international relations and communication. It is used for matters related to international events, collaborations, and coordination with other international sports bodies.
- [sport@iba.sport](mailto:sport@iba.sport) : This contact email is specifically for sports-related inquiries, including event management, competition schedules, and athlete-related matters. It ensures that all sports-related communication is directed to the appropriate department.
- [development@iba.sport](mailto:development@iba.sport) : This email is used for development programmes, including training, education, and development initiatives for athletes, coaches, and officials. It ensures that all development-related inquiries are addressed promptly.
- [Communication@iba.sport](mailto:Communication@iba.sport) : This email is dedicated to overseeing all communication-related inquiries and activities within the International Boxing Association (IBA). It serves as the primary point of contact for matters related to public relations, media inquiries, and promotional activities. The Communications and PR Department manages this email to ensure that all communication efforts are aligned with the IBA's goals and standards. This includes coordinating press releases, managing social media accounts, and handling media requests. By centralising communication efforts, the IBA aims to maintain a consistent and professional image across all platforms.

These contact emails ensure that NFs have direct access to the relevant departments within the IBA COD, facilitating efficient and effective communication.

## 10.2 Response Standards

The IBA COD adheres to the following service level commitments to ensure timely and efficient responses to inquiries and requests:

- Responses within 3 business days.** The IBA COD commits to responding to all inquiries and requests within three business days. This ensures that NFs receive timely and accurate information, helping them to address any issues or concerns promptly.
- Officiating appointments 60 days prior to events.** The IBA COD ensures that officiating appointments are made at least 60 days before the scheduled events. This allows sufficient time for officials to prepare and ensures that all events are adequately staffed with qualified officials.
- Rankings updated 14 days post-event.** The IBA COD commits to updating athlete rankings within 14 days after the conclusion of an event. This ensures that the rankings are current and reflect the latest competition results, providing accurate and up-to-date information for athletes and NFs.

## 11. Accountability and Reporting

The International Boxing Association (IBA) Continental Operations Desk (IBA COD) is committed to maintaining transparency and accountability in its operations. To achieve this, the IBA COD submits





quarterly reports to key stakeholders within the organization. These reports provide detailed insights into various aspects of the IBA's activities and ensure that all operations are aligned with the organization's goals and standards.

**11.1 Quarterly Reports Submission.** The IBA COD submits quarterly reports to the following entities:

- a. **Secretary General & CEO.** The Secretary General & CEO is responsible for overseeing the overall operations of the IBA. The quarterly reports provide the Secretary General & CEO with detailed information on the activities and performance of the IBA COD, enabling them to make informed decisions and provide strategic direction.
- b. **IBA Board of Directors (via SG & CEO reporting).** The IBA Board of Directors receives the quarterly reports through the Secretary General & CEO. These reports ensure that the Board is kept informed about the IBA's operations and can provide oversight and guidance as needed.

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**11.2 Contents of the Reports.** The quarterly reports submitted by the IBA COD include the following key areas:

- a. **NF management business.** This section of the report provides an overview of the management and support activities related to National Federations (NFs). It includes information on NF governance, compliance, and any issues or challenges faced by the NFs. The report also highlights the support provided to NFs and any significant achievements or developments.
- b. **Event compliance/calendar.** This section covers the compliance of events with IBA regulations and standards. It includes information on event sanctioning, scheduling, and any compliance issues that have arisen. The report also provides an overview of the event calendar, highlighting key events and their outcomes.
- c. **Legal and governance updates/management.** This section provides updates on legal and governance matters, including any changes to regulations, ongoing legal cases, and governance initiatives. It ensures that all stakeholders are informed about the legal and regulatory environment in which the IBA operates.
- d. **Development programme updates.** This section covers the progress and outcomes of development programmes, including training, education, and development initiatives for athletes, coaches, and officials. It highlights key achievements, challenges, and future plans for the development of the sport.
- e. **Financial summaries as required.** This section provides a summary of the financial performance of the IBA COD, including income, expenses, and budget allocations. It ensures that all financial activities are transparent and that resources are being used effectively and efficiently.

**11.3 Annual Reviews.** In addition to the quarterly reports, the IBA COD presents annual reviews to the Congress. These reviews provide a comprehensive overview of the IBA's activities and performance over the past year. They include detailed information on all key areas covered in the quarterly reports, as well as an assessment of the IBA's overall progress and achievements. The annual reviews ensure that the Congress is fully informed about IBA's operations and can provide guidance and support for future initiatives.





## 12. Amendments

This Policy may be updated or amended by the IBA Board of Directors *ex officio* or:

- At an initiative of the IBA Head Office, Legal Counsel or;
- At an initiative of Continental Unit Presidents

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All amendments take effect immediately upon approval unless otherwise stated.

## 13. Effective Date

This Policy takes effect on:

**19.02.2026**

All IBA operations shall transition to the new IBA COD model by:

**19.02.2026**

