



IBA Board of Directors
Meeting Minutes
27 October 2025 – Manila, Philippines

1. Opening remarks by IBA President

The President opened by greeting all attendees and expressing heartfelt thanks for their continued dedication to the sport of boxing, noting that their efforts are absolutely vital to the growth of the global boxing community.

He spoke about the successful launch of several new IBA initiatives, including the IBA Pro program, the upcoming World Championships and Congress in Dubai, the E-Games and E-Belt system, and the IBA Stock Exchange project. He reaffirmed IBA's ongoing commitment to supporting all countries and athletes, ensuring that boxing remains an inclusive and accessible sport worldwide.

The President expressed his deep gratitude to Mr. Manny Pacquiao for his dedication to boxing and his support for young athletes, inviting him to the IBA team. Together, IBA and Mr. Pacquiao will expand his youth program to reach more aspiring boxers globally.

In opening, the President thanked the hosts for their warm hospitality and paid tribute to legendary champion Mr. Manny Pacquiao for his outstanding contributions to boxing and the community of the Philippines.

2. Roll call

Voting Members present in person:

Mr. Umar Kremlev
Mr. Tauhiti Nena
Ms. Pearl Dlamini
Mrs. Marta Forcén Celaya
Ms. Zsuzsanna Toth
Mr. Yousuf Al-Kazim
Mr. Dian Gomes
Ms. Lourdes Avendaño
Ms. Kristy Harris

Voting Members online:

Mr. Ioannis Filippatos
Mr. Jose Laureano

Voting Members absent:

Mr. Jinquiang Zhou
Ms. Lovlina Borgohain
Mr. Volodymyr Prodyvus





Mr. Abdeljaouad Belhaj
Non-Voting Members absent:
Mr. Abdulmutalim Abakarov

The quorum was reached with 10 eligible voting members in attendance at the Board of Directors meeting.

In addition, the meeting was attended by Mr. Aziz Kozhambetov, ASBC Interim President, Mr. Manny Pacquiao, Mr. Chris Roberts OBE, IBA Secretary General & CEO, Mr. Yury Zaytsev, IBA Legal Counsel.

3. Approval of minutes from the previous meeting

The meeting minutes from the Board of Directors meeting held on 5 May 2025 in Dubai, UAE were approved by the Board.

4. Summary of decisions made through mail vote, presented by Mr. Roberts

- Several approvals for dual membership: Angola, Rwanda, Turkmenistan, Zambia, Libya, Namibia, Cape Verde, Congo, Ivory Coast, Guinea-Bissau, Senegal, Yemen, Bangladesh, Cyprus, Ethiopia, Kuwait.
- Approval of the amendments on the Regulations of the Ad hoc Normalisation Committee (NC) for AFBC. Approval of Additional AFBC Normalisation Committee Members.
- Approval of this year's Ordinary Congress to be held in Dubai, UAE on 13 December in hybrid format.
- Recognition of Presidential election in the Somali Boxing Federation (SBF).

5. Proposal for appointment of IBA Vice President

The legal basis and procedure for appointing the IBA Vice President, in accordance with Article 33.4 of the Constitution, were presented by Mr Zaytsev. It was noted that there are currently 3 vacant Vice President positions.

President Umar Kremlev proposed to the Board of Directors that Mr. Emmanuel "Manny" Dapidran Pacquiao be appointed as an IBA Vice President. This proposal is in recognition of his outstanding contribution to the development of boxing and Mr. Pacquiao possesses the necessary credibility, integrity, honesty, and reputation to serve in this role within the IBA. The BIU Nomination Unit with support of the Independent Vetting Firm declared Mr. Pacquiao eligible for being IBA Vice President.

The Board unanimously agreed to appoint Mr. Pacquiao as IBA Vice President.

Mr. Pacquiao, the newly appointed Vice President, expressed his gratitude to the President, the Board of Directors, and all members of the organization for entrusting him with this role. He acknowledged the great honour and responsibility of serving the sport that has given him so much. He reflected on the values he has learned through boxing such as discipline, faith, and perseverance and expressed





his desire to bring this spirit to the organization. He noted that under President Kremlev, the organization has entered a golden era, ensuring equality for all boxers and full inclusion of all nations.

As Vice President, he committed to bridging generations, connecting amateur and professional boxing, and fostering unity within the sport. He emphasized his dedication to promoting peace, unity, dignity, and glory for boxing.

6. Update on Membership Matters

Ms. Shcherbacheny, IBA Director of International Relations, highlighted the intensification of NFs' activities, the challenges posed by the current global political situation, and the implementation of new solutions to ensure NF inclusion. She reported that preparations are active for the 2025 IBA Ordinary Congress, with 123 countries registered. Regarding the IBA Men's World Championship she noted that FSP applications for team participation are being collected and reviewed on a case-by-case basis; further details were to be communicated in due course. She then presented 2 dual membership requests for the Board's consideration.

The Board approved to grant the Boxing Federation of Tanzania & the Federacion Salvadorena de Boxeo with temporary dual membership status.

Provisional Membership: Asociación Argentina de Box applied on 15 October 2025. The application documents have been verified. The federation, founded on 28 February 2025, unites 20 gyms with 50 athletes (35 men, 15 women) and intends to participate in 2025 IBA events in Dubai.

The Board agreed to admit the Asociación Argentina de Box as a provisional member.

7. Approval of proposed amendments to IBA Constitution, Congress agenda and list of eligible countries

Mr Zaytsev, presented the proposed amendments to the Constitution, previously shared with the Board for review, explaining that the changes aim to address recent challenges by optimizing the governance system, uniting and strengthening the boxing structure, and improving the wording of the Constitution.

- Preamble: Reference to IOC Charter replaced by Fundamental Principles of Olympism
- Definitions amended in line with the other amendments to the Constitution
- A restriction for NF to participate in other international boxing association excluded (Articles 5.4 (h) and 11.1 (j) of the Constitution 2024)
- A succession rule for NF entities introduced (Article 7.4)
- Admission to the membership shall be decided by the Board instead of Congress (Article 8)
- Provisional Membership excluded (Article 9 of the Constitution 2024)
- A notice of charge against NF before its suspension shall be issues by the Head Office instead of the Board, however, a decision to suspend this NF still shall be made by the Board (Article 12.3)
- Confederations shall be replaced by the Continental Units (IBA Africa, IBA America, IBA Asia, IBA Europe, IBA Oceania): same powers as for the Confederations, but legally and





financially it will be a part of the IBA Head Office (Article 13) Geographic jurisdiction for each Continental Unit shall be defined by the Board (Article 13.4): previously it was a power of the Congress

- Eligibility Criteria for NFs to participate in the Congress shall be softer (Article 15.2)
- Ordinary Congress: every 2 years; hybrid form of the meeting clarified (Article 17)
- Extraordinary Congress: hybrid form of the meeting clarified (Article 18)
- Number of Directors reduced to 13: President + 5 Continental Unit Presidents + 7 Independent Directors (Article 24)
- Criteria for Independent Directors selection simplified (Article 25)
- 2 Consecutive terms of office for the directors excluded (Articles 27.6, 31.2 – 31.4 of the Constitution 2024)
- A procedure for election of a Continental Unit President established (Article 27.3)
- Board meetings number reduced to 4 per year (Article 28.1)
- In case of vacant position of the Board – other than President – this vacant position shall be filled by a decision of the Board after transparent call and vetting checks of the candidates (Article 33.4)
- Corporate Governance Committees excluded from the Constitution (athletes, finance) and shall be moved to the Regulations (Article 37 of the Constitution 2024)
- BIIU: Tribunal and Dispute resolution chamber combined into Dispute, Ethics and Disciplinary Unit (Articles 35.3 and 47.1)

Transitional Provisions (Article 49): The Directors who currently serve in the Board shall keep their positions until Election Congress Meeting to be held during the last quarter of 2026. The Presidents of the Confederations currently in office shall automatically become the Continental Unit Presidents. The Continental Unit Presidents for IBA Asia and IBA Africa shall be appointed by the Board of Directors, and they will become the Directors with immediate effect. Any gap in this Constitution arising during the transition period (if any) shall be resolved by a decision of the Board.

Based on discussions of the proposed amendments to the IBA Constitution it was further agreed on the following changes: From the elected BoD, the directors will elect the President for each Continental Unit. At least one representative from each continent must be included in the BoD.

The proposed amendments were approved unanimously.

The Board approved the proposed Agenda for the Ordinary Congress meeting to be held on 13 December 2025.

The Board approved proposed list of eligible countries for the Ordinary Congress meeting to be held on 13 December 2025 and to delegate IBA Head Office a power to amend this list as per eligibility criteria established by the Constitution.

8. Update on preparations for the 2025 Men's World Championship Dubai, UAE

IBA Interim Sports Director, Mr. Alexandr Egorov presented the preparations for the 2025 IBA Men's





World Championships, scheduled for 2 -13 December 2025 at the Duty-Free Tennis Stadium, to be held outdoors under a custom-built structure. He outlined the competition format of 13 men’s weight categories with 3 x 3-minute bouts across 10 competition days and sessions at 17:00 and 21:00, with an expected participation of over 100 nations and 600 athletes. The event will be fully managed by IBA, including accommodation, meals, transport, and hotel arrangements. He also detailed the officials involved, comprising 1 Technical Delegate, 22 International Technical Officials, and 36 IBA 3-Star Referees & Judges, as well as additional programs such as the IBA Cut Technician, Evaluator, and Instructor Course, medical and volunteer arrangements, and an overview of the prize fund.

He then introduced the Eligibility Principles and General Requirements for Board input and approval. Participation will be open to both amateur and professional boxers under transparent and inclusive criteria, in line with the Technical & Competition Rules. General requirements include registration in the IBA database or authorization under special categories, a valid passport, medical certificate, and insurance, a minimum of 20 verified bouts (amateur or professional), and no active disciplinary or Anti-Doping sanctions. The Selection Process will be conducted by IBA Selection Committee (IBA Secretary General & CEO, Sports Director, IBA Pro Representative, IR Director, Legal Counsel), based on records, rankings and conduct.

The Board approved the Eligibility Principles and General Requirements as per the proposal.

Category	Description	Code	National Symbols	Examples
NF	IBA-affiliated federations	Country Code	Flag, anthem, colours, NF symbolic allowed	KAZ / CUB
IBN – IBA Neutral Team	IBA-affiliated, but inactive NF	IBN-Country Code	Flag, anthem, colours, NF symbolic allowed	IBN-XXX
IBI – IBA Independent Team	Suspended, non-existent or disaffiliated NF	IBI-Country Code	Flag, anthem, colours, NF symbolic allowed	IBI-XXX
IBD – IBA Development Team	Boxers from suspended, non-existent or disaffiliated NFs, supported by IBA Development Programme	IBD	IBA flag, NF symbolic is NOT allowed	IBD
IBP – IBA Pro Team	Professional boxers competing under IBA Pro Boxing Programme	IBP	IBA flag, NF symbolic is NOT allowed	IBP

9. Update on financial matters and audited accounts 2024-2025

Mrs Collet, IBA Senior Accountant, presented the balance sheet and the key figures from the profit and loss statement. It was noted that the company’s financial figures for the fiscal year 2024–2025 show a decrease compared to the previous period. This decline is primarily attributed to the timing of sponsorship receipts, which are distributed in portions throughout the year, resulting in lower cash equivalents at certain points compared to previous years. With respect to the profit and loss statement, the principal expenses continue to be prize money and costs associated with IBA meetings and congresses. In summary, the key takeaway is that the overall figures are lower than those of the preceding year.

10. Additional business

11. Decision regarding the disclosure of information after the meeting





The Board agreed to disclose the decisions made during this meeting.

12. Closing remarks

The Secretary General & CEO concluded the meeting on behalf of the President, expressing heartfelt appreciation for the dedication and excellence demonstrated by all members. He commended the team for their outstanding work and the transformative projects that continue to elevate the organization's impact globally. He encouraged everyone to maintain their momentum, remain united in purpose, and continue striving for innovation and excellence in the development and growth of the sport. Together, we are shaping a brighter future.

These meeting minutes were drafted by the IBA Head Office and are approved by the Board of Directors on 12 December 2025 in Dubai, UAE.

