

IBA REGULATIONS ON CORPORATE GOVERNANCE COMMITTEES



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INTRODUCTION

The Constitution in article 37.1 provides that IBA shall have the Corporate Governance Committees, such as the Athletes' Committee, and the Finance Committee. In accordance with article 30.1 (f) of the Constitution, the Board of Directors ("**Board**") has the power to make, amend and repeal such other regulations which, in the opinion of the Board, may from time to time be, or have been, necessary or desirable for the management and administration of IBA and the sport of boxing worldwide. The purpose of these Regulations is to implement and govern the work of the Corporate Governance Committees.

1. INTERPRETATION

1.1 Capitalised terms used in these Regulations shall have the meaning ascribed to them in the Constitution, unless otherwise provided herein.

1.2 The following terms used in these Regulations have the meanings ascribed to them in this article:

"BIIU" means the Boxing Independent Integrity Unit established in accordance with article 36 of the Constitution;

"CAS", means the Court of Arbitration for Sport, with seat in Lausanne, Switzerland;

"Constitution" means the IBA Constitution adopted by the Congress in edition adopted on 9 December 2023 with any further amendments;

"Corporate Governance Committees" means the Athletes' Committee and the Finance Committee;

"Director" means a member of the Board;

"Elective IBA World Championships" means the edition of the IBA World Championships during which the members of the Athletes Committee are elected;

"Finance Committee" means the IBA Finance Committee established in accordance with article 37.1(b) of the Constitution;

"Financial Regulations" means the IBA Financial Regulations adopted on 4 May 2024, together with all subsequent amendments.

"Regulations" means these IBA Regulations on Corporate Governance Committees;

1.3 In these Regulations, unless otherwise specified:

a) references to articles are references to articles in these Regulations;

b) reference(s) to a "person" shall be construed so as to include any individual, firm,

company, corporation, body corporate, government, state, or agency of a state, local or municipal authority or government body or any joint venture, association, federation, confederation, or partnership (whether or not having separate legal personality);

- c) a reference to any of the regulations, or to any provision or provisions in a regulation, shall be construed, unless the context otherwise requires, as including a reference to any amendment or replacement made to the same from time to time; and
- d) in the event of any inconsistency between these Regulations and the Constitution, the Constitution shall prevail.

1.4 All headings and titles in these Regulations have been inserted for ease of reference only and may not be considered as an aid to its interpretation.

2. CORPORATE GOVERNANCE COMMITTEES

2.1 Pursuant to article 37.1 of the Constitution, the following committees shall be the Corporate Governance Committees of IBA:

- (a) the Athletes' Committee;
- (b) the Finance Committee.

2.2 The Corporate Governance Committees have a role established in the Constitution. A Corporate Governance Committee cannot extend its role on its own discretion. The Congress and/or the Board may instruct a relevant Committee with a specific task close in its meaning to an activity of such Committee established by the Constitution.

2.3 The Corporate Governance Committees, during their work and as part of their functions, shall assist IBA and do everything possible to perform its mission and to achieve its objectives, being internal advisory bodies of IBA, and refrain from any action that could be detrimental to those objectives. Inside and outside IBA, they shall know and comply with all applicable laws and regulations, as well as with IBA's internal rules and regulations, such as these regulations, the IBA Disciplinary and Ethics Code amongst others.

SECTION A – FINANCE COMMITTEE

3. RULES GOVERNING THE COMPOSITION OF FINANCE COMMITTEE

3.1 Composition of the Finance Committee is established in articles 37.5 of the Constitution. Only 1 (one) Director can be a member of the Finance Committee.

3.2 As per article 37.8 of the Constitution, the members of the Finance Committee shall be appointed

by the Board as soon as reasonably possible following each Election Congress Meeting and, subject to article 37.10 of the Constitution, shall serve terms of office ending at the conclusion of the following Election Congress Meeting.

- 3.3 Save as may otherwise be provided, the Board shall appoint the members of the Finance Committee following a transparent call for candidates and an application procedure. National Federations, Continental Confederations, the members of the Board, as well as the existing members of concerned Committee shall be entitled to offer candidates to the Board.
- 3.4 Fair representation of the Confederations and both genders shall be achieved.
- 3.5 No call for a candidate is required when a Director (or if applicable the Legal Counsel, or the Secretary General & CEO) is appointed at the Finance Committee.
- 3.6 Before being appointed at the Finance Committee, all candidates must have successfully passed the integrity check as per the mechanism described in articles 27.4 to 27.9 of the Constitution.
- 3.7 A member of the Finance Committee may only be removed as a member of such Committee by a motion of no confidence adopted by at least $\frac{2}{3}$ (two thirds) of the Directors serving on the Board at the time of the adoption of such motion.

4. ELIGIBILITY

- 4.1 A candidate to a Corporate Governance Committee shall meet eligibility criteria specified below which are similar to those established in articles 27.6, 27.7 and 27.8 of the Constitution.
- 4.2 To be eligible to be appointed as a member of a Corporate Governance Committee, a candidate must:
 - (a) be at least 18 (eighteen) years old at the moment of their election;
 - (b) be nominated in these Regulations;
 - (c) not have reached the maximum number of terms of office;
 - (d) have successfully passed the integrity check conducted by the BIIU Nomination Unit with the support of the Independent Vetting Firm and have provided his written consent to said process;
 - (e) collaborate to establish the relevant facts. In particular, they shall comply, upon reasonable notice, with requests for any documents, information or any other material of any nature held by them. In addition, they shall comply with the procurement and provision of documents, information or any other material of any nature not held by them but which they are entitled to obtain;

(f) be in compliance with all requirements of the Constitution and the regulations that apply to candidates to an office.

4.3 The BIIU Nomination Unit with the support of the Independent Vetting Firm shall conduct an integrity check of all candidates to become a member of a Corporate Governance Committee to ensure that each candidate:

- (a) meet the high standards of conduct, reputation and integrity required of a member of a Corporate Governance Committee;
- (b) has been and is in full compliance with the IBA Conflict of Interest Policy and is free of any actual major Conflict of Interest;
- (c) does not hold any position in any international boxing organization other than IBA or a Confederation, which could be prejudicial to his position as member of a Corporate Governance Committee at IBA or could cause a Conflict of Interest.

4.4 The criteria to be used to assess if a candidate meets the criteria listed under article 4.2 above shall include, without limitation, whether the person:

- (a) is or has been convicted of a criminal offence, is or has been sanctioned for a breach of the Constitution, the IBA regulations, the IOC's Code of Ethics, anti-doping regulations adopted pursuant to the World Anti-Doping Code or any of its national derivatives, or is the subject of a current or pending prosecution or proceedings for the commission of such an offence or breach, provided however that such conviction or sanction is likely to result in adverse findings being made about the person's credibility, integrity, honesty or reputation. Any criminal record must not be more than 3 (three) months old as of the date of application;
- (b) is or has been a bankrupt or otherwise insolvent under the law of the candidate's place of domicile;
- (c) is barred from conducting business in any country or worldwide;
- (d) has his/her credibility, integrity, honesty or reputation undermined or having been brought into disrepute, resulting in the risk that his or her association with IBA, or continued association, has or is likely to affect the reputation or the interests of the sport of boxing or of IBA;
- (e) is unwilling or unable to deal with any potential or actual Conflict of Interest.

4.5 The BIIU Nomination Unit shall determine whether or not each candidate for election to office

on a Corporate Governance Committee satisfies the eligibility criteria contained in articles 4.1, 4.2 and 4.3 of the above and shall provide its determination to the IBA Head Office. Should the BIIU Nomination Unit decide that a candidate does not satisfy the eligibility criteria, such decision may be appealed before the CAS by the concerned candidate. Only the candidate (and not his/her National Federation or Confederation) has standing to appeal. The appeal shall be lodged within 5 (five) days of issuance of the decision and shall be decided by a sole arbitrator to be appointed jointly by IBA and the candidate or the CAS. The procedure before CAS shall be expedited for an award (without grounds) to be issued at the latest 10 (ten) days after the filing date of the appeal. The Statement of Appeal shall be considered the Appeal Brief and the IBA will file its Response within 4 (four) days of receiving the Appeal Brief.

5. TERM OF OFFICE

5.1 As per article 37.8 of the Constitution, the term of office of each member of the Finance Committee shall:

- (a) commence immediately upon that member's appointment to such Committee; and
- (b) end the conclusion of the following Election Congress Meeting.

5.2 For the purpose of rotation professionals in the Committee, no member of the Finance Committee may serve more than 2 (two) consecutive terms of office on such Committee.

6. CHAIRPERSON AND VICE CHAIRPERSON

6.1 The Board shall appoint the Chairperson and Vice-Chairperson of the Finance Committee. Where it is possible, the Board shall appoint the Chairperson and Vice-Chairperson of different genders.

6.2 The Chairperson of the Finance Committee shall:

- (a) with the assistance of the IBA Head Office, take all steps which may be necessary in preparation for meetings of such Committee;
- (b) chair the meetings of such Committee, save as provided by article 6.3;
- (c) lead the discussion and ensure a smooth running of the meetings of the Committee;
- (d) sign on behalf of the Committee the minutes of each meeting;
- (e) inform the members of the Committee about any special matter that falls within the scope of the Committee's role;
- (f) act as main IBA contact person of the Committee, to be a spokesperson and report to the

Congress and the Board on the activities of the Committee; and

(g) entrust a part of his powers to the Vice-Chairperson of the Committee.

6.3 In the event that the Chairperson of the Finance Committee cannot perform his or her duties, the Vice-Chairperson shall act as Chairperson of the Committee. In the event that both the Chairperson and the Vice-Chairperson cannot perform their duties, the members of the Committee shall appoint an acting Chairperson from amongst their own number. An acting Chairperson of the meeting shall then exercise the duties referred to in article 6.2.

7. MEMBERS OF THE FINANCE COMMITTEE

7.1 A member of the Finance Committee shall be entitled to:

- (a) participate in the meetings of such Committee;
- (b) be informed on the date, form and place of each meeting along with its the agenda as per article 10.5;
- (c) propose an item to the agenda;
- (d) participate in the discussions during the meetings, unless otherwise provided for in these Regulations;
- (e) receive a draft of the minutes of each meeting, and provide necessary commentaries in respect of such draft;
- (f) do not disclose confidential information as established in article 9.10 of these Regulations;
- (g) perform specific duties within the Finance Committee entrusted by Chairperson.

7.2 A member of the Finance Committee shall act in compliance with the Constitution, these Regulations and other IBA regulations (including IBA Disciplinary and Ethics Code), always being loyal to the IBA and its interests. A member of the Finance Committee shall recognise jurisdiction of the BIIU.

8. MEETINGS

8.1 The Finance Committee shall meet whenever necessary but, in the absence of extraordinary circumstances and save as may otherwise be provided, they must meet at least 2 (twice) every year.

8.2 The Finance Committee meetings may be conducted in person, hybrid or online by audio-visual link.

- 8.3 If in person meeting requires a traveling and other expenses to be covered by IBA, such meeting shall be decided only after consultations with the President or Secretary General & CEO in case and only if such expenses confirmed.
- 8.4 Except for interpreters, accompanying persons or substitutes are not admitted to such meetings unless authorised by the Chairperson or specified in these Regulations. The General Secretary & CEO and/or a person from the IBA Head Office responsible for liaison with the Finance Committee (“**Liaison Person**”) shall be entitled to participate any meeting of the Finance Committee. The Chairperson of the Finance Committee and/or the Secretary General & CEO and/or Liaison Person may invite interested parties to attend the meeting if deemed necessary.
- 8.5 Where it is necessary, members of the Finance Committee shall be entitled to communicate between each other by means of email and in very informal circumstances, by a group of WhatsApp/Telegram in which all the members shall form part.
- 8.6 Attendance at a meeting of the Finance Committee is mandatory for all members. If a member is unavailable to attend a meeting, they must inform the Chairperson and Secretary General & CEO or the Liaison Person in advance, providing a valid reason. The Finance Committee will strive to schedule meetings when all or a majority of members are available, especially in urgent situations. Repeated failures to attend meetings without valid reasons, or missing 3 (three) meetings of the Finance Committee during a term of office, may result in removal from office as provided in the Constitution.
- 8.7 A quorum for a meeting of the Finance Committee shall be constituted by the attendance at such meeting of not less than $1/2 + 1$ (half plus one) of the Finance Committee’s members.
- 8.8 A meeting of the Finance Committee:
- (a) may be convened by the Chairperson of his or her own motion if he or she considers that such a meeting is necessary or desirable;
 - (b) must be convened by the Chairperson or the Secretary General & CEO or the Liaison Person in response to a request by the President or by the Board, or if not less than $1/3 + 1$ (one third plus one) of the Finance Committee’s members request such a meeting.
- 8.9 All members of the Finance Committee shall be entitled to vote on all matters put to a vote at the meetings; save only that any Committee member with a conflict of interest regarding such matter shall not be entitled to vote on the same.
- 8.10 Any deliberations of the members of the Finance Committee at the meetings or exchange of emails among between these members shall be and remain confidential.

- 8.11 Decisions of the Finance Committee shall be taken by majority votes of those present at the meetings of such Committee.
- 8.12 Members of the Finance Committee may, by a majority vote of those present at any of such Committee's meetings, direct that:
- (a) the minutes of the meeting, or a part or parts thereof;
 - (b) a report of the deliberations of the Committee at such meeting; and/or
 - (c) a note of any recommendation taken by the Committee at such meeting;
- be made public.

9. ADMINISTRATION

- 9.1 The IBA Head Office through a Liaison Person shall be responsible for supporting the work of the Finance Committee, including by assisting with the organisation of meetings and with the drafting of minutes where appropriate.
- 9.2 The President or Secretary General & CEO will appoint a Liaison Person for the Finance Committee, and such person shall be present at each meeting.
- 9.3 Any communication between the Finance Committee and the IBA Head Office shall be conducted through the Chairperson, from the side of a Committee; and through a Liaison Person, from the side of the IBA Head Office. Any communication of the Finance Committee with other IBA Committees, consultants, contractors and any third party shall be conducted through a Liaison Person based on request of the Chairperson.
- 9.4 The IBA Head Office shall provide to the Finance Committee upon request of its Chairperson any document at the possession of the IBA Head Office (unless this document is confidential) which directly concerns a role of a relevant Committee, and which is necessary for an item included into the agenda of any meeting. Where it is necessary, the Chairperson of the Finance Committee and the Secretary General & CEO will discuss in a good faith which documents shall be provided to a Committee.
- 9.5 The Chairperson of the Finance Committee through a Liaison Person shall send to the members of such Committee an invitation on each meeting (specifying the date, form and place) along with its the agenda at least 2 (two) weeks in advance of the Committee's meetings save in the case of urgent meetings, and receive documents related to each item of the agenda (where it is necessary) at least 7 (seven) days before the meeting, unless a shorter notice of the meeting is

issued. If necessary, mentioned deadlines may be reduced by the Chairperson of relevant Committee.

9.6 Minutes of the Finance Committee meetings shall be sent to the members of the Committee where possible within 2 (two) weeks following each such meeting. Members of such Committee shall then be invited to make further comments in order for the minutes to be approved by the members of the Committee (by email vote) within 2 (two) weeks (unless otherwise decided by the Chairperson) following their circulation to the members.

9.7 Minutes of the Finance Committee meetings shall be signed by its Chairperson (or by his or her replacement where necessary).

10. IBA RESOURCES

10.1 The Finance Committee may use IBA resources (including but not limited, IBA office space, consultants and contractors, ticketing and accommodation etc.) only with permission of the President or Secretary General & CEO.

10.2 The Finance Committee may hold events from time to time, however, a written prior permission of the President or Secretary General & CEO shall be necessary. When such event is confirmed, IBA Head Office will be responsible for its organization and supervising with the purpose to achieve the highest standards of any IBA related event.

10.3 Any third party, where it is necessary, may be involved to a work of the Finance Committee only subject to a signature of non-disclosure agreement provided by the IBA Head Office and only after written prior permission of the President or Secretary General & CEO.

10.4 If a decision of the Finance Committee affects IBA budget, such decision shall be ratified by the Board otherwise it shall be nulled and void.

SECTION B – ATHLETES' COMMITTEE

11. MISSION AND COMPETENCE

11.1 As per article 37.4 of the IBA Constitution, the objectives of the Athletes' Committee are the following:

- a. ensure that the views and opinions of Boxers are heard and considered within IBA;
- b. enable the election from the members of the Committee of a male and a female athlete as members of the Board in accordance with articles 25.1(c) and 27.3 of the IBA Constitution;

- c. provide a forum for IBA to communicate information to Boxers regarding IBA's programs and policies; support the appointment of Boxers to membership of the IOC's Athletes' Committee; and
- d. work with and support IBA's mission to develop and promote the sport of boxing worldwide.

11.2 The Athletes' Committee is not a separate legal entity. It has no authority to act on behalf of IBA or to represent it towards any third parties. The Athletes' Committee has no authority to legally bind, or commit IBA in any way.

12. ATHLETES' RIGHTS AND RESPONSIBILITIES DECLARATION

12.1 The Athletes Committee will work with IBA to develop mechanisms for effective remedies related to the [Athletes' Rights and Responsibilities Declaration](#) adopted by the 133rd IOC Session in Buenos Aires in October 2018, and to encourage athletes to make use of these mechanisms.

12.2 The Athletes Committee aspires to promote the ability and opportunity of athletes to:

- a. Practice sport and compete without being subject to discrimination on the basis of race, colour, religion, age, sex, sexual orientation, disability, language, political or other opinion, national or social origin, property, birth or other immutable status;
- b. Be part of a transparent, fair and clean sporting environment, particularly one that fights against doping and competition manipulation, and provides for transparent judging/refereeing, selection and qualification processes, and appropriate competition schedules, including training schedules at such competitions;
- c. Access general information on athlete and competition-related matters in a timely and clear manner;
- d. Access education on sports-related matters as well as to work or study while actively training and competing, should the athlete choose to do so and where practicable;
- e. Leverage opportunities to generate income in relation to their sporting career, name and likeness, while recognising the intellectual property or other rights, Regulations of the event and of IBA as well as the Olympic Charter;
- f. Fair and equal gender representation;
- g. The protection of mental and physical health, including a safe competition and training environment and protection from abuse and harassment;

- h. Elected athlete representation within IBA;
- i. Report unethical behaviour without fear of retaliation;
- j. Privacy, including protection of personal information;
- k. Freedom of expression;
- l. Due process, including the right to a fair hearing within a reasonable time by an independent and impartial panel, the right to request a public hearing and the right to an effective remedy.

12.3 The Athletes' Committee encourages Boxers to:

- a. Uphold the Olympic values and adhere to the Fundamental Principles of Olympism;
- b. Respect the integrity of sport and compete as a clean athlete, in particular by not doping and not manipulating competitions;
- c. Act in accordance with the IBA Regulations and the IBA Disciplinary and Ethics Code and be encouraged to report unethical behaviour, including instances of doping, competition manipulation, prohibited discrimination and abuse and harassment;
- d. Comply with applicable national laws, and the rules of the qualification processes and competitions, of the sport, the IBA Constitution and Regulations, constitutions and regulations of the Confederations and of the National Federations, as well as the Olympic Charter;
- e. Respect the rights and well-being of, and not discriminate against, other athletes, their entourage, volunteers and all others within the sporting environment, and refrain from political demonstration in competitions, competition venues and ceremonies;
- f. Respect the solidarity principle of the Olympic Movement, which allows assistance and support to be provided among athletes and members of the Olympic Movement;
- g. Act as a role model, including by promoting clean sport;
- h. Inform themselves and be aware of their responsibilities;
- i. Participate in hearings when requested to do so and provide truthful testimony in such proceedings;
- j. Participate and vote in athlete representatives' elections.

13. COMPOSITION

- 13.1 The Athletes' Committee should be composed of 10 (ten) members, i.e. 5 (five) male members and 5 (five) female members.
- 13.2 Each Confederation shall be represented on the Athletes' Committee by 1 (one) male member and 1 (one) female member.
- 13.3 The Chairperson of the Athletes' Committee shall be the member, who got the highest number of votes at the election. In case of a tie, the Athletes' Committee shall elect the Chairperson from among the members who got the highest number of votes at single majority. If the person so appointed as Chairperson is male, then the Vice Chairperson must be the female member who got the most votes at the elections. If the person so appointed as Chairperson is female, then the Vice Chairperson must be the male member who got the most votes at the elections. In case of tie, the Athletes' Committee shall elect the Vice-Chairperson from among the members who got the same number of votes at single majority.
- 13.4 The Chairperson of the Athletes' Committee shall be a voting member of the IBA Board of Directors in compliance with article 25.1 c) of the AIBA Constitution.
- 13.5 The Athletes' Committee shall elect amongst its members one (1) other person to be a voting member of the IBA Board of Directors. If the Chairperson is female, the other member shall be male and if the Chairperson is male, the other member shall be female, in compliance with article 25.1 e) of the IBA Constitution.

14. ELIGIBILITY

- 14.1 To be eligible as a member of the Athletes' Committee, a candidate must:
- a. Be at least 18 (eighteen) years old at the moment of their election;
 - b. Have competed in an IBA-owned boxing event, or in an Olympic boxing tournament, within five years prior to his/her election;
 - c. Never have been sanctioned and/or be the subject of a current or pending proceeding for a breach (except for minor breaches, such as a breach of the Rules of the Games or a breach occurring with no fault or with a very light negligence) of the IBA Constitution, the IBA Disciplinary and Ethics Code, the IOC's Code of Ethics and anti-doping regulations adopted pursuant to the World Anti-Doping Code (including the IBA Anti-Doping Regulations);
 - d. Never have been convicted and/or be the subject of a current or pending prosecution for the commission of a serious criminal offence punishable by imprisonment. Any

- criminal record must not be more than 3 (three) months old as of the date of application;
- e. Not be bankrupt or otherwise insolvent under the law of the candidate's place of domicile;
 - f. Not be the subject of any current order made under the law of the candidate's place of domicile declaring him or her to be insane or of unsound mind;
 - g. Have no ongoing legal procedures against IBA;
 - h. Have a minimum of conversational capability in 1 (one) of the IBA official languages.
- 14.2 Save without the express consent of the Board, a candidate cannot hold any position in any international boxing organization other than IBA or a Confederation.
- 14.3 Before being appointed, the candidates shall be invited to confirm in writing that they meet all above eligibility requirements and shall be invited to disclose any potential conflict of interests.
- 14.4 Members of the Athletes' Committee shall at all-time be bound by the Constitution and all Regulations.
- 14.5 Any dispute or issue relating to the eligibility of a member of the Athletes' Committee, or of a candidate to become a member of the Athletes' Committee, shall be referred to the BIIU Nomination Unit. The BIIU Nomination Unit shall determine whether or not each candidate for election to office on a Corporate Governance Committee satisfies the eligibility criteria contained in articles 14.1, 14.2 and 14.3 of the above and shall provide its determination to the IBA Head Office. Should the BIIU Nomination Unit decide that a candidate does not satisfy the eligibility criteria, such decision may be appealed before the CAS by the concerned candidate. Only the candidate (and not his/her National Federation or Confederation) has standing to appeal. The appeal shall be lodged within 5 (five) days of issuance of the decision and shall be decided by a sole arbitrator to be appointed jointly by IBA and the candidate or the CAS. The procedure before CAS shall be expedited for an award (without grounds) to be issued at the latest 10 (ten) days after the filing date of the appeal. The Statement of Appeal shall be considered the Appeal Brief and the IBA will file its Response within 4 (four) days of receiving the Appeal Brief

15. APPLICATIONS

- 15.1 Each National Federation shall be called upon to propose potential eligible candidates in the election, it being specified that in order to propose 2 (two) or more candidates, there shall be an equal part of male and female nominees.

- 15.2 In selecting such candidates, the National Federations shall have regard to:
- a. the level of experience of each of the nominees;
 - b. whether each nominee has competed in an Olympic boxing tournament and, if so, whether he or she has won any Olympic boxing medal or medals;
 - c. whether each nominee is, or has been, a member of the Athletes' Committee of his or her National Federation or Confederation or National Olympic Committee;
 - d. whether such nominee is fluent in 1 (one) of the IBA official languages;
 - e. such other consideration or considerations as the National Federation may deem appropriate.
- 15.3 The applications shall be sent by the National Federations to the IBA Head Office within at least 3 (three) months before the Elective IBA World Championships. The applications shall contain the curriculum vitae of the candidates and all the documentation demonstrating their eligibility.
- 15.4 Notwithstanding the above, Boxers may also apply to be candidates at the Athletes Committee on their own motion, by sending an application within the deadline set forth above, without being nominated by their National Federations.
- 15.5 The BIIU Nomination Unit shall verify the eligibility of the candidates. The IBA Head Office shall send the confirmed list of candidates to all the Confederations, applying by analogy the principles provided for in article 27 of the Constitution.

16. ELECTION PROCESS

- 16.1 Election of members to the Athletes Committee shall be conducted:
- a. within 1 (one) calendar year following each Election Congress Meeting; and
 - b. in conjunction with IBA World Championships
- 16.2 The year of the Elective IBA World Championships, the IBA Men's World Championships and the IBA Women World Championships shall be mixed or organized within a timeframe of a maximum of 2 (two) months.
- 16.3 When the Elective IBA World Championships cover both the IBA Men's World Championships and the IBA Women World Championships, then the election process shall commence at the first day of the first IBA World Championship to take place (Men or Women) and shall end at the end of the second IBA World Championships (Men or Women).

- 16.4 The members of Athletes Committee shall be elected by the registered Boxers (both males and females) participating in the IBA World Championships. Each Boxer has 1 (one) vote. Voting by proxy or correspondence is not allowed.
- 16.5 Each election shall be conducted by secret ballot; with such ballot, being either electronic or by way of ballot papers in hard copy at the discretion of the IBA President or Secretary General.
- 16.6 Voting in each such election shall be by single majority, i.e. the male and female candidate from each Confederation with the highest number of votes shall be elected. In case of a tie, preference is given to the candidate with the highest ranking results within IBA.
- 16.7 In the event that only 1 (one) male and/or 1 (one) female nominations for potential selection as candidates in the election are received by the IBA Head Office for any Confederation, then the candidate(s) shall be automatically elected upon confirmation of their eligibility by the IBA Nomination Unit.
- 16.8 In the event that less than 1 (one) male and/or 1 (one) female nominations for potential selection as candidates in the election are received by the IBA Head Office for any Confederation, then the IBA Board of Directors, in consultation with the Executive Committee of the Confederation concerned, will remedy the deficiency or deficiencies by appointing such other qualified person or persons from any National Federation within such Confederation as the IBA Board of Directors may think proper to stand as a candidate or candidates in the election for the Athletes' Committee.

17. TERM OF OFFICE

- 17.1 The term of office of the Athletes Committee members shall be 4 (four) years, or less in the case of filling a casual vacancy.
- 17.2 The members can serve up to 2 (two) consecutive terms and a maximum of 4 (four) terms.
- 17.3 The term of office shall:
- a. commence at the date following the last day of the Elective IBA World Championships;
 - b. end at the date before the last day of the following Elective IBA World Championships.
- 17.4 In case an election cannot be held at the expiry of the 4-year term for any reason, the Athletes Committee will remain in office until the next election can take place.
- 17.5 In case of a partial term of office (notably in case of a vacancy) the following rule shall be applied: (i) a partial term of office up to 2 (two) years shall not be counted as a term of office for the purpose of calculating the maximum number of terms of office, (ii) a partial term of

office equal or more than 2 (two) years shall be counted as a term of office for the purpose of calculating the maximum number of terms of office.

18. VACANCIES

18.1 If the Athletes' Committee is not fully formed and/or a member of the Athletes' Committee:

- (a) dies whilst in office;
- (b) resigns his or her office;
- (c) is removed as a member the Athletes' Committee in accordance with article 21; or
- (d) is otherwise unwilling or unable to perform the duties of his or her office as a member of the Athletes' Committee for whatever reason;

then the remaining members of the Athletes' Committee, online or in person, and with the presence of at least $1/2 + 1$ (half plus one) of its members, shall appoint such other person as they deem appropriately qualified to fill the vacant office until the next Elective World Championships. Such person shall have to comply with the requirements of article 14 and pass the eligibility check of the BIIU Nomination Unit.

18.2 In the event that there is no candidate to be elected in accordance with article 18.1, then the IBA Board of Directors, in consultation with the Executive Committee (Board of Directors) of the Confederation concerned, will remedy the deficiency or deficiencies by appointing such other qualified person or persons from any National Federation within such Confederation as the IBA Board of Directors may think proper to stand as a candidate or candidates to be elected by the Athletes' Committee in accordance with article 18.1.

18.3 If the vacant member of the Athletes' Committee was also:

- (a) the Chairperson of the Athletes' Committee, the Athletes' Committee should elect another Chairperson from among its members in accordance with article 13.3, who shall then become a voting member of the IBA Board of Directors in compliance with article 25.1 c) of the IBA Constitution;
- (b) The Vice-Chairperson of the Athletes' Committee, the Athletes' Committee should elect another Vice-Chairperson from among its members in accordance with article 13.3;
- (c) The other voting member of the Board of Directors elected in compliance with article 13.5, the Athletes' Committee shall elect one of its members to replace the vacant member at the Board of Directors in accordance with article 13.5

19. REMOVAL

- 19.1 In the event of any failure by a member of the Athletes' Committee to perform the duties set forth in the present Regulations, or if a member of the Athletes' Committee no longer meets the eligibility requirements provided for in article 14 or in the event of any other serious misconduct, the IBA Tribunal – on its own motion or upon referral by the Board or the IBA President or First Vice-President, may remove such member from the Athletes' Committee. The removal shall enter into force immediately. The replacement of such member shall occur in accordance with the provisions applicable to vacancies set forth above.
- 19.2 The removal of a member is decided without prejudice to the possible opening of any disciplinary procedure.

20. CHAIRPERSON

- 20.1 The Chairperson of the Athletes' Committee shall:
- (a) with the assistance of the IBA Head Office, take all steps which may be necessary in preparation for meetings of the Athletes' Committee;
 - (b) chair the meetings of the Athletes' Committee, save as provided by article 11.2;
 - (c) lead the discussion and ensure a smooth running of the meetings of the Athletes' Committee;
 - (d) review the draft minutes before they are circulated for approval to the members of the Athletes' Committee in accordance with article 14.3;
 - (e) inform the members of the Athletes' Committee about any special matter that falls within the scope of the Athletes' Committee's role; and
 - (f) act as spokesperson and report to the Board on the activities of the Athletes' Committee.
- 20.2 In the event that the Chairperson of the Athletes' Committee cannot perform his or her duties, the Vice-Chairperson shall act as Chairperson of the Athletes' Committee. In the event that both the Chairperson and the Vice-Chairperson cannot perform their duties, the members of the Athletes' Committee shall appoint an acting Chairperson from amongst their own number. An acting Chairperson of the meeting shall then exercise the duties referred to in article 20.1 (not being member of the Board of Directors).

21. MEETINGS

- 21.1 The Athletes' Committee shall meet whenever necessary but, in the absence of extraordinary

circumstances and save as may otherwise be provided, it shall meet at least 1 (once) every year.

21.2 The meetings may be conducted:

(a) in person, or

(b) by means of telecommunications. A telecommunications meeting may be held by telephone or by audio-visual link.

21.3 Attendance at a meeting of the Athletes' Committee is mandatory for all members. If a member is unavailable to attend a meeting, they must inform the Chairperson in advance providing a valid reason. The Athletes Committee will strive to schedule meetings when all or majority of members are available, especially in urgent situations. Repeated failures to attend meetings without valid reasons or missing 3 (three) meetings of the Athletes Committee during a term of office, may result in removal from office in accordance with article 19.

21.4 A quorum for a meeting of the Athletes' Committee shall be constituted by the attendance at such meeting of not less than half plus one of the Athletes' Committee's members.

21.5 A meeting of the Athletes' Committee:

(a) may be convened by the Chairperson of his or her own motion if he or she considers that such a meeting is necessary or desirable;

(b) must be convened by the Chairperson of the Athletes' Committee or the Secretary General in response to a request by the President or by the Board, or if not less than $\frac{1}{3} + 1$ (one third plus one) of the Athletes' Committee's members request such a meeting.

21.6 All members of the Athletes' Committee shall be entitled to vote on all matters put to a vote at meetings of the Athletes' Committee; save only that any member with a conflict of interest regarding such matter shall not be entitled to vote on the same.

21.7 The deliberations of the Athletes' Committees' meetings shall be and remain confidential. For the avoidance of doubt, this shall not prevent communications between the Athletes' Committee and the Board.

21.8 The members the Athletes' Committee may, by a majority vote of those present at any of such Athletes' Committee's meetings, direct that:

(a) the minutes of the meeting, or a part or parts thereof;

(b) a report of the deliberations of the Athletes' Committee at such meeting; and/or

(c) a note of any recommendation taken by the Athletes' Committee at such meeting;

be made public.

- 21.9 The members of the Athletes' Committee must attend its meetings in person. Except for interpreters, accompanying persons or substitutes are not admitted to such meetings unless authorised by the Chairperson of the Athletes' Committee. The Chairperson of the Athletes Committee and/or the Secretary General & CEO or Liaison Person may invite interested parties to attend the meeting if deemed necessary.
- 21.10 Decisions of the Athletes' Committee shall be taken by majority votes of those present at the meetings.

22. ADMINISTRATION

- 22.1 The IBA Head Office shall be responsible for supporting the work of the Athletes' Committee, including by assisting with the organisation of Athletes' Committee meetings and with the drafting of Athletes' Committee minutes where appropriate.
- 22.2 The IBA Head Office or the Chairperson of the Athletes' Committee shall send an invitation, together with a draft agenda approved by the Chairperson, to the members of the Athletes' Committee at least 2 (two) weeks in advance of the Athletes' Committee's meetings save in the case of urgent meetings. The members of the Athletes' Committee shall then have 5 (five) days to suggest additional items to be placed on the agenda. A final agenda shall be sent, together with all necessary meeting documents, to the Athletes' Committee members where possible at least 5 (five) days in advance of each such meeting.
- 22.3 Minutes of the Athletes' Committee meetings shall be sent to the members of the Athletes' Committee concerned where possible within 2 (two) weeks following each such meeting. Members of the Athletes' Committee shall then be invited to make further comments in order for the minutes to be approved by the members of the Athletes' Committee (by email vote) within 2 (two) weeks following their circulation to the members.
- 22.4 Minutes of the Athletes' Committee meetings shall be signed by the Chairperson of the Athletes' Committee (or by his or her replacement where necessary) and by the person who drafted the minutes.

SECTION C – COMMON TO BOTH CORPORATE GOVERNANCE COMMITTEES

23. OFFICIAL LANGUAGES

- 23.1 As provided by article 6.2 of the Constitution, English is the official working language at all meetings of Committees. All minutes, correspondence, announcements, and decisions of the

Athletes' Committee shall be in English. Each member is responsible for acquiring where possible with the assistance of the IBA Head Office, translations of documents from English into his or her language, if required.

- 23.2 In exceptional circumstances, the IBA Head Office may provide a translation to Arabic, French, Russian and Spanish during the meeting of the Corporate Governance Committees.

24. TRAVEL AND ACCOMMODATION EXPENSES

- 24.1 The IBA Financial Regulations, in particular article 11, shall apply regarding travel and accommodation costs, and/or payment of per diem amounts, in relation to meetings of the Corporate Governance Committees. No per diem shall be paid for online participation at the meeting.
- 24.2 The Board may decide to pay additional monies to the members of the Corporate Governance Committees, or to allocate a budget to any of the Corporate Governance Committees to be distributed by the Secretary General & CEO after consultations with the Chairperson, if specific projects or activities are planned, if the Committee is expected to perform an exceptional amount of work, or if the Committee includes highly qualified independent member.

25. MAIL VOTES

The Committee may, at the discretion of the Chairperson with support from the IBA Head Office, or at the discretion of the IBA Head Office itself, be called upon to make decisions via email vote. The Chairperson reserves the right to delegate this responsibility to the Secretary General & CEO or the Liaison Person.

26. MISCELLANEOUS

- 26.1 For the avoidance of any doubt, the first term of office of the members of the Finance Committee established in 2022 under the IBA Constitution 2021 shall be taken into consideration for the purpose of determining the maximum number of consecutive terms of office. Any previous term of the office in similar IBA Committee before 2021 shall not be taken into consideration.
- 26.2 The next Elective IBA World Championships shall be the 2026 IBA Men's World Championships and the 2026 IBA Women's World Championships.
- 26.3 For the avoidance of any doubt, the term of office of the members of the Athletes' Committee who were holding office immediately prior to the adoption of the Constitution shall be taken into consideration for the purpose of determining the maximum number of consecutive terms of office in accordance with article 17.2.

- 26.4 In the event these Regulations are translated into a different language or languages, the English version shall prevail.
- 26.5 These Regulations have been adopted by the Board on 4 May 2024. They come into force immediately and they shall replace the IBA Regulations on Corporate Governance Committees approved on 8 December 2023 and the Athletes Committee Regulations approved on 8 November 2023.