



IBA Coaches Committee Meeting Minutes

July 30th, 2023 – Online meeting (Zoom)

1 Opening remarks by IBA Coaches Committee Chair

Mr. Gabriele Martelli, Chair of the IBA Coaches Committee opened the meeting with an introductory speech and greetings to all the committee members attending and to the guests instructors whom present to give an additional report, from their side, regarding the online 1 Star Coach Course project.

2. Roll call

Attending members: Gabriele Martelli (Chair), Nadia Mohammed (Vice-Chair), Jamie Pittman (member), Fadli Otmane (member), Kevin Smith (member), Justin Tchwem (member), Viktor Volkov (member), Salim Lezeregue (member), Giancarlo Ranno (member)
Absents : Caitlin Parker (member) and Ofori Asare (member)

Guests Instructors were Adam Kusior, Georgios Yerolemides and Jose Laureano.

The quorum was reached.

3. Report from the IBA 1 Star courses

The Chairman explained that the committee went through a lengthy vetting process to confirm all members which is unprecedented and this is why took longer to the committee to confirm all the new members. While waiting the formation of the committee the Chairman and Vice Chairman worked on the IBA 1 Star Coach course, which involved five instructors teaching in different languages. There were challenges with Arabic courses due to incongruence with participant names from federations. Overall, there were 125 passing coaches and 93 failing coaches in Arabic courses, while English and French courses had 316 participants with 223 passes and Spanish courses had 203 participants with all passing. In total, there are around 973 coaches involved in this project.

The online format saved significant costs compared to traditional in-person training, resulting in approximately €3 million savings for travel expenses, accommodations, transfers and incomes not received due to being far away from gyms.

Additionally was specified that the numbers were going to grow with the next coming 3 courses happening in September and October.

Chairman mentioning there was also a focus on coaching behavior, safety measures, and preventing injuries during training sessions based on past incidents that occurred within boxing gyms worldwide.





4. National coaching program course

Then the Chairman started discussions about the development of a national-level coaching course, the importance of providing opportunities for coaches to advance internationally, and the challenges faced by coaches with financial limitations. It also highlights the achievements and knowledge-sharing that have taken place through coaching courses. It's been mentioned the success of the proposal for prize money for coaches in competitions started this year 2023 during the IBA Women and Men World Championships and emphasized the need for coaches to be involved in decision-making processes within boxing organizations.

The Chairman emphasizes the importance of everyone's participation to shape the future of the sport. They acknowledge the need for input from those with boxing knowledge, as someone else will take charge if they don't contribute.

The discussion moves on to prize money for coaches and concerns about its distribution. The Chairman reassures that efforts are being made to address these issues to the new leadership. There is also a mention of adding topics and updating the coach's manual with expertise from committee members. One specific concern raised is how professional boxers transition back to amateur training when joining national teams, which prompts a discussion on periodization and individualization in training programs. The Chairman discusses the importance of individualization in coaching, particularly when it comes to female athletes.

They mention the physical differences and considerations that need to be taken into account for female boxers, such as menstrual cycles. The Chairman also mentions the idea of developing a comprehensive chapter on individualization.

5. IBA Coaches Manual

The conversation then shifts towards updating coaching manuals and potentially incorporating online resources and links for further reading. There is a discussion about refreshing the design of the manual and making it more technologically advanced. The meeting moves on to discuss plans for new coaching courses, including a simulation-based approach to evaluate coaches' skills in real competition scenarios.

6. 2 and 3 Star New courses

The attendance discusses the responsibilities of coaches and the need for comprehensive training that goes beyond just boxing skills. It emphasizes the importance of teaching coaches about leadership, team management, administration duties, and child protection issues. The conversation also touches on topics such as organizing trips for competitions, transitioning youth boxers into elite programs, gender equality in boxing, and disciplinary pathways for coaches. The participants express a desire to develop 2 Star and 3 Star courses that cover these topics in depth. They also mention the lack of an IBA instructor manual but the Chairman explained that slides are provided during courses to guide instructors produced by the Chairman Gabriele Martelli, the Vice Chairman Nadia Mohammed and IBA Instructor Georgios Yerolemides.





7. Appointments for each task

Sharing duties between the members :

- Jamie: Participate in the development of the IBA manual. Take care of the passage from youth to elite in the 2 star course.
- Justin: Provide input and expertise for the IBA manual.
- Salim: Participate in the development of the IBA manual.
- Victor: Participate in the development of the IBA manual. Participate in the development of the 2 star course for development.
- Kevin: Participate in the development of the IBA manual and all the tasks.
- Fadli and Giancarlo to give ideas and proposals.
- Gabriele and Nadia involved in all tasks.

All participants shared ideas and provided inputs for the disciplinary pathway guidelines. These action items are grouped by the responsible person to ensure clarity and accountability in the tasks assigned.

8. Closing speech of the Chairman

The Chairman gives a closing speech thanking once again all the members for their time dedicated to help developing the Coaches.

