



## **IBA Diversity Committee Meeting Minutes April 30<sup>th</sup>, 2023, 14:30 CET, online**

### **1. Opening remarks by IBA Diversity Committee Chair**

The Chair of the IBA Diversity Committee, Ms. Pearl Dlamini introduced the first IBA Diversity committee meeting following the recent appointment of all its members and asked the attending members to introduce themselves and their involvement within National Federations and Confederations.

### **2. Roll Call**

The quorum was reached with following members attending in presential the meeting: Ms. Pearl Dlamini (Chair), Ms. Arifa Bseiso (Vice-Chair), Ms. Carlotta Rigatti Luchini (Member), Ms. Sofya Ochigava (Member), Mr. Sasa Krstulovic (Member), Ms. Kanyatat Chukul (Member). Members excused: Ms. Zoubida Wissam. Members absent: Ms Lovlina Borgohain, Ms Kaye Scott, Mr Fahad Alkindi.

### **3. Administrative Matters**

The Committee discussed the committee communications' organization and creation of a WhatsApp group for this purpose.

### **4. Role of the Diversity Committee**

Ms Dlala, IBA Administration, informed the members about the role of the Committee as per the following points:

- a) deal with specific issues related to the practice, development, and promotion of boxing within an inclusive environment, without any discrimination of any kind, such as race, colour, gender, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.
- b) encourage the grassroots development of women's boxing, as well as of women R&Js, Coaches, ITOs and Officials
- c) promote women's boxing in order that such boxing, with its specified weight categories, be included in international multisport events, including the Olympic Games;
- d) support equity and diversity within all aspects of IBA and of the sport of boxing;
- e) allow the realisation and development of social works through activities that help to spread the Olympic values through boxing.

### **5. 2023 Women's Forum in New Delhi, India**

The Chair of the Committee came back on the first Women's Boxing Forum that has been held during the Women's World Championship 2023 in New Delhi, India.





The Forum was a success, and the Chair explains to the committee that the IBA President, Umar Kremlev, had previously expressed his wish for the Forum to be held on a continental level during continental championship. The next Continental Championship will be held in Africa June 2023 and the committee was discussing to organise a Women's Forum there, but the time might be a bit short. IBA Administration should consider and approve the budget for the Continental Forums organisation.

The members also discussed the possibility to have a face-to-face meeting of the committee that will go with some activities additionally of the meeting. The proposed Continent was Asia as Year 2023 is the Year of Asia.

## **6. Deliverables from Past Women Committee**

The Chair, Ms. Dlamini and the Vice-Chair, Ms. Bseiso, that were part of the previous Women's Committee explained to the members the milestones delivered by past Women Committee.

- Women Boxing Survey: response was extremely low and not enough to have proper data for statistics.
  - Need to re-run survey
- Women Boxing Ambassadors per Continent appointed.
  - need to re-appoint them for this 4-year period
- IBA Women Boxing Awards – First delivered in May 2022 in Istanbul.
  - Meeting mentioned their wish is to have these awards annual during women World Champs
- Invisible to Visible program
- Women Aspire Programme
- Women Coaches manual was developed.

The Chair and Vice-chair explained that they would like to reach a proper equality in every commission, and they proposed to work toward this goal of equalization.

## **7. Closing remarks by IBA Diversity Committee Chair**

The session is being closed by informing that the slides presentations that were presented during the Forum will be shared to the members to acknowledge the content on how to leverage the canvas in gender equality.

### **Action Items from the meeting**

- a) Creation of Diversity Committee WhatsApp group
- b) Check with President and CEO the decision and budget for Continental Women Boxing Forum
- c) Lobby for first Committee physical meeting which will be planning meeting.
- d) Women Boxing Survey: response was extremely low. Need to re-run the survey.
- e) Women Boxing Ambassadors per Continent: need to re-appoint them for this 4-year period





- f) IBA Women Boxing Awards – proposal from meeting is to have these awards annual during women World Champs. Need to lobby for endorsement of same
- g) Meeting wishes to get a proper equality in every commission, and it was proposed to work toward this goal of equalization.
- h) Share presentation from India Women Forum

Meeting was closed at 15.30hrs CET.

