



## **IBA Board of Directors Meeting Minutes**

9<sup>th</sup> February 2023, 11:00 - Marrakesh, Morocco

### **1. Opening remarks by IBA President**

Mr. Umar Kremlev welcomed the Board and started the meeting by mentioning the earthquake in Turkey and Syria and requested for all members to take a minute of silence. Mr. Kremlev thanked everyone for their contributions towards the event and mentioned the upcoming events such as the IBA Women's World Boxing Championships in New Delhi, India and hoped everyone could join.

### **2. Roll call**

14 (fourteen) members were present in the conference room, the quorum was reached.

Members present online: Ms. Zsuzsanna Toth.

Members excused: Mr. Jinqiang Zhou.

Members absent: Mr. Abner Teixeira and Ms. Lovlina Borgohain.

In addition, the meeting was attended by Mr. George A. Yerolimpos, IBA Secretary General & CEO, Mr. Yury Zaytsev, IBA Legal Counsel, Mr. Alberto Roigé Godia, IBA Head of Legal. The Vice President Mr. Abdulmutalim Abakarov was also present and Mr. Yerolimpos welcomed him.

### **3. Approval of previous meeting minutes**

**The previous meeting minutes (Abu Dhabi, 9 & 12 December 2022) were unanimously approved by the Board.** It was taken into consideration that according to the IBA Constitution, there is no Chairperson position for the Finance Committee, the President, Mr. Kremlev, suggested that **Mr. Pichai becomes an Advisor to the Finance Committee. The Board were all in agreement, Mr Pichai was appointed an Advisor to the Finance Committee.** Ms. Seignolle remains a Member to the Finance Committee.

### **4. Summary of mail votes decisions**

The following decisions were taken by mail votes:

- USD 500,000 from the IBA budget (2022-2023) was approved to be used for the prize money payment of the 2022 AFBC Elite Championship in Maputo.
- The grant for the Spanish Boxing Federation of an additional financial support of EUR 233'289 was approved.
- The Board appointed Mr. Abdulmutalim Abakarov to the position of Vice President of the IBA after to the successful result of the integrity check.

### **5. Discussion and actions of IOC'S decision on IBA**





The Secretary General & CEO, Mr. Yerolimpos, stated that the IBA is making an effort with the IOC in order to find a solution. The President, Mr. Kremlev, added that he does not want to deal with political issues, he would rather focus on supporting peace and the athletes who are taking part in the world Championships. In addition, he does not want to support sanctions against athletes.

## **6. Appointment of IBA Committees members**

During the Board of Director's meeting on the 23<sup>rd</sup> September 2022 in Yerevan, the Board appointed Chairs and Vice-Chairs of the Technical & Management Committees.

A shortlist of members by the Presidents of each confederation were presented to the Board for review and possible approval.

Several concerns were raised regarding the fact that there were not Members from every Confederation in each Committee. In addition, the Board members were torn between the decision of giving the chance to add new applicants or not. The President suggested that at least one (1) person per continent in each Confederation shall be added and a chance is given to new applicants. After three (3) months, a report should be drawn up by each Committee in order to ensure fairness in continental representation, gender equality and ensure the competencies of the candidates, this report is to be monitored by the IBA Secretary General & CEO.

**The Marketing Committee was unanimously accepted, no abstentions, with the following composition for the Committee Members:**

1. Mr. Jurica Runtic as Chair (Croatia, EUBC)
2. Mr Xinliang Xia as Vice chair (China, ASBC)
3. Ms. Caitlin Parker (Australia, OCBC)
4. Mr. Tauhiti Nena (French Polynesia, OCBC)
5. Mr. Aleksandr Botvinnik (Belarus, EUBC)
6. Ms. Milena Videnova (Bulgaria, EUBC)
7. Mr. Nabil Hilmi (Morocco, AFBC)
8. Mrs. Marta Forcen (Spain, EUBC)
9. Mr. Pierre Takoulou (Cameroon, AFBC)

Mr. Ioannis Filippatos was requested to remove two (2) candidates that he suggested for the Competitions Committee due to a surplus of candidates, he removed Mr. Bono Bosnjak (Croatia) and Ms. Mariam Dundua (Georgia).

The Board approved to add two (2) members who represent AFBC, one (1) male and one (1) female. Ms. Pearl Dlamini suggested Ms. Pretty Tsetetsi (South-Africa) and Mr. Belhaj suggested Mr. Khalid El Quandili (Morocco).

The Board approved all members of the Competitions Committee excluding Mr. Bosnjak and Ms. Dundua and added the two (2) African representatives. **The vote was unanimously approved, no abstentions.**





The Board voted to remove the Vice Chair, Mr. Hernán Ramiro Salvo (Argentina). **The vote was unanimously approved, no abstentions. The Committee had the following composition:**

1. Mr. Omar Aljabri as Chair (UAE, ASBC)
2. Mr. Jeremie Besson (Netherlands, EUBC)
3. Mr. Robert Reher (Slovenia, EUBC)
4. Mr. Matthew Jerald Johnson (USA, AMBC)
5. Ms. Kathleen Harper Hall (Barbadian, AMBC)
6. Mr. Treupehe Nena (French Polynesia, OCBC)
7. Ms. Pretty Tsotetsi (South-Africa, AFBC)
8. Mr. Khalid El Quandili (Morocco, AFBC)
9. Mr. Philipp Goodes (Australia, OCBC)

For the R&J Committee, the Board voted to remove all R&J's who do not have IBA certification of three (3) stars, including Mr. Vittorio Lai (Italy), Mr. Aliaksandr Yermashevich (Belarus), and the Chairman, Mr. Paiboon Srichaisawat (Thailand). **The vote was unanimously approved, no abstentions.**

**Ms. Waraporn was elected as Chairperson, unanimously approved, no abstentions.**

It was approved by the Board that Mr. Adnan Bin Ali (Kuwait) be removed as Vice Chair (*no IBA 3 star RJ certification*) and be replaced with Mr. Wayne Rose (Australia) to become Vice Chair. **The vote was unanimously approved, no abstentions. The Committee had the following composition:**

1. Ms. Waraporn Behkee as Chair (Thailand, ASBC)
2. Mr. Wayne Rose as Vice Chair (Australia, OCBC)
3. Mr. Angel Villarreal (USA, AMBC)
4. Mr. Waldemar Mencil (Austria, EUBC)
5. Mr. Rafael Vega (Costa Rica, AMBC)
6. Mr. Whippy Seru (Fiji, OCBC)
7. Mr. Rajcoomar Godavarisingh Rajiv (Mauritius, AFBC)
8. Mr. Mohamed Braham (Tunisia, AFBC)

Mr. Pichai suggested adding Mr. Parkpoon (Thailand) to the Coaches Committee as a Member. Ms. Harris suggested adding Mr. Kevin Smith (Saudi Arabia) as a Member of the Coaches Committee. Mr. Belhaj suggested adding Mr. Othman Fadli (Morocco) as a member. The vote was unanimously approved, no abstentions. **The Committee had the following composition:**

1. Mr. Gabriele Martelli as Chair (Malta, EUBC)
2. Ms. Nadia Mohamed as Vice Chair (Egypt, AFBC)
3. Ms. Caitlin Parker (Australia, OCBC)
4. Mr. Viktor Volkov (Russia, EUBC)
5. Mr. Janghonak Parkpoon (Thailand, ASBC)
6. Mr. Kevin Smith (Saudi Arabia, ASBC)





7. Mr. Othman Fadli (Morocco, AFBC)
8. Mr. Ottavio Ranno (Italy, EUBC)
9. Mr. Vidas Bruzas (Lithuania, EUBC)
10. Ms. Christy Halbert (USA, AMBC)
11. Mr. Billy Walsch (Ireland, EUBC)
12. Mr. Jamie Pitman (Australia, OCBC)
13. Mr. Asare Ofor (Ghana, AFBC)
14. Mr. Justin Tchwem (Cameroon, AFBC)

In the Champions and Veterans Committee, Joseph Ayeni (Nigeria) from AFBC, Kristy Harris (Australia) from OCBC, and Mary Kom (India) from ASBC were added to the Champions and Veterans Committee, **unanimously approved and no abstentions. The Committee had the following composition:**

1. Mr. Alexandr Lebzyak as Chair (Russia, EUBC)
2. Mr. Shimming Zou as Vice Chair (China, ASBC)
3. Mr. Savvas Kokkinos (Cyprus, EUBC)
4. Mr. Gabrielyan Derenik (Armenia, EUBC)
5. Mr. Mohamed Nurudinov (Belarus, EUBC)
6. Mr. Svatopulk Zacek (Czech Republic, EUBC)
7. Mr. Joseph Ayeni (Nigeria, AFBC)
8. Ms. Kristy Harris (Australia, OCBC)
9. Ms. Mary Kom (India, ASBC)

For the Diversity Committee, Kristy Harris shall be replaced by Kate Scott (Australia) as a Member of the Diversity Committee. Fahad al Kimi (UAE) will also be added as a member. **Unanimously approved, no abstentions. The Committee had the following composition:**

1. Ms. Pearl Dlamini as Chair (Eswatini, AFBC)
2. Ms. Arifa Bseiso as Vice Chair (Jordan, ASBC)
3. Ms. Lovlina Borgohain (India, ASBC)
4. Ms. Kate Scott (Australia, OCBC)
5. Ms. Carlotta Rigatti (Italy, EUBC)
6. Ms. Sasa Krstulovic (Croatia, EUBC)
7. Ms. Sofia Ochigava (Russia, EUBC)
8. Ms. Melissa Ausilio (USA, AMBC)
9. Ms. Elise Seignolle (USA, AMBC)
10. Ms. Zoubida Wissam (Morocco, AFBC)
11. Ms. Kanyatat Chukul (Thailand, ASBC)
12. Mr Fahad al Kimi (UAE, ASBC)

For the Medical Committee, the Board agreed to remove the Chair, Mr. Scott Henderson (Scotland) and add a new member Mr. Kalyanasiri Aruggoda (ASBC). It was also agreed upon Board members to remove Ms. Deborah Stephens (Grenadian) due to issues with her federation. **These decisions were unanimously approved, no abstentions. The Committee had the following composition:**





1. Ms. Leyla Nassirova as Vice Chair (Azerbaijan, EUBC)
2. Mr. Kalyanasiri Aruggoda (Sri Lanka, ASBC)
3. Mr. Walid Laghribi (Morocco, AFBC)
4. Mr. Vladislav Khurshev (Russia, EUBC)
5. Ms. Camella Ingozza (Italy, EUBC)
6. Ms. Maria Martelli (Malta, EUBC)
7. Mr. Gideon Kendino (Papua New Guinea, OCBC)
8. Mr. Armando Sanchez (USA, AMBC)
9. Mr. Meechai Inwood (Thailand, ASBC)
10. Mr. Lekhaili Azzdine (Algeria, AFBC)
11. Mr. Mosotho Makheta (Lesotho, AFBC)

For the Member Federations Committee, Mrs. Marta Forcen (Spain) was not considered as she had given her preference and been selected for the Marketing Committee.

**Approved unanimously, no abstentions. The Committee had the following composition:**

1. Ms. Luisa Benitez as Chair (Venezuela, AMBC)
2. Ms. Tamila Sarikhanova as Vice Chair (Uzbekistan, ASBC)
3. Ms. Caitlin Parker (Australia, OCBC)
4. Mr. General Mladen Mikolcevic (Croatia, EUBC)
5. Ms. Beatrice Bastian (Germany, EUBC)
6. Mr. Nena Maco Pure (French Polynesia, OCBC)
7. Mr. Shyam Kaji Awale (Nepal, ASBC)

**Decision: The Vice President, Mr. Abakarov became the coordinator between Confederations and will come in discussion with the Confederation Members in order to select a final list, he will send this list to all Board members possibly by a mail vote. Unanimously approved, no abstentions.**

## **7. Report on Legal Matters**

Mr. Yury Zaytsev started by giving an overview of the IBA Corporate Governance Committees as well as administrative matters. **Mr. Zaytsev proposed if the IBA Regulations on Corporate Governance Committees were approved. This was unanimously approved by the Board with no abstentions.**

Mr. Zaytsev continued by speaking about the approval of MGSS as vetting company to assist Nomination Unit. **The proposal for vote was to approve McLaren Global Sports Solutions Inc. (MGCC) as the Independent Vetting Firm for the purpose of Article 27.5 of the Constitution. This was approved by the majority, one (1) abstention (Elise Seignolle).**

Mr. Zaytsev continued by mentioning the BIIU Independent Vetting Panel, the background and composition of BIIU Independent Vetting Panel was covered. The proposal for vote was to approve the following composition of the BIIU Independent Vetting Panel:





1. Prof. Richard McLaren (MGSS, strategical consultant for BIIU).
2. Ms. Rasha Al Khamis (member of the strategy Committee).
3. Ms. Estelle Mossely (Professional boxer, 2016 Rio Olympic Champion).
4. Mr. Umar Kremlev (IBA President).
5. Mr. Thabiso Selby Dlamini (Representative of the Athletes Committee).

The President suggested that Mrs. Marta Forcen takes his place. Mrs Forcen agreed to take the position, and **the Board approved the following composition of the BIIU Independent Vetting Panel:**

1. Prof. Richard McLaren (MGSS, strategical consultant for BIIU).
2. Ms. Rasha Al Khamis (member of the strategy Committee).
3. Ms. Estelle Mossely (Professional boxer, 2016 Rio Olympic Champion).
4. Mrs Marta Forcen (IBA Board Member).
5. Mr. Thabiso Selby Dlamini (Representative of the Athletes Committee).

**The next matter discussed was the IBA Financial Support Programme Regulations** (proposals for amendments were sent to the Board in advance of the meeting). **This was unanimously approved with no abstentions.**

**The IBA Financial Regulations were discussed. This was approved by the majority, one (1) against,** Ms. Elise Seignolle. Her reasoning for being against is *‘I am against the update of the financial regulations because it doesn’t give proper representation to the congress who I was elected by and where I represent and equally, I am against removing the CFO because he is the most knowledgeable and capable person in the organisation from a financial perspective therefore his / her advice would be highly needed to the financial regulations’*.

**The Registry of Commerce was discussed, the vote was to approve to request IBA to be registered in the Swiss Registry of Commerce. This was unanimously approved with no abstentions.**

Lastly, Mr. Zaytsev gave an update on the criminal complaint. The former CFO made a payment of USD 200'000 in view of the FSP to Asia to a fraudulent account, the money was lost and not recovered. The Police analysed the case and stated that a simple deception is not enough. It has to be clever. It is not fraud if it could be avoided by a minimum of attention; In the case at hand, the former IBA CFO received three emails with invoices in a period of some hours from clearly different email addresses, the second of which from a fake email account; The former IBA CFO did not act with the minimum caution required. **The Board agreed to open the legal proceedings against the former CFO.**

## **8. Report on IBA Sport related matters**

Mr. Marko Petric started off by presenting the 2023 calendar update, then moved on to 2023 general updates and proposals. **The first proposal was to add a back number (name and country) for athletes clothing and gold for champions. This was unanimously approved by the Board with no abstentions.**







Registration fees for tournaments was introduced, the proposal was to charge USD 100 per athlete when they register. If the team comes it is deducted from the accommodation. If they do not come these are administrative costs that will not be refunded. This decision was postponed for further examination.

A proposal regarding discussions with Sportcom was brought forward. The detail of proposal is to provide equipment free of charge for all IBA events (Golden and WCH), and at a reduced payment for Confederations and NFs. This decision was not made.

A proposal of canvas and uniforms colour changes was mentioned. **For specific events, IBA would like to change the colour of the canvas as well as boxers' uniforms. This was unanimously approved by the Board with no abstentions.**

Mr. Petric briefly spoke about the database and the World Championships in India. He mentioned that the registration is open, a site visit was conducted, and the facilities were checked. Also, the Handbook V1 was sent, special branding for the event is in process and 400+ boxers are expected. Some examples of indefinite visuals were shown.

The World Championships in Uzbekistan site visit has also been conducted. The handbook and registration will be done on the 15<sup>th</sup> of February 2023. Prize money will be unprecedented (5.2 million) and 600+ boxers are expected to attend. Special branding for the event is in process, some examples of indefinite visuals were shown.

Finally, Mr. Petric asked Mr. Laureano if there were any updates regarding the AMBC and IBA proposal, which is a potential WBT tour in Colombia (August 2023) and a potential Junior WCH in Mexico (November 2023). Mr. Laureano confirmed that everything is looking positive and is working as planned.

Finally, the President requested the sport and development to draft the regulations of the IBA Champions night events.

## **9. Report on Development Department**

Mr. Chris Roberts presented IBA development through 2023, which consisted of the development program for the first six (6) months of 2023, IBA/ISDE courses specific to IBA educational level, IBA Referee and Judge Regulations, and IBA Technical and Competition Rules (new format). IBA President proposed that Mrs. Forcen shall help IBA team to be a direct interlocutor with ISDE.

Mr. Tauhiti Nena recommended that some Oceania R&J's should be trained.

**The amendments to the IBA Technical and Competition Rules (draft of which had been shared with the Board prior to the meeting) were unanimously approved by the Board with no abstentions.** Among them the Rule 1.6 – General Rules IBA Competitions (*was explained by the IBA Head of Legal*), Rule 12 – FOP set up, Rule 20 – the Bout Review (reintroduced on November 5<sup>th</sup>, 2022 by BoD), 48.10.5. Boxer's Name on the back of the vest (now mandatory for IBA owned events).





## 10. Report on IBA Communications and PR

Mr. John Hewitt started by presenting the global boxing forum 22 social media recap, then moved on to discussing the communications and PR strategy/content plan for 2023 that included press releases, social media and digital content platforms, press conferences, and event video promos, highlights and documentary production. Then the conference program for the world championships in New Delhi and Tashkent were shared.

Finally, some general updates such as the implementation of Meltwater media tool, IBA website design, hosting, and functional updates, Getty images partnership talks underway, and attending SportelAsia from 23-25 February with the Secretary General/CEO. Mr. Hewitt also showed the new IBA press release template and the indefinite layout of the IBA Women and Sport conference in New Delhi 2023.

## 11. 2023 Ordinary Congress

Proposal for discussion was the following: **the 2023 IBA Congress to be organized in hybrid format, on the 9<sup>th</sup> of December 2023, exact place is yet to decided. Unanimously approved by the Board, no abstentions.**

It was requested that the key hosting requirements to be shared with the Board so they could find potential hosts. If not, a bidding process shall be opened to the IBA National Federations.

## 12. Additional business

Mr. Yury Zaytsev discussed IBA corner bank and credit cards accounts. Ms. Elise Seignolle requested that the BoD members receive a copy of the IBA balance sheet of December 2022 accounts payable and receivable by the end of February 2023. In addition, Ms. Seignolle requested a Profit and Loss statement (P&L) for the first six (6) months compared to the budget of the last six (6) months by the end of February 2023, in order to get an understanding of where the organisation stands. The Secretary General & CEO immediately provided the requested information and shared some presentation slides on the financial matters.

On another note, the President highlighted that 2023 key events of IBA - Women and Men World Championships will be organised in Asia, he suggested that **2023 is the year of Asia, it was unanimously approved with no abstentions.**

Ms. Pearl Dlamini requested to have the first meeting of the Diversity Committee soon, possibly in New Delhi.

## Bout Review

Ms. Ria Ramnarine gave an overview of the bout review. It was proposed that the regulation list should be transparent and sent to all BoD members. The President proposed that Mr. Filippatos, Ms. Ramnarine, Mr. Petric, Mr. Roberts, and Mr. Yerolimpos to work together and







develop a combined proposal to send to the Board of Directors the soonest possible. It was also agreed that the proposition will be sent to the McLaren team for examination and give a report. **This was unanimously approved by the Board, no abstentions.**

### **12. Decision regarding the information disclosure after the meeting**

Unanimously approved, no abstentions.

### **13. Closing remarks by IBA President**

IBA President closed the meeting and thanked the Board for their work.

\*\*\*

*These meeting minutes were drafted by the IBA Head Office and approved by the Board of Directors on 25 March 2023.*

