



IBA Board of Directors Meeting Minutes

9th December 2022, 12:00 - Abu Dhabi, UAE

1. Opening remarks by IBA President

Mr. Umar Kremlev greeted the Board and opened the meeting by sharing a few words on the upcoming Boxing Forum and IBA Ordinary Congress.

2. Roll call

The quorum was reached. Members present online: Ms. Kristy Harris. Members excused: Mr. Volodymyr Prodyvus, Mr. Abner Teixeira and Ms. Lovlina Borgohain.

In addition, the meeting was attended by Mr. George A. Yerolimpos, IBA Secretary General/CEO, Mr. Yury Zaytsev, IBA Legal Counsel, Mr. Alberto Roigé Godia, IBA Head of Legal.

3. Approval of previous meeting minutes

The previous meeting minutes (Dubai, 5th November 2022) were unanimously approved by the Board.

4. Summary of mail votes decisions

There were no mail votes decisions since the last Board of Directors meeting in November 2022.

5. Discussion and actions of IOC'S decision on IBA

The President, Mr. Umar Kremlev and the Secretary General/CEO, Mr. George Yerolimpos, referenced the letter from the IOC from the 6th December 2022 to IBA, informing that the IOC will continue to monitor the evolution of IBA's practices and activities as well as the boxing community and that, based on the development, they will consider taking a decision regarding IBA's recognition at the appropriate time. The Board of Directors expressed full support to IBA's recent statement in reaction to the mentioned IOC letter. They were disappointed that the IOC did not change their position despite the IBA having followed all their instructions, such as having a new Board, cover financial debts, review the referee and judging system, etc. The President reminded the Board, that the IBA is an independent organization monitoring itself and that the IBA should stand it's ground and defend the at most interest of its athletes. The Board reiterated that the qualification of boxers for Paris 2024 shall be based on IBA's rankings and continental competitions.

6. Appointment of IBA Committees members

During the Board of Director meeting on the 23rd September 2022, the Board appointed Chairs and Vice-Chairs of the Technical & Management Committees.

A shortlist of members by the Chairs and Vice-Chairs were presented to the Board for review and possible approval. The President suggested that, if a Board of Director is a member of the committee, they will be delegates of the Board of Directors as well as their status is elevated



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by acting as a representative. The proposition was fully supported by the Secretary General/CEO and the Board members.

The Secretary General/CEO submitted to the Board the request from Mrs. Marta Forcén Celaya, to be part of the Marketing Committee as Board of Director Member. The President supported the request, convinced she has the competencies required for this committee, which were also demonstrated during the organization of the Youth World Championship 2022 in la Nucía. Mrs. Marta Forcén, then reiterated her wish to change committee to the Marketing Committee because she was confident, she would bring value to it.

Several concerns were raised about the Medical Committee, where some of the applications and retained candidates for the short-list were lacking proof record of their medical abilities. The Board asked Dr. Ioannis Filippatos, to be a referent for the Medical Committee and to review all candidates' applications to cross-check the competencies of the members.

Mr. Yury Zaytsev, IBA Legal Counsel, reminded the Board that according to the regulations, Board of Directors members cannot be involved in R&J, Competitions and Coaches Committees.

<u>Decision</u>: It has been decided by the Board that each Confederation President should provide for their Confederation a shortlist of candidates from the pool of applicants in order to ensure fairness in continental representation, gender equality and ensure the competencies of the candidates. Then the short list will be submitted to the Board to further review and vote on the appointments of members.

7. Remaining items for the preparation of the 2022 Ordinary Congress

Update on preparations

Mrs. Anastassiya Dlala, IBA Director of Administration and HR, made an update on the preparations of the IBA Ordinary Congress of 11th of December 2022 in Abu Dhabi. She emphasised that the Board had already approved all amendments to the Constitution, so there are no remaining items to prepare. She provided a brief presentation of the organisation as per the points below:

- 2022 IBA Ordinary Congress Hybrid Format
- December 11th, 2022, 10:00 Abu Dubai time
- Venue: Conrad Hotel Ballroom 1 & 2
- Number of voting delegates in person: 90
- Number of voting delegates online: 69

8. Approval of audited accounts 2021-2022 and auditor's report

Financial Accounts (Audited) 2021-2022

The Secretary General/CEO presented the Audited Financial Accounts report point by point according to the following contents:

Audited Balance Sheet



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- Audited Profit & Loss
- Auditors' notes
- Audit Comprehensive Report (with Observations & Advises)
- Budget 2021-2022

Discussion went about the financial situation and financial management since the CFO left the organization. The Secretary General/CEO accomplished the audit work with the support of the accounting department. A new accountant was hired and an external financial counsel, together, provided all documents needed to the auditors.

Audit Comprehensive Report on Financial Accounts 2021-2023 & System Control

The Board's discussed the receivables from third parties who increased consequently in one year. The President explained that he did not want the IBA to be in a position of threatening the National Federations. Most of the National Federations owing money to the IBA asked to split payment in few instalments and they did pay full in the end. Also, some of them waited to receive payment from their own third parties that owes them money to be able to pay. The President's position was to support National Federations if they ask for delay.

Mr. Pichai Chunhavajira, ASBC President and Board of Directors member, thanked to have for the first time a clear financial statement and asked to read some paragraphs of the audit report along with balance sheet as 30th June 2022.

The President commented about Gazprom support and stated that IBA had a dialogue with other companies and that again if IBA had found a finance person that will be able to elaborate a well-drawn financial model because three companies are interested. He stated then that their colleague Mr. Pichai Chunhavajira, explained eloquently within two minutes all the IBA finances and proposed that the Board asks Mr. Pichai to lead them for financial matters.

President addressed then to the Secretary General/CEO, suggesting that the Finance Committee has a chairperson now, which will be Mr. Pichai Chunhavajira.

The Secretary General/CEO then commented the explanations of Mr. Pichai and agreed with Mr. President to welcome Mr. Pichai as the Chairman of the Finance Committee and agreed to go with the conservative budget.

Mr. President then concluded by saying that IBA has at least two people for the Finance Committee, who will be Mr. Chunhavajira and Ms. Seignolle.

Approval of the audited report 2021-2022: The Board unanimously approved the audited report 2021-2022

9. Update on sport and development projects: Presentation of IBA competitions calendar

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Sports Department

Mr. Chris Roberts, IBA Development Director, made on update on the 2023 calendar:

In 2023 IBA will host three World Championships









- Elite Female WCH in New Delhi, India from 15-31 March 2023
- Elite Male WCH in Tashkent, Uzbekistan from 1-14 May 2023
- Junior Wch in Guadalajara, Mexico in the month of November 2023 (exact date will be communicated)

World Boxing Tour Events

- Golden Belt Series in Morocco 31 January to 12 February
- Golden Belt Series in Slovenia (August)
- Golden Belt Series in Mexico (September)
- Golden Belt Series in Thailand (October)
- Golden Belt Series in Saudi Arabia (December)
- Bronze Belt Series in Spain (November) TBC

Global Boxing Cup in Bahrain (November)

World Combat Games in Riyadh, KSA (October)

2024-2025

IBA Sport Department has released the bidding for the Youth WCH for October/November 2024. The department is also working on releasing the Bidding documents for the next Elite Male and Female WCH for 2025. There was a change of host for the Junior WCH.

The President asked to pay attention to the commercial tournament and media rights.

The Development Director updated the Board on the removal of headguards for female boxers saying that the studies and testing are ongoing. He also made some updates on the digitalization of the SEC and data, the successful transition to Sport Data for all IBA events and finally, the Event Operation Manual which has been rebranded and re-drafted.

Mr. Chris Roberts updated the Board on the start of the World Boxing Tour, the challenges, future and the financial benefits and sustainable income for IBA.

Technical and Competition Rules (Amended as at 01/09/2022)

Rule 20 was introduced at the IBA Youth World Championships in Spain – which was extremely well received, the results were produced in two minutes of the bout concluding.

For the Bout Review IBA Youth World Championships statistics - IBA had a total of 573 bouts with 66 bouts reviewed and 15 changes to the results.

IBA had several amendments to the document, which was formalised at the IBA Joint Committee Meeting in Lausanne. The Rule 25 was changed.

High Risk Rating

It was discussed that ITO will need to start from the beginning if they wish to return after a 2-year period of being taken out of the sport. Same for the R&Js for a period of two years.

Course Delivery – 2022 statistics (23/747 students)

- 1 Star Coaches Course 15 courses 403 students
- 2 Star Coaches Course 2 courses 39 students
- 1 Star R&J Course 8 courses 138 students
- 2 Star R&J Course 3 courses 36 students
- 3 Star R&J Course 3 courses 31 students
- Ringside Doctors Course 1 course 26 students









Coaches Instructor Course 1 course 26 students International Technical Official Course 1 course 16 students R&J Evaluators Course 1 course 16 students R&J Instructors Course 1 course 16 students

Dr. Ioannis Filippatos raised concerns about the bout review as he found that it was not sufficient from his point and suggested improvement and more cooperation with Confederations Presidents.

10. Opening of the IBA Office and teaching center / academy in Abu Dhabi

The President presented the IBA regional office in Abu Dhabi's project. He explained that Abu Dhabi was chosen because it was more convenient for flights and financial transactions regarding bank compliance. Also, UAE and Middle East in general are very important areas to develop business of sports association, for this purpose local representation is important.

Mr. Yury Zaytsev explained then the two jurisdictions of Branch of Foreign Company in UAE which are Mainland and Free Zone. After having explained the pros and cons of the two jurisdictions, he listed the next steps that should be taken and proposed the Board choose for the Free Zone jurisdiction. The President commented the project by explaining the aims of it and his wish to have a Boxing Academy.

<u>Decision 1:</u> The Board agreed unanimously to establish IBA branch (Free Zone) in the United Arab Emirates.

<u>Decision 2:</u> The Board agreed unanimously to start "Boxing Academy in Abu Dhabi" and to authorize IBA Secretary General/CEO to develop project plan and budget together with ASBC and UAE Boxing Federation.

11. Additional business

The IBA Legal Counsel, Mr. Yury Zaytsev, updated the Board about the Ukrainian Boxing Federation. On 23rd September 2022, the Board decided to suspend with immediate effect the Ukrainian Boxing Federation due to violation of articles 7.2 and 11.1 (g) of the IBA Constitution and articles 4.1 (g) and 5.1 of the IBA Membership Policy. On 24th September 2022, the SG officially notified UBF of the suspension. This decision was not appealed before the CAS within established 30-days deadline. It has been decided that conditions to revoke the suspension shall be met by 31st December 2022.

Mr. Yury Zaytsev reminded that during the previous Board of Director Meeting in Dubai in November 2022, that the IBA was discussing with parties involved to have possibly as one of the option a new Congress inside the country to decide how to solve this crisis.

IBA was informed on the UBF Congress of 5th December 2022, where the members of the Federation were invited to decide which elections shall be officially recognized as legitimate: 17th December 2022 (Elected President Mr. Prodyvus) or 22nd February 2022 (Elected President Mr. Shevchenko). IBA President appointed Mr. Alessandro Oliverio (EUBC Legal Counsel) to be IBA Observer at this Congress to have more information about internal situation in Ukraine. IBA Observer received all necessary documents about the Congress (agenda, statues, list of members etc.), and attended the Congress online (due to security issues in the country). It was noticed that the OC and the Ministry of Youth and Sport presented at the Congress.







Voting was made by voting cards, and the Observer noted that all decisions during the Congress were taken unanimously, including the vote on the legitimacy of the election of Mr. Shevchenko as President of UBF on 22nd February 2022.

The Congress followed the agenda, and the Observer did not notice anything unusual or unordinary, or at least that was what he was able to observe.

Revoke of suspension

Mr. Zaytsev, reminded that according to the Board's decision of 23rd September 2022, the suspension shall be revoked subject to the following conditions to be met by 31st December 2022:

- 1. The NF should restore its autonomy from states authority.
- 2. Government Authorities recognizes the UBF elections of the President and Executive Committee hold on 17th December 2021

Therefore, the IBA Legal Counsel suggested that the suspension could be revoked considering that:

- The NF members unanimously decided to recognize the elections of Mr. Shevchenko on 22nd February 2022 without interference from states authorities
- Mr. Shevchenko fully controls athletes and coaches of UKR team, and he provided necessary finances to ensure participation of UKR team in recent competitions

<u>Decision</u>: According the article 13.5 of the IBA Constitution, the Board agreed to revoke the suspension of the Ukrainian National Federation with immediate effect.

12. Information Disclosure

The Board voted in favor of the information disclosed after the meeting.

13. Closing remarks by IBA President

IBA President closed the meeting by informing the Board of the following events of the weekend and thanked the Board for their work.

These meeting minutes were drafted by IBA Head Office and approved by IBA Board of Directors on February 9th, 2023.



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