



## **IBA Board of Directors Meeting Minutes June 24<sup>th</sup> 09:00 (CEST) in Lausanne, Switzerland**

### **1. Opening remarks by IBA President**

President was glad to greet the Directors present in person in Lausanne – in the home and heart of the international boxing and he also thanked those who joined by Zoom. He stressed the key objectives were the constant boxing development, improving lives of athletes and creating for them deserved conditions. He mentioned that there was a lot of work ahead and that all members of this new team were true professionals in what they did.

He took the opportunity to thank Governance Reform Group and the team of Professor McLaren for their contribution, work, and clear reports. He added the importance of having independent assessment by external professionals, to correct the past errors and conduct the necessary reforms to regain Olympic recognition.

Mr Kremlev concluded by outlining the big amount of work which had already been accomplished in finance, sport, R&J and governance: IBA laid the foundation for assistance to boxers and federations, organizing high level tournaments and improved R&J processes.

### **2. Roll call**

The quorum was reached. No members were absent.

Members online: Kristy Harris, Jinqiang Zhou, Abdeljaouad Belhaj, Pichai Chunchavajira, Lovlina Borgohain.

Kristy Harris, Abdeljaouad Belhaj were excused from the afternoon session. Lovlina Borgohain was disconnected as from the start of the Congress discussion. Elise Seignolle was present online until point 7 included. Then, rejoined the meeting in person as of point 10 of the agenda.

In addition, the meeting was attended by:

Yury Zaytsev and Claude Ramoni, IBA Legal Counsel

Melanie Scharer, Annett Rombach - members of the Governance Reform Group.

### **3. Approval of previous meeting minutes**

Notes were taken for corrections further to remarks by Ms Pearl Dlamini regarding the renewal of the conflict-of-interest form regarding the date: 2022, that should be corrected to 2023 and regarding the frequency of Board meetings.

The previous meeting minutes from Istanbul, May 14<sup>th</sup>, 2022, were approved by the Board.

### **4. Summary of mail votes decisions**

Mrs Anastasiya Dlala presented the approved mail votes since the last Board meeting on the 14<sup>th</sup> May.





- 03 June 2022: Appointment of Interim Board for AFBC
- 22 June 2022:
  - 1) Approval of Board of Directors meeting in Istanbul on 11th May 2022
  - 2) Publish the minutes from the Board of Directors meeting on 11th May 2022 on the website

## 5. Legal update on the CAS case

Presented by Mr Marc Cavaliero.

He presented the outline of the events from before the Nomination Unit's and CAS decisions, the line of defense and hurdles of the case.

He then described the outcome of the proceedings by stating that the appeal was upheld, decision of the BIIU INU dated 12 May 2022 was set aside and as a consequence to the setting aside of the decision, all Appellants were eligible to run for any position within IBA.

Mr Cavaliero clarified that costs of the proceedings were to be borne by IBA.

After the presentation of Mr Marc Cavaliero, Ms Elise Seignolle asked what the next steps should be to ensure that IBA showed the highest standards of transparency.

A discussion between members of the board (Mr Volodymyr Prodyvus and Ms Elise Seignolle) and Legal Counsel (Mr Yury Zaystev and Mr Claude Ramoni) clarified the following points:

- No CAS decision that the Congress itself was wrong
- The CAS decision deemed the decision of the INU invalid, so the list of candidates was reinstated.
- There was no appeal against the elections or the Congress, therefore there was also no decision by CAS, the Board was to make a decision about further necessary steps.

IBA President expressed his regrets that Mr Van der Vorst had been found ineligible to run because he wished to have transparent and honest elections. He reiterated that he was ready to participate in elections again to ensure that the election process was the most transparent for National Federations.

To avoid any Conflict of Interest, he decided to leave the room and asked the Board to take decision on this matter during his absence.

Ms Kristy Harris and Ms Elise Seignolle claimed that the world and notably, the IOC, could question the legitimacy of IBA President due to the issues surrounding his election and the Board had no choice but to call a new Extraordinary Congress. Ms Elise Seignolle remarked that this choice by the Board would show that they were ready to defend good governance, fairness and

equity and it would also show a culture change that IBA had gone through on its way to get back Olympic recognition.

Before proceeding with the discussions, due to the sensibility of the matter and to avoid any external influence, Dr Ioannis Filippatos asked all others that are not the Board of Directors to





leave the room, which was followed. IBA Legal Counsel, Yury Zaytzev and Claude Ramoni remained in the room as well as Anastasiya Dlala who was taking the minutes.

Claude Ramoni clarified that the authority of the Board is to convene the Congress, he stated article 30.1 of the Constitution: “...the Board has both the power and, where so required by this Constitution, the duty to: (a) convene meetings of the Congress in accordance with the requirements of this Constitution; (b) save as required by article 19.2(a), determine the Agendas of Congress meetings;”

Dr Filippatos insisted the full new Board including the President Kremlev were legitimate as they were elected by the federations. Also, CAS did not require to call an Elective Congress. Therefore, he proposed to put the issue of the necessity for elections to the Congress, which will decide whether to accept or reject this motion.

Ms Pearl Dlamini supported the point for the Board to convene the congress, but for National Federations to decide on the next steps regarding the elections.

Ms Elise Seignolle reiterated that the Legal Counsel announced 2 articles of the Constitution which confirmed that it was the power and duty of the Board to call the Congress. Hence, she proposed to vote. Mr Jose Laureano said that from a legal view, he believed the Board must assume its responsibilities, and not send the decision to the NFs, even if it was a hard one. Mr Dian Gomes asked for more clarifications so the Board could take a unanimous stance on this matter.

For further clarifications, the IBA legal Counsel referred to these 2 options to call Congress:

19.1 An Extraordinary Congress meeting:

(a) may be convened by the Board of its own motion at any time if the Board considers that such an Extraordinary Congress meeting is necessary or desirable; and

(b) must be convened by the Board within a period of three months after not less than one third of all National Federations then owing no monies to IBA request such an Extraordinary Congress meeting.

It was confirmed that a referendum was not possible under IBA Constitution, the agenda must be defined in advance. Ms Zsuzsanna Toth proposed to call an Extraordinary Congress and then ask a confirmation of NFs if they would like a new Congress or not.

IBA Vice President summarised that everyone agreed with convening the Congress and that the authority to hold election or not shall be with the National Federations, that the Board could not decide about the legitimacy of the election. Therefore, he proposed to vote to call an Extraordinary Congress and give powers to the Congress to decide whether IBA shall conduct the presidential election or not.

The Legal Counsel asked for a 5-minute break to draft a resolution for voting.

Mr Zhou stated that almost everyone reached agreement to organise an Extraordinary Congress at which the NFs will decide on the necessity of the presidential election. If NFs would request the election, then in Mr Zhou’s opinion, they shall take place on the same day. Jose Laureano agreed with that point as long as it was in line with the IBA Constitution. For Mr Prodyvus, if the election was to take place, then it should be in “in person” format. With these 2 points in the same Congress, candidates would be deprived to properly prepare their candidates presentation.





The legal team proposed the following motion:

- Do you agree to call two extraordinary Congresses?
  1. A virtual Congress on 26 August 2022 with the following agenda: Do you agree to conduct new Presidential elections between the two candidates, who were deemed eligible by the Interim Nomination Unit or the Court of Arbitration for Sport (Boris Van Der Vorst and Umar Kremlev)?
  2. An in-person Congress either on 24 September 2022 or on 1 October 2022 to conduct elections if the answer to #1 is yes (*otherwise second congress cancelled*)

Ms Elise Seignolle mentioned that the proposal was not what the Board had discussed. One Congress would be more effective for financial and organisational reasons. Ms Kristy Harris supported one Congress, to not complicate the process because athletes also need some clarification to prepare for qualifications. Mr Yousef Al Kazim suggested to use the technology, with zoom and LUMI as options. Mr Abdeljaouad Belhaj was for online Congress to decide on necessity of presidential election and then do the vote if needed.

Based on debates, the legal team corrected the proposals as follow:

**One (1) Congress with the following agenda:**

1. Do you agree to conduct new Presidential elections between the two candidates, who were deemed eligible by the Interim Nomination Unit or the Court of Arbitration for Sport (Boris Van Der Vorst and Umar Kremlev)?
2. if the answer to #1 is yes: conduct elections

**Two (2) Congresses, with the following agenda:**

First Congress: do you agree to conduct new Presidential elections between the two candidates, who were deemed eligible by the Interim Nomination Unit or the Court of Arbitration for Sport (Boris Van Der Vorst and Umar Kremlev)?

Second Congress: election itself (if the answer to #1 is yes, otherwise cancelled)

Therefore, three (3) Zoom polls were opened in a subsequent order:

First poll decided that there should be only **one (1) Congress as per the agenda stated above**. 16 votes received: 9 in favour of 1 and 7 votes in favour of 2 Congresses.

Second poll resolved that the **Congress shall be held in a hybrid format**. 15 votes = 9 in favour of hybrid and 6 for an online format. IBA will need to find a host country.

Third poll defined that **the Congress shall take place between 24 September and 1 October 2022** (16 votes in favour - unanimous).

It was discussed that the exact dates shall be defined together with the taskforce/host country and approved by the Board via a mail vote.

## 6. Confederations and National Federations matters

Mr Yury Zaytsev presented the following points:

- 1) AFBC Interim Board





On May 12, 2022, AFBC approved new AFBC Constitution, which prescribes to establish the Interim Board to manage AFBC before new elections consisted of 4 IBA Directors appointed by the IBA BoD.

On June 3, 2022, the IBA BoD by means of mail vote approved 4 Directors (Elise Seignolle, Pearl Dlamini, Abdeljaouad Belhaj, Yousuf Al-Kazim) to serve in the AFBC Interim Board.

## 2) Preparation for AFBC Elections

For the upcoming elections the Interim Board took the following decisions:

- Approved Regulations to the Congress and Elections
- Approved of the Timing to the congress (particularly, 24.06.2022: Publication of the list of candidates, 16.07.2022: Congress)
- Approved the Agenda
- Approved the Host City (Alger City)
- Approved proposal of Amendments to the AFBC Constitution received from members
- Approved Using Lumi system for the Congress
- Approved of the AFBC budget for the Congress

## 3) FSP for African Elections

The Interim Board approved maximum budgeted 70.000 US dollars for the AFBC Elections

Since AFBC does not have enough funds for to hold the Congress and even bank account, the Board is invited to vote that the expenses for the AFBC Congress in Algeria on 16 July 2022 up to 70.000 US dollars may be covered by IBA from IBA Financial Support Program of the financial year 2021-2022.

Proposal for vote:

To approve the amount of USD 70'000 allocated to AFBC as per the FSP Programme to cover administrative costs for the year 2021-2022 can be attributed to the expenses for the AFBC Congress in Algeria on 16 July 2022.

Unanimous approval from the Directors present and Ms Elise Seignolle, Mr Belhaj Abdeljaouad and Ms Kristy Harris also voted yes. The vote passed with majority.

New motion proposed by Ms Pearl Dlamini – to approve an additional 10'000 USD to AFBC, as the budget submitted was 80'000 USD.

Unanimous approval from the Directors present and Ms Elise Seignolle, Mr Belhaj Abdeljaouad and Ms Kristy Harris also voted yes. The vote passed with majority.

## 4) Admission of Niue Island to Provisional Membership

- According to article 9.1 of the IBA Constitution, “Following receipt by IBA of an application by a boxing association to be admitted as a National Federation, the Board may admit that entity as a Provisional Member of IBA, provided that it satisfies the requirements contained in articles 7.1, 7.2 and 8.2”.
- Niue Island Sports & Commonwealth Games Association (on behalf of Niue Wrestling, Boxing & Martial arts Sports Association) submitted its application to





the IBA Head Office along with necessary documents according to the Membership Policy

- Based on the analysis made by the Legal Team, Niue Wrestling, Boxing & Martial arts Sports Association satisfies the requirements contained in articles 7.1, 7.2 and 8.2, and provided documents satisfy the Membership Policy.

Proposal for vote:

Admit to the provisional membership at IBA Niue Wrestling, Boxing & Martial arts Sports Association

Proposal was passed with majority.

5) On June 20, 2022 the request for provisional measures and stay of IBA decision not to invite boxers from Russia was dismissed by the CAS

RBF submitted its Appeal Brief to the CAS on June 2, 2022

IBA was given an extension to provide its answer for 30 additional days (deadline will expire on July 22, 2022)

After the response is submitted, the investigation phase of the procedure will most probably be closed

The hearing will be appointed when the Panel (unless the Panel decides to take a decision based on written submissions of the parties)

Board would be informed during the next meeting.

6) Boxing Canada case – Mr Claude Ramoni presenting.

- IBA Safeguarding Officer provided with a list of 257 former and current athletes, former and current coaches and officials complaining about psychological and physical abuse from Boxing Canada
- High concerns about anonymity, fear of repercussions. Stakeholders are made aware of the principle of confidentiality of article 10 of the IBA Anti-Harassment policy on confidentiality of the proceedings
- IBA Safeguarding Officer in the process of conducting direct interviews with some of the athletes and coaches listed in order to establish precise events of abuse and identify the perpetrators
- 
- In the process of collecting copy of the complaints made by athletes and coaches to Boxing Canada and which have remained unanswered
- Report to be sent to IBA Ethics Committee upon receipt of the evidence in order to allow for a swift resolution before the Commonwealth Games and for the implementation of safeguarding measures for all Canadian athletes and coaches

Mr Jose Laureano asked to be informed as AMBC President if there was any disciplinary action in view of upcoming competitions.

He mentioned that he would like to get started with the American Boxing Academy as there were refugees in America who needed help to ensure they could keep competing.







He also mentioned as a separate point that the Cuban boxers who had received medals in Belgrade (World Championships) still didn't receive their prize money.

Ms Elise Seignolle, the Board member on the Finance Committee confirmed that the issue was purely technical and not originating from a lack of funds.

## **7. Update on the IBA and IOC relations**

IBA Secretary General, Mr Istvan Kovacs started with the remarkable progress made since the cutting of funds in 2018 and IOC suspension in 2019, referring to the joint work with the IOC on the Olympic Qualification System that have since been approved by the IOC Executive Committee, and the roadmap to reinstatement.

He also mentioned that IBA organising the Qualification tournaments had been a big step in the right direction, but that IBA still needed to deliver as IBA was not in a position with hosts already lined up from previous years. He stated that in order to match the IOC's expectations of IBA functioning on the level of other well-established IFs, IBA needed to deliver on the promises made to the IOC, such as making improvements to its governance structure and ensuring that the mistakes of the past would not happen again.

He referred to the documents to be approved during the meeting of the Board at later points, and stated that approving these documents would only be a first step, that the IOC had made it clear that they expected hosts to be signed by IBA soon after.

He told the Board that there were still steps to be made to a well-functioning, financially stable international federation that can guarantee fair scoring and fair R&J's at its competitions, and in order to ensure IBA reached this level, they all needed to work together, that now was not the time to be divided. He reiterated that boxing's Olympic future was at stake and that a considerable amount of work had been done for this end and an update would be provided to the Board at a later point during the meeting by Mr Marko Petric, IBA Head of Sport.

## **8. Governance Reform Group – approval of revised Term of Reference**

The revised Terms of Reference had been circulated to the members of the Board ahead of the meeting.

Ms Annett Rombach explained that the next report by the GRG would entail recommendations in response to the current situation as it evolved since their last report in November. She emphasized that there was a need for transparency, access to information and cooperation from the IBA side in order to supervise the implementation of their recommendations, and that according to their current mandate, they had the right to be present at Board of Directors meetings and Congresses, and to do other steps that they deemed appropriate in order to fulfil their mandate.

Ms Melanie Scharer added that it was important to clarify their rights according to their mandate before the Board voted on their future one. IBA President reiterated that IBA needed to support the group of Professor Haas to show the world that IBA was serious in their approach to the governance reforms, that IBA supported integrity and transparency.





Upon voting, the revised Terms of Reference of the Governance Reform Group was passed unanimously by the board members present in the room with the online yes votes of Ms Harris, Mr Pichai and Mr Belhaj.

### **9. Update on the progresses of the constitution of the new BIIU (Boxing Independent Integrity Unit)**

The BIIU Concept paper had been circulated to the Board ahead of the meeting.

Mr Claude Ramoni presented the unit as described in the concept paper.

A vote was conducted on the principle of the BIIU and it was agreed that the structure would be further developed and proposed to the Board at a later stage.

The vote passed with the majority of the Board members approving the proposal.

### **10. Progress report on the Olympic Qualification System**

Mr Marko Petric provided a short summary of the Olympic Qualification System:

- 124 Quota per Gender
- 4 phases
- 7 Male categories / 6 Female Categories, decided by the IOC.
- 7 Host places
- 9 Universality Places
- Video, Q and A session, OQS translations available on IBA website

Mr Petric then moved to the calendar:

- Continental championships and multisport games included, dates fixed: African, Asian, Pan-American, European and Pacific Games;
- Next the Elite WCHs – Uzbekistan and India to be strong contenders to host the male and female events, respectfully;
- 4 WBT events to be the last to be placed on the calendar – 3 at the beginning of the year, from January to March to prepare for WCHs, last one later in the year;
- In 2024, 2 WBT events, then space to do box-offs if needed, then Last Chance tournament.

A proposal was raised by Ms Pearl Dlamini to host a WBT event in Africa. It was explained that based on IBA hosting requirements and knowing that the Boxing Taskforce found it difficult to organize events there, the possibility was proposed to African countries, but no strong candidate emerged. Naturally, this could be reexamined if there was to be a candidate.

IBA President stated that as this year had been dedicated as the “Year of Africa”, it would be beneficial to boxers to add a preliminary tournament, and to give the African countries all the support they needed to organize it. He mentioned that during his negotiations with representatives







of African countries, it had become evident that they needed infrastructure, they need equipment such as gloves and rings, and that they didn't have a chance to box due to the lack of this.

President Kremlev made 3 proposals:

- To approve support in providing equipment to African countries
- To Commemorate the International Boxing Day in an African country given this year is the Year of Africa
- To host an African Continental Championships in the current year (2022), that would start on the 27th August (International Boxing Day).

It was clarified that this would support the development of boxing in Africa as a Continental Championships hadn't been organized on the continent for the past 4 years.

The 3 proposals were unanimously approved by the Board.

Mr Marko Petric and Ms Elise Seignolle remarked that as the calendar for the current year was very busy, it would be important to secure and sign contracts with a host and additional sponsors as soon as possible. IBA President mentioned that IBA had to sign with the partners that it had been negotiating with until the 30<sup>th</sup> July and that the deadline of 10<sup>th</sup> July was set for Uzbekistan and if they did not sign a contract until that date the bidding would be reopened to find a different host.

The draft competition calendar was approved by the Board.

Mr Nena took the floor and proposed a motion for the Board to consider:

He mentioned that the Oceania boxing confederation was also need of support as other confederations. He mentioned that the FSP grant for OCBC was approved in 2021 and that due to COVID the previous OCBC management had not used any funds.

Mr Kremlev asked for clarification on the subject and Anastassiya Dlala clarified there was a letter from OCBC mentioning the grant was already approved in 2021 but due to COVID the previous management was not able to use the funds for development activities.

OCBC management had not used any funds. He requested the amount that corresponding to the first 6 months of 2022 and USD 70'000 for administration for the upcoming financial year. She clarified that Mr Nena wants the grant money to be paid. Ms Elise mentioned that if the grant was approved previously there is no need for an approval again and the grant money shall be paid. IBA Legal Counsel, Yury Zaytsev clarified, the FSP approval process to the meeting. IBA Secretary General, Kovacs also clarified the grant had already been approved. Ms Elise clarified again that the OCBC have earned the money and it needs to be paid. The President proposed to support Oceania and asked Anastassiya to conduct the vote. Accordingly, the Board of Directors approved the Financial Support for OCBC.

This proposal was approved by the board.

Mr Marko Petric resumed with the presentation of the Olympic Ranking System:





The points allocated (as shown in the table in the document sent out for review before the meeting) for the ranking are IBA rankings only, as World Champions and Runner-Ups qualify automatically for the Olympic Games. In Olympic Qualification – only top 3 performances count. Once boxer obtains quota, they are removed from list and cannot compete in WBT – they can still compete in Multisport Games. He also explained the rationale behind tie-brakers.

Discussion on the floor regarding weight categories and points as boxer moves up/down weight categories and it was clarified that the exact points shown were still under discussion by Sport Department and the Competition and Athlete Committees and were not part of the proposal.

The vote was conducted on the principles of the Olympic Qualification Rankings as presented and approved by the Board.

Mr Marko Petric finished with a brief update on the host cities for the events mentioned in the calendar:

- Public letter of interest, with a proposed budget sent to all Federations on Friday 17th of June. Deadline is set for 30th of June.
- Meetings with several interested host cities (33 expressed interest in early 2022)
- President and Sport department had successful meetings with Multi Games representatives to confirm IBA categories and select these events for the QS. Panam Games expressed great interest but still needs to be confirmed.

## **11. Update on changes to the IBA Technical and Competition Rules**

Mr Chris Roberts presented his recommendation to send out the complete Technical and Competition Rules slide pack with a view to have an extra-ordinary BoDs meeting within the next 2-4 weeks to agree/disagree, and briefly outlined the what the slide pack would contain. There was no objection to this recommendation.

## **12. Bout Review Rule**

Mr Chris Roberts continued to outline the reasons for proposing to remove the Bout Review rule (Rule 20) from all competitions:

1. IOC recommends removing the bout review rule
2. The bout review can be abused with the risk for potential manipulation
3. The majority consensus from the IBA independent committees was that the rule should not apply for the Women's World Championships in Istanbul, 2022. The results were good and there was no dispute, as opposed to the many issues surrounding the bout reviews during the Men's World Championships, 2021
4. There is subjective scoring vs another subjective scoring criteria, that is, the insinuation that the evaluator or observer has a better oversight than 5 judges
5. The bout review requires too many layers of judging which portrays lack of confidence in our Officials
6. An extensive amount of work is being done regarding integrity and fairness amongst the Officials, and there is strict follow up on the officials - there should be encouraged trust in the officials





7. A change of result post bout (within a space of a few hours) is a disaster for athletes, teams' preparations, and television. To quote the former Athlete's committee vice-chair, "to leave the ring a winner and then be told after that you have lost the bout is the worst feeling ever"

IBA President remarked that IBA was trusted by NFs and the boxers to ensure faire judging and by removing this rule, there was nothing IBA could do when seeing the rules violated by judges. He reiterated that IBA was to guarantee sporting integrity, protect the boxers and sanction those that break the rules. He added that it was possible a new format of the bout review needed to be trialed, the system of protests redeveloped and by appointing an independent commission to do the reviews. He repeated that he was against the complete removal of this rule because in his opinion, the removal was not in the best interest of protecting the boxers, which was IBA's number one priority.

He suggested to connect Professor McLaren and ask for his opinion on this matter. Once the Professor and his team was connected, IBA President greeted him, thanked him for his work and handed the floor to him.

Professor Richard McLaren introduced his team on the call: Martin Dubbey, Chief Investigator and Diana Tesic, Legal Associate. He thanked the Board for the opportunity to conduct this interesting investigation and thanked IBA staff and officials for their cooperation.

He started by summarizing the key findings of his report. He noted that the financial difficulties from 2010 to 2018 had a massive impact on the sport and IBA was still trying to recover from these. He also stated that regarding the issue of R&J's, there were still elements to fix in the automatic draw system, that there was still a problem of the overuse of manual override. He mentioned that the use of AI tools in a number of competitions had positive impact, the R&J's officiating at competitions felt more secure and less vulnerable to improper approaches of any kind. He finished the summary of key findings by saying that the main problem remained the legacy, but with similar progress than what had been done since the start of his investigation, it could be overcome.

He proceeded with the recommendations from the Stage 2 report. He mentioned that a cultural review was advised as the legacy was influencing the way people behaved and carried out their roles in the organization. He recommended a review of IBA policies, notably the Code of Conduct, Anti-doping, and Athlete Protection policies, and that the revised policies are widely communicated and adhered to. He also proposed the IBA to establish a training academy not only for the R&J's, but also for those in positions of leadership from the NFs. He explained that it was crucial that an education material was developed by professionals and standardized across NFs and Confederations, as the R&J's and ITO's originated from there. He finished by saying that there was also a need to improve day-to-day sport operations, but that he understood that achieving the highest standards would take years.

He briefly reported on the survey conducted across IBA NFs with a participation from 54% of them, that provided information on what needed to be developed on the grassroots level, and on how individuals progress from NF level through Continental level and to the level of IBA.

IBA Secretary General thanked him for his report and asked him about his opinion regarding the bout review rule that the committees decided to remove. Professor McLaren gave the floor to Mr





Martin Dubbey, who mentioned that past experience indicated that bout reviews were useful to maintain governance in the Field of Play (FOP) and that it was available as an immediate resolution to issues as opposed to when the issues drag on for a longer period of time (referring to recent case in Armenia). He also mentioned that it was clear the prior format of the bout review did not work but the initial idea was good and it would be worthwhile to work with the Committees to develop a format that worked better.

Mr Yury Zaytsev briefly presented the reasons for the new agreement with McLaren regarding the investigation of EUBC Championships in Armenia:

1. During EUBC Men's European Boxing Championships 2022 in Yerevan ("EUBC Championships 2022"), some National Federations protested against R&Js decisions
2. In result, the EUBC Board excluded some R&J
3. All happened in Yerevan needs careful investigation, in order to establish if there were any kind of manipulation
4. MIIT already demonstrated its effectiveness in integrity of the R&J issues, that is why we are assure that Prof. McLaren and his team will provide us detailed report which will help to understand better all the circumstances of what happened in Yerevan
5. A draft of Amended ToR and draft of the Agreement was prepared by the IBA Legal Team together with prof. McLaren (these documents were shared with BoD)
6. MIIT Report will be delivered by August 31, 2022, fees cap will be 95,000 USD

Following further discussions by the Board, it was decided to vote on the following three (3) proposals together: **(1)** To approve amendments to the Terms of Reference of McLaren Group and **(2)** new agreement with McLaren regarding investigation of EUBC Championships in Armenia; and **(3)** to attain a quote from Professor McLaren's team to work together with the R&J and other committees to develop a new procedure for bout reviews.

The three (3) proposals as quoted above were passed with a majority vote in favor.

### **13. Approval of the revised IBA Anti-Doping Rules**

The revised IBA Anti-Doping Rules had been circulated to the Board before the meeting.

The revised IBA Anti-Doping Rules were approved by unanimous decision.

### **14. Other sport related issues**

1. Request to change sport nationality, presented by Mr Marko Petric  
Boxer: Ms Johanna Wonyou  
Current nationality: French  
New nationality requested: Cameroon  
Federation Camerounaise de Boxe has submitted the necessary documents to IBA for the change of sport nationality  
Federation Francaise de boxe has accepted the request and have given their agreement to not wait for the 3 years requested for the change of nationality and to shorten the period to make it possible for Ms Wonyou to box for Cameroon as soon as possible.





Change of sport nationality unanimously approved by the Board.

2. Commonwealth games – late registration approved unanimously

Proposal: Late athlete replacement policy for the CWG - to shorten the time until which you can replace athletes, from before the Sport Entry check to 2 hours before the TD meeting. This is to be concise with the regulations of other Multi Sport Games.

Approved by the Board.

**15. Presentation and approval of budget for the financial year 2022-2023**

Mr Rob Garea, CFO presented the findings of the Finance Committee:

- High level of uncertainty on the income side, where the probability of achieving the medium target is low
- The estimated revenue for future events is unsupported. There are no pre-signed /negotiated contracts.
- The cost base has increased overall both on a net and individual basis
- The majority of the cost is fixed, the variable portion is much smaller therefore making its adjustment to revenue downsizing challenging.

Ms Elise Seignolle explained the rationale behind the proposed conservative budget (which was circulated to the Board before the meeting). She explained that the revenue side had been based on guaranteed income and that this would be reviewed if other sources of revenue were secured. Similarly, all expenses that are not crucial for survival were frozen, but they would be released when guaranteed revenue was secured.

Mr Rob Garea continued to present the recommendations:

- Event Revenue
  - Revenues from future events must be supported by legal documentation (e.g. LOI, contract, etc...)
- Reconsider costs
  - cost reduction consideration
  - defining base cost level for organisation structure
  - reassessing the level of prize money
  - modelling event profitability
- Resources
  - Redefine organisational set up with clear responsibilities for professional and financial goals

Regarding the operating income – an evaluation proposed by departments was reduced based on trends. On the operating expenses side: reviewed line by line and cost reductions proposed where possible. Focus remained the Integrity unit and delivering the events as per the calendar. Result projected break-even.

There was also a proposal presented by IBA President that includes prize money for events.





President announced that he assumes personal responsibility for the boxers' prize money. It is one of his main missions. New sponsors will be attracted so the boxers could gain profit and provide for their families. Dialogues with potential sponsors are already on the way.

Ms Elise Seignolle explained to the Board that the proposal made by the Finance Committee was in line with the GRG recommendations, but that once new sponsorship deals were signed and could be counted as guaranteed revenue, this conservative budget could be reviewed and amended.

The draft budget 2022-2023 submitted by the IBA Finance Committee was approved by the Board of Directors. A potential review of the budget may be presented in mid-august in case new sponsors deals become available.

## **16. Discussions on the IBA Financial Support Program**

Mr Rob Garea reported that in the financial year 2021-2022, through the IBA Financial Support Programme, 1.1 million USD was distributed to National Federations in cash or in Value in Kind. He thanked the President for launching this initiative.

## **17. Discussion on the McLaren Report “Final Stage, June 20, 2022”**

This point was covered as part of agenda point 12. Bout Review.

## **18. Approval of the amendments of the Terms of Reference of McLaren Group and new agreement with McLaren regarding investigation of EUBC Championships in Armenia**

This point was covered as part of agenda point 12. Bout Review.

## **19. Approval of new organisational regulations and launch of the recruitment process for new committees' members**

After a presentation of the GRG recommendations for committees and the organizational regulations based on these recommendations by Mr Claude Ramoni, it was agreed to postpone this point to the next meeting subject to further suggestions to be submitted by the Directors. No decisions were taken.

## **20. Additional business**

Mr Claude Ramoni disclosed to the board that during the IOC Executive Board meeting for which the press release had at that point been underway, it had been decided that IBA was “not in a position to run qualifying events” for the Paris 2024 Olympic Games.

## **21. Decision regarding the information disclosure after the meeting**

Approved by majority vote.

## **22. Closing remarks by IBA President**







President thanked everyone for the fruitful work and congratulated the members of Board for dedicating their time to serve in the interests of boxing and its athletes. He expressed his gratitude to the Finance Committee for the budget development and all Confederations Presidents for the work on their continents.

President is confident that boxing lives will change for the better soon. The news received from the IOC may not be very pleasant, but he believes that IBA should not be disappointed and not give up on its main mission which to develop the sport of boxing. If IBA continues to work in the best interests of athletes, creating the best conditions for them, IBA members will remain satisfied with IBA. He acknowledged that boxing is still in Olympics. He remains assured that IBA will prove its honesty and transparency with actions, it is only a question of time. IBA has its own goals and mission which it shall pursue. He added that the key championship for boxers should be IBA's World Championship, IBA competitions must be organized at the highest level. IBA needs to create a true boxing institution.

President concluded by encouraging everyone to unite and keep on realizing plans and developing boxing worldwide.

Minutes drafted by IBA Head Office staff.  
Approved by the Board of Directors on July 15th, 2022.

Umar Kremlev  
President of the International Boxing Association (IBA)

