



IBA Board of Directors Meeting Minutes

November 5th 2022, 10:00 - Dubai, UAE

1. Opening remarks by IBA President

Mr Umar Kremlev greeted the Board, thanked them for their work and wished a productive meeting. He indicated that there are many decisions to be taken for the benefit of boxing and the organization that strives to follow international best practices.

2. Roll call

The quorum was reached. Members present online: Mr Pichai Chunhavajira, Dr Ioannis Filippatos and Mr Jinqiang Zhou. Members absent: Mr Abner Teixeira and Ms Lovlina Borgohain.

In addition, the meeting was attended by Mr George A. Yerolimpos, IBA Secretary General, Mr Yury Zaytsev, IBA Legal Counsel, and Mr Alberto Roigé Godia, IBA Head of Legal.

3. Approval of previous meeting minutes

The previous meeting minutes (Yerevan, September 23 and 25, 2022) were unanimously approved by the Board.

4. Summary of mail votes decisions

Decisions taken by mail vote:

- approval of the guidelines for implementation of the BoDs decision regarding the suspension of Ukrainian Boxing Federation;
- approval to cancel the BoDs decision of 4th March 2022 on Russian Boxing Federation and Belarusian Boxing Federation;
- appointment of Mr. Yousuf Al-Kazim as IBA observer.

5. Preparation of the 2022 Ordinary Congress

Agenda

Mrs Anastassiya Dlala presented the proposed agenda of the 2022 Ordinary Congress.

The 2022 Ordinary Congress agenda was unanimously approved by the Board.

List of eligible countries

Mrs Dlala proceeded with an overview of the list of eligible countries as of November 3, 2022 and reasons for ineligibility of ineligible National Federations.

Mr Belhaj Abdeljaouad indicated that there are 9 ineligible National Federations in Africa with outstanding fees and suggested that AFBC considers the possibility to assist them to become eligible.

Mr Kremlev supported the initiative and added that each Confederation shall focus on individual work with every federation to make sure that they are active IBA members working for the interests of boxing development in their countries. He emphasized that the main task of







IBA is to assist its members in every possible way, hence the amendment to the IBA Constitution about the abolition of membership fees.

Mr Bertrand Mendouga and Mr Tauhiti Nena then shortly reported on the issues with which their continents face, and Ms Pearl Dlamini suggested that such reports are given every meeting by each Confederation President for the Board to be up-to-date with the situation on every continent.

The list of eligible National Federations for the 2022 Ordinary Congress was unanimously approved by the Board. The Board also agreed that the IBA Head Office will update the list of eligible National Federations for the Congress accordingly in case a National Federation will pay the outstanding membership fees no later than one month before the Congress and thus become eligible as per criteria in IBA Constitution (other criteria also complied).

Congress date and format

Mrs Anastassiya Dlala indicated that the 2022 Ordinary Congress was scheduled for December 17, 2022 in online format, but there is a proposal to change the Congress date and format due to a series of other events planned around the Congress.

Mr Kremlev then further expanded on the topic by presenting the idea behind holding the Global Boxing Forum along with the Ordinary Congress in United Arab Emirates and suggesting to change the Congress' format to hybrid to allow National Federations representatives to attend the two events both in person and online. A suggestion was also made to reschedule the Congress for December 11, 2022 in view of the FIFA World Cup finals being held in Qatar closer to the initially proposed for the Congress date.

Following some concerns raised by the Board with regards to the logistics, IBA President assured the Board that a special task force was already in place to manage the organization of the event. He also invited Board members to form part of the Organizing Committee to oversee the organizational process and also encouraged them to become speakers at the Global Boxing Forum to share their expertise with boxing community.

The proposal to hold the IBA Ordinary Congress on December 11, 2022 in a hybrid format was unanimously approved by the Board.

Amendments to IBA Constitution

Mr Yury Zaytsev, IBA Legal Counsel, presented the proposed amendments to the IBA Constitution based on the recommendations made by Governance Reform Group and following their further implementation. The amendments are aimed at:

- elevating the position of the Secretary General (SG) role to CEO;
- increasing the number of meetings of the Board of Directors (subject to the rule that such meetings could be online);
- ensuring independence of the Boxing Independent Integrity Unit (BIIU);
- improving several provisions of the IBA Constitution.

Mr Zaytsev made an overview of the following Articles in the IBA Constitution with the proposed changes:



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- Article 6 Official Languages;
- Article 11 Obligations of National Federations (NF);
- Article 13 Suspension from membership;
- Article 14 Continental Confederations (CON);
- Article 16 Congress Organization;
- Article 17 Congress Powers
- Article 18 Ordinary Congress;
- Article 19 Extraordinary Congress;
- Article 21 Congress Proceedings;
- Article 22 Congress Voting;
- Article 25 Board of Directors;
- Article 27 Eligibility Vetting;
- Article 29 Meeting of the Board;
- Article 31 Term of office;
- Article 33 Vice President;
- Article 36 Boxing Independent Integrity Unit;
- Article 37 Corporate Governance Committee;
- Article 40 Secretary General;
- Article 43 Resources;
- Article 47 IBA Competitions;
- Article 49 Dispute Resolution;
- Other amendments to improve legal structure and quality of the Constitution.

The Board enquired clarification on the difference between First Vice President and Vice Presidents, and Mr Kremlev specified that only First Vice President is considered a Director and has a voting right, while Vice Presidents are to have a representation role and perform specific tasks depending on their area of expertise.

The proposal to approve amendments to the IBA Constitution and to present these amendments to the upcoming IBA Ordinary Congress was unanimously approved by the Board.

Membership issues

1. Niue

Niue was granted provisional IBA membership as per decision of the Board of 24 June 2022, and their application to be admitted as a National Federation shall be referred for determination to the Congress following the Board's decision.

The proposal to recommend the Congress admit the Niue Boxing Federation as a National Federation and member of IBA was unanimously approved by the Board.

2. St Vincent and Grenadines

On 12 December 2021 the Congress decided to keep the suspension of Boxing Association of St. Vincent & The Grenadines and to continue monitoring the situation. The Federation still demonstrates lack of activity, in particular, it failed to provide its statutes and list of members. However, the fact that this federation paid IBA outstanding fees could be a sign of good intent to change the situation.









The proposal to recommend the Congress to keep the suspension of Boxing Association of St. Vincent & The Grenadines and to monitor the situation till next Ordinary Congress meeting was unanimously approved by the Board.

3. Vanuatu

On 12 December 2021 the Congress decided to keep the suspension of Vanuatu Boxing Federation and to continue monitoring the situation. Following the communication from the NOC, IBA was informed that the federation elected new Board without any notification of IBA and without respect of IBA regulations. The federation itself still demonstrates lack of activity and there is no direct communication with them.

The proposal to recommend the Congress keep the suspension of Vanuatu Boxing Federation and to monitor the situation till next Ordinary Congress meeting was unanimously approved by the Board.

4. Ukraine

Mr Zaytsev updated the Board on the situation with Ukrainian Boxing Federation suspended on 23 September 2022 due to violation of articles 7.2 and 11.1 (g) of the IBA Constitution and articles 4.1 (g) and 5.1 of the IBA Membership Policy. Conditions to revoke the suspension shall be met by 31 December 2022, therefore, there is no need to submit this matter to the IBA Congress before the given deadline. IBA Head Office will keep monitoring the situation with Ukrainian Boxing Federation.

5. Algeria

Ministry of Youth and Sports of Algeria suspended President of Algerian Boxing Federation from his duties, which prima facie constitutes violation of article 11.1 (g) of the IBA Constitution and articles 4.1 (g) and 5.1 of the IBA Membership Policy. Since the communicated by NOC reasons for the mentioned suspension are sensitive, MIIT has been instructed to investigate the case and to bring it to BIIU if it is necessary. IBA Head Office will keep monitoring the situation with Algerian Boxing Federation.

6. Salvador

In May 2022, the Sports Court of Discipline and Ethics (Administrative body) of Salvador rendered a decision to suspend the authority of the federation's Board and its President, while there are legal proceedings against the federation's President. In light of this a regulatory commission for a term of 6 months was nominated to regulate the matters in the federation and to reelect the Board and President. IBA Head Office will keep monitoring the situation with Salvador Boxing Federation.

7. Presentation of the program of Global Boxing Forum and World Boxing Tour "Diamond" event

Mr Kremlev presented the program of Global Boxing Forum to take place on 9-12 December 2022 in United Arab Emirates and to include seminars, round tables, as well as master classes together with world boxing stars and top-class officials.

Mr Yerolimpos made an overview of the Diamond Belt Series with participation of top 4 athletes in each weight division based on the World Ranking and to be organized once a year in December.



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IBA President proposed to move the Diamond Belt Series to January, 2023 to give enough time to the athletes for preparation.

8. Summary of McLaren report regarding the 2022 EUBC Championships in Armenia

Mr Zaytsev summarized the key findings of the McLaren's investigation into the EUBC Men's Elite Championships that took place in Yerevan, Armenia on May 21-31, 2022, along with administrative/regulatory and disciplinary recommendations made by Prof. McLaren.

The Board was proposed to reintroduce as a temporary measure the Rule 20 (Bout Review Rule), until a more ideal appeal solution can be found. The proposal was approved by the Board by majority vote.

IBA President asked Secretary General to oversee the implementation of the Bout Review Rule at the upcoming IBA Youth World Boxing Championships in La Nucia, Spain and emphasized that there is still a need in change of culture that can be achieved through introduction of ranking for the officials to ensure a high level of performance and respect of the IBA rules and values.

Rotation of R&Js and ITOs and diverse geographical representation were also proposed by the Board as measures to avoid bout manipulation.

9. Discussion of the MGSS Report about (A)IBA (Stages 1, 2, 3) and follow-up. Discussion of the causes of AIBA's crisis and further actions based on Professor McLaren's findings

Mr Zaytsev presented an overview of the key findings of the Stage 1 (Rio Olympic Games 2016) of the MGSS Report which demonstrated that President CK Wu bears ultimate responsibility for the failures of officiating at Rio 2016 and the qualifying events, as well as for corrupt activity in the behaviors of the officials. The key findings of Stages 2 (AIBA activity) and 3 (Competitions after Rio) were also presented to the Board.

Following the findings of the three reports, the Board was proposed to declare AIBA ex-President CK Wu persona non grata in IBA and boxing family for his activity in the past and to not invite him to any IBA and Continental events, as well as to any IBA-owned and IBA-sanctioned competitions. The proposal was unanimously approved by the Board.

The Board also discussed the database created with the assistance of Professor McLaren of the officials with different levels of risk to the organization and sanctions against any officials and boxing stakeholders that violate IBA rules and regulations.

As part of further steps to be taken on BIIU, Mr Zaytsev presented the IBA Disciplinary and Ethics Code that applies to any conduct, to any breach of IBA's Constitution, Regulations, Directives or Decisions and to any IBA Competition and establishes general rules of conduct for the boxing stakeholders, as well as ethical offences prohibited in boxing which lead to the sanctions.



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The Tribunal is in charge of dealing with all ethical and disciplinary issues, and unless otherwise decided by the Tribunal, any sanction imposed under the Code shall apply worldwide.

The Board unanimously approved the IBA Disciplinary and Ethics Code.

Finally, and in line with MIIT and GRG Recommendations, Mr Zaytsev presented the BIIU Procedural Rules which lay down the procedure to be followed by the BIIU Compliance Unit Tribunal in cases where a breach of the Disciplinary and Ethics Code is occurred or allegedly occurred, as well as in resolutions of the disputes submitted to the BIIU Compliance Unit Dispute Resolution Chamber.

The Board unanimously approved the BIIU Procedural Rules.

10. Digital transformation of IBA

Mr Yerolimpos presented event technology, including the on-site services already put in place such as accreditation, electronic weigh-in, public random draw, timing and scoring, OVR result management, R&J deployment and draw, TV graphics, medal ceremony management system, public display graphics and visualization, access control, video review, etc.

In addition, IBA Secretary General made an overview of an innovative and flexible worldwide online membership and ID-Card system and E-learning platform to be implemented and used by IBA.

Lastly, Mr Yerolimpos presented IOT and assistant systems, namely smart boxing glove which is measuring the punching force and speed and digital judge assistance, and the IBA Cloud Office that will allow to operate all Internet components required in the association, while maintaining full control over data and services.

11. Additional business

Mr Umar Kremlev and Mr Achilbay Ramatov, Uzbekistan Boxing Federation President, signed the Host City Agreement of the 2023 IBA Men's World Championships to take place in Tashkent, Uzbekistan. IBA President expressed his assurance that the event will be organized at a high level and confirmed that IBA will increase the prize money pool for these Championships.

Mr Yerolimpos proposed to the Board to liquidate "WSB S.A." as a company that was created to manage World Series of Boxing competitions and has been dormant since 2019, while IBA will remain the owner of "WSB IP", the competition format, and can decide to relaunch WSB anytime without "WSB S.A.". **The Board supported the proposal to liquidate "WSB S.A."**.

The Board was also proposed to vote on exclusion of Mr Claude Ramoni from the list of observers to supervise elections in National Federations since he is no longer providing services to IBA. **The proposal was unanimously approved by the Board.**

Finally, Serbian Boxing Federation requested to change Sport Nationality for the boxer Shendrik Alexey (Šendrik Aleksej), having provided the necessary documentation. The Board was proposed to accept the request from Serbian Boxing Federation to change Sport Nationality







for the boxer Shendrik Alexey (Šendrik Aleksej) from Russia to Serbia with immediate effect without a 3-year period. **The proposal was unanimously approved by the Board.**

12. Decision regarding the information disclosure after the meeting

Decision regarding the information disclosure after the meeting was approved by majority vote.

13. Closing remarks by IBA President

IBA President thanked the Board for their work and closed the meeting.

George Yerolimpos IBA Secretary General/CEO

