



IBA Board of Directors Meeting Minutes
September 23rd, 2022, 10:00 in Yerevan, Armenia

1. Opening Remarks by IBA President

IBA President, Mr Umar Kremlev greeted and welcomed all the Board members to the meeting. He also thanked all of them for being present to make a better future for boxing. He mentioned the Directors' meeting is an important platform where discussions and decisions are made for the benefit of the boxers.

2. Roll Call

The quorum was reached. Members present online: Ms Marta Forcen Celaya, and Mr Pichai Chunhavajira. Members excused: Mr Jinqiang Zhou. Members absent: Ms Lovlina Borgohain and Mr Abner Teixeira. Mr Yury Zaytsev, IBA Legal Counsel and Mr George Yerolimpos, IBA Ad-Interim were also present.

3. Approval of previous meeting minutes

Meeting minutes (15th July 2022, Algiers) were approved by the Board unanimously by members present online and in person.

4. Summary of mail vote decisions

Ms Dlala presented the approved mail votes since the last Board meeting dated 15th July 2022. The seven approved mail votes were explained.

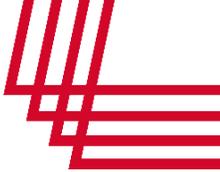
5. Appointment of IBA Secretary General

Mr George Yerolimpos, IBA Ad-interim left the room to avoid being involved in the discussions and to let the Board discuss in confidence as he was candidate for the IBA SG position.

As a member of the selection committee, Ms Pearl Dlamini presented a summary of the selection process. She presented the composition of the committee followed by the timeline for the recruitment process. Ms Dlamini clarified upon the number of applications received and how the profiles were further shortlisted for interviews based on the CVs. Further, the role of the Selection Committee in the process of recruiting was explained to the Board. Ms Dlamini confirmed the receipt of applications from female candidates; however, only the strongest profiles were shortlisted for the interviews. Ms Dlamini mentioned that on 9th September two candidates were interviewed and two other candidates were interviewed on 13th September.

8 of the 10 Selection Committee members rated the candidates. Based on the rating Mr George Yerolimpos and Mr Volodymyr Kupchak were presented as the final shortlisted candidates to the





Board.

A total of 15 votes were received. 13 were in favour of Mr George Yerolimpos and he was appointed IBA Secretary General by majority votes. Mr Yerolimpos thanked the President, Vice-President and the Board for their trust and promised he would honour it.

6. Appointment of IBA Strategy Committee

Mr Yury Zaytsev briefed the delegates on the importance of the Committee and provided the background on the opening of the call for candidates. He clarified that out of the 19 applications received in total, 17 had been declared eligible by the BIIU Interim Nomination Unit. The two candidates from Oceania were still under vetting process and hence they could not be part of the meeting. Mr Zaytsev explained the creation of Skills map based on the Governance Reform Group (GRG) report. Mr Zaytsev proposed that 5 members of the Strategy Committee were appointed based on the Skills map, with one candidate per each Skills Map group.

Mr Zaytsev clarified that only one Board Member could be present in the Strategy Committee according to the IBA Constitution. He mentioned that the Constitution was planned to be amended to include further recommendations by Professor Haas. He proposed to amend the rules to have more members in the Strategy Committee as this is a very influential and important body to include more board members. There was a proposal about including candidates from each confederation and to appoint Ms Kristy Harris to the Strategy Committee as representative of the Board once the Constitution will be amended.

Following the discussions, **the Board voted unanimously in favour to accept the late application of Ms Rasha Al-Khamis and appoint her as a member of the Strategy Committee** subject to successfully passing the integrity check by the Interim Nomination Unit.

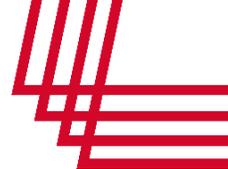
The poll for appointment of members of the Strategy Committee was opened on Zoom based on the Skills Map. **The following candidates were selected:**

- 1) Barry Siff (USA)
- 2) Ana Stražar (Slovenia)
- 3) Volodymyr Kupchak (Ukraine)
- 4) Patrick Bosshard (Switzerland)
- 5) Carole Ompong (Cameroon)

7. Appointment of IBA Technical and Management committees

Mr George Yerolimpos briefed the Board about the process followed regarding the appointment of the IBA Committees. He mentioned that around 260 applications had been received and a pre-selection had been made by IBA Head Office to support the Board in the selection process. He introduced the proposal for the Board to select the Chairperson and Vice-chairperson, he then presented the list of





recommendations for the Chair and Vice-chair for each of the IBA Technical and Management Committees.

The proposal was put forward to vote. There were 12 votes in favour from the delegates present in the room. There was one abstention and one vote against from the online participants.

The following candidates were appointed as Chairs and Vice-chairs

Name	Position	Committee
Jurica RUNTIC (Croatia)	Chairperson	Marketing
Xinliang XIA (China)	Vice-Chairperson	Marketing
Omar ALJABRI (UAE)	Chairperson	Competitions
Hernán Ramiro SALVO (Argentina)	Vice-Chairperson	Competitions
Srichaisawat PAIBOON (Thailand)	Chairperson	Refereeing and Judging
Adnan Bin ALI (Kuwait)	Vice-Chairperson	Refereeing and Judging
Gabriele MARTELLI (Malta)	Chairperson	Coaches
Nadia MOHAMED (Egypt)	Vice-Chairperson	Coaches
Alexandr LEBZYAK (Russia)	Chairperson	Champions and Veterans
Zou Shim MING (China)	Vice-Chairperson	Champions and Veterans
Pearl DLAMINI (Eswatini)	Chairperson	Diversity
Arifa BSEISO (Jordan)	Vice-Chairperson	Diversity
Scott HENDERSON (Scotland)	Chairperson	Medical
Leyla NASIROVA (Azerbaijan)	Vice-Chairperson	Medical
Luisa Elena BENITEZ (Venezuela)	Chairperson	Member Federations
Tamila SARIKHANOVA (Uzbekistan)	Vice-Chairperson	Member Federations

It was clarified that the selected Chairs and Vice-Chairs would still have to pass the integrity checks by the Interim Nomination Unit.

8. Progress on establishment of BIU

Mr Zaytsev presented to the Board the background of the establishment of the BIU. He clarified that the Biathlon and Athletics Integrity units had been used as a benchmark of the best practices to create the BIU for IBA. It was explained that the GRG had recommended creating an Independent Integrity unit that would be totally operationally independent from all other IBA bodies, and McLaren independent investigation group had supported and reinforced the idea. Mr Zaytsev mentioned that the BIU was approved by the IBA Congress in December 2021 and then the regulations for the BIU needed to be approved.





The BIU Structure was explained to the Board along with its activities. Mr Kremlev mentioned that the BIU needs to function in all IBA official languages, as well as all IBA official documents and communications. The structure was further explained in detail with the roles and functionalities of each unit. The logo for the Boxing Independent Integrity Unit was presented.

The vote to approve the Boxing Independent Integrity Unit Rules was put forward. The Board voted unanimously in favour of the proposal by members present both in person and online. Ms Celaya had left the meeting before the vote.

Mr Zaytsev presented an additional issue regarding Integrity Officer and Safeguarding Officer. Due to the termination of the contract with Libra Law, it was proposed to replace Mr Claude Ramoni and Ms Monia Karmass with Mr Ivan Bykovsky and Ms Inga Agohkova as the Integrity Officer and Safeguarding Officers respectively. **The Board voted in favour of the proposal with 12 votes in favour and 2 abstentions.**

9. IBA Competitions calendar

Mr Marko Petric presented the competitions calendar for the years 2022, 2023 and 2024. A general overview of the World Boxing Tour – Belt Series was provided to the Board. Mr Yerolimpos clarified that Morocco would host a Golden Belt Series starting from 2023.

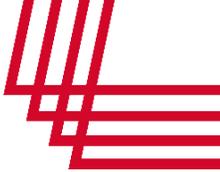
Mr Nena mentioned that he would like various events and education courses to be organised in Oceania following which Mr Abdeljaouad Belhaj mentioned that he would also like to have an R&J course during the World Boxing Tour in Morocco. Mr Kremlev mentioned it should be established as a template that all World Boxing Tour events would include IBA educational programs.

Mr Petric mentioned that the approval of the Board was needed to exempt the use of professional velcro bandages at the EUBC Elite Women European Boxing Championships. Mr Petric explained that EUBC had not been able to source it on time from the official provider “GreenHill”. **The vote was put forward as follows: “An exception will be made regarding IBA Technical and Competition Rule 46.2.1, to allow Velcro Bandages to be used at the EUBC Elite Women European Boxing Championships, Budva, 2022”. The vote was unanimously approved by the Board members present in person and online.**

Mr Laureano asked for clarification regarding the headguards for the boxers. Further to discussion it was decided that it would be discussed with the newly appointed Committees and a decision would be put forward at the next Board meetings.

Mr Petric mentioned that the boxers record books would be available by the end of September at the Head Office and would be ready for distribution. Mr Kremlev mentioned that the books should be translated into all IBA official languages.





10. Additional Business

Mr Zaytsev explained the situation with the Ukrainian Boxing Federation. He clarified that IBA observers had participated online (due to Covid restrictions) at the elections in Ukrainian Boxing Federation. According to the Observer, Mr Volodymyr Prodyvus had been elected and had been recognized by IBA as the President of the Ukrainian Boxing Federation. Mr Zaytsev briefed the Board on the chain of events since the elections at the Ukrainian Boxing Federation in December 2021. Following this, Mr Prodyvus was given the floor to address to the Board.

Mr Prodyvus mentioned there had been no court ruling stating to remove him from the presidency of Ukrainian Boxing Federation. He further clarified that the Ministries of Justice, Youth and Sports of Ukraine had made the decision to appoint a new president for the Ukrainian Boxing Federation. Mr Prodyvus then left the meeting for the Board to discuss and decide the course of action.

Further to discussion the following proposal was put forward for voting by Mr Yerolimpos:

- To suspend with immediate effect the Ukrainian Boxing Federation due to violation of articles 7.2 and 11.1 (g) of the IBA Constitution, articles 4.1 (g) and 5.1 of the IBA Membership Policy;
- The suspension will be revoked if the Ukrainian Boxing Federation is subject to the following conditions to be met (at the discretion of the IBA Board of Directors) by 31 December 2022:
 - 1) the Ukrainian Boxing Federation demonstrates to restore its autonomy from states authority.
 - 2) Government Authorities recognize the UBF elections of the President and Executive Committee held on 17 December 2021;
- IBA will take any necessary measures it may deem fit in order to ensure that Boxers affiliated to Ukrainian Boxing Federation are not deprived of their right to take part in the Competitions;
- IBA will support financially national boxing teams of the Ukrainian Boxing Federation related to their participation in the IBA and Continental Competitions;
- Mr. Volodymyr Prodyvus is appointed to be IBA coordinator of Boxers affiliated to Ukrainian Boxing Federation in respect of their participation in the Competitions

There were 12 votes in favour by online and in person attendees and there was 1 abstention. Mr Yerolimpos mentioned that the Ukrainian Boxing Federation would be notified of the decision.

Request of the Disciplinary Committee Chairman

Mr Zaytsev presented the current disciplinary cases, regarding a complaint from one of the candidates and one from a National Federation. One of the complaints was dismissed for no grounds and for the second one the Board received a request from the Chair of the IBA Disciplinary Committee to appoint an independent Integrity Officer to investigate the complaint.





IBA Charity Project

Ms Kristy Harris presented ideas about gathering and recycling boxing items to disadvantaged boxing clubs around the world. She presented her thoughts of how this could be achieved and the benefits of this project.

11. Decision regarding the information disclosure after the meeting

The decision was approved by unanimous vote.

12. Closing Remarks by IBA President

Mr Kremlev closed the meeting by thanking the Board for their work and valuable inputs and called for united work for the benefit of boxing.

