



The International Boxing Association (IBA) is a non-profit international organization which, with its 203 National Member Federations, governs the sport of boxing worldwide, working for the benefit of the sport and all its stakeholders, to help boxing realize its goals within the international sporting arena.

Following the recommendations mentioned in the Governance Reform Group report of 15 November 2021 and McLaren's Independent Investigation Group report of 20 June 2022, the IBA decided to establish the Boxing Independent Integrity Unit (BIIU).

The BIIU is the operationally independent unit, in charge of dealing with all ethical and disciplinary issues (including issues related to conflicts of interest), as well as conducting eligibility checks and selecting candidates for elections and providing education and development services.

The BIIU is looking to fill in the position of

### **BIIU Compliance Unit Tribunal member**

The Tribunal replaces the Ethics Committee and the Disciplinary Committee. This body shall consist of 5 or more members, including chairperson, to be appointed for 4 years by the Managing Board.

Each candidate to the Tribunal shall meet eligibility criteria to ensure high level standard of reputation.

The Tribunal has jurisdiction to hear cases where a breach of the Regulations allegedly accrued and to apply sanctions.

The Tribunal shall have jurisdiction over national or continental cases when it has not been investigated and judged, and/or cannot be expected to be investigated and judged, by the relevant judicial bodies of National Federation or Confederation concerned.

### **Eligibility**

To be eligible to be appointed and to serve as the Tribunal member, a candidate must:

- (1) meet the high standards of conduct, reputation and integrity required of a member of the Tribunal;
- (2) has been and is in full compliance with the IBA Conflict of Interest Policy and is free of any actual major Conflict of Interest;
- (3) does not hold any position in any international boxing organization other than IBA or a Confederation and/or is not a direct relative to an IBA Official or to a person employed to or engaged by IBA Head Office, which could be prejudicial to his/ her position as member of the Tribunal or could cause a Conflict of Interest.

The criteria to be used to assess if a candidate meets the criteria listed above shall include, without limitation, whether the person:

- (1) is or has been convicted of a criminal offence, is or has been sanctioned for a breach of the Constitution, the Regulations, the IOC's Code of Ethics, anti-doping regulations adopted pursuant to the World Anti-Doping Code or any of its national derivatives, or is the subject of a current or pending prosecution or proceedings for the commission of such an offence or breach, provided however that such conviction or sanction is likely to result in adverse findings being made about the person's credibility, integrity, honesty or reputation;
- (2) is or has been a bankrupt or otherwise insolvent under the law of the candidate's place of domicile;
- (3) is barred from conducting business in any country or worldwide;
- (4) has his/ her credibility, integrity, honesty or reputation undermined or having been brought into disrepute, resulting in the risk that his or her association with IBA, or continued association, has or is likely to affect the reputation or the interests of the sport of boxing or of IBA; or



(5) is unwilling or unable to deal with any potential or actual Conflict of Interest.

### **Skills and experience welcomed**

- High level reputation
- Experience at sports law, ethics or sporting integrity
- Advanced level in English, besides it is desirable to be familiar with one of the other IBA official languages: Arabic, French, Spanish, Russian
- Accurate, service oriented and excellent communication skills
- Highly organized with the ability to multi-task in a fast-paced organization
- Proactive, responsive, efficient and highly motivated to perform tasks with accuracy and attention to detail

### **Remuneration and expenses**

Subject to annual budget allocated to BIU, each member of the Tribunal may be remunerated for serving in the Managing Board. Amount of said remuneration shall be decided by the Managing Board.

Each member of the Tribunal will be entitled for compensation of expenses related to traveling same as it is applicable for IBA Officials according to the IBA Financial Regulation.

### **Miscellanies**

Based in: Lausanne, Switzerland  
Application deadline: 6 November 2022

If you are interested in this post and you fit the requirements, please send your application to [hr@iba.sport](mailto:hr@iba.sport) (indicate in the email subject title "Name First name / BIU Tribunal") and get in our new journey and be instrumental in the development of IBA. Join us!