

To who this may concern:

My name is Steve Hartley, I am applying for a position as a director of the IBA.

I am a 63 year old and semi-retired man married to my wife Anna for 42 years. I have 4 children and 2 grandchildren.

My experience in boxing goes back 44 years starting as successful boxer and on to coaching for 35 years and administration in the role of President of our regional association. In later years I now have the role of President of Boxing New Zealand and I am a committee member of the Oceania Boxing Con-Federation.

I have been self-employed from the age of 21 years old. My wife and I farmed for 25 years milking dairy cows and large scale beef and sheep farming with over 10,000 stock units. During our farming career we also started 2 successful agricultural businesses which employed many local labourers.

As time went on we are now semi-retired from farming with a small 40 hectare holding and one business that serves the Oil and Gas industry in the manufacturing, engineering and construction industry. The business is managed day to day by a manager who has worked for me for 10 years.

My wife and myself keep busy with our family, farm, property development projects and of course my passion, Boxing, Boxing, Boxing.

Always I have pursued my dream of assisting my sport to be the best it could be and in recent times I have rebuilt Boxing NZ's management process from an organisation with non-existent operational policy's to an organization that has restored the faith of our members and an organization that boxes above its weight on the International stage.

Over the years I have also learnt the skills required to run successful businesses and employ labour. I have acquired sound knowledge in the areas of health and safety, accounting, budgeting, employment skills and business management.

I have a university diploma in Farming management otherwise I am self-taught in all the skills I have needed to build a life for my family and myself.

I am computer literate and keep up with technology but have never forgotten the hard work it took to get us to a position in life where we are what could be considered comfortable.

I have never forgotten how to shear sheep, dig post holes for a fence, weld up a broken machine or just put my head down and find a way to get the job done. Day or night it doesn't matter, just get the job done and do it well.

This is my mantra, do the job well, if you can't do the job, find a way, there is no plan B.

Kind wishes to all,

Yours, Steve Hartley.