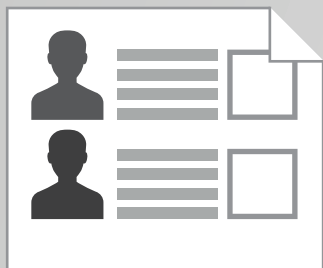




IBA 2022 Elections



Positions open for election

 IBA
President

 10 Independent
Directors, including

- At least five women
- At least one Independent Director from each Continent



Timeline

03.02.2022: Call for Candidates

02.03.2022: Final deadline to receive applications from Candidates

22.04.2022: Last date for the publication of the list of Candidates

13-14.05.2022: Electoral Congress



Application process

1

Application from Candidates

- Each Candidate shall file an application form. Candidates running for both the elections as President and as Independent Director shall file two forms;
- The following documents shall be attached to the application form by all Candidates:

- **Nomination Form (signed by an Eligible National Federation or a Confederation)**
- **Conflict of Interests declaration form**
- **Copy of the Candidate's passports**
- **Proof of place of residence**
- **Copy of the official register of criminal records**
- **Copy of the official register of debt collection / bankruptcy**
- **Detailed curriculum vitae or biography**
- **Any additional document supporting that the Candidate fulfils the eligibility criteria**

- Candidates for a position as Independent Directors need to file additional documents to show their skills:

- **Online questionnaire allowing the assessment of the Candidate's skills against the Skills Map**
- **Any document supporting that the Candidate has specific skills to become an Independent Director**

2

Formal check

(by the IBA Head Office
and the Nomination Unit)

— A formal check of the candidatures is conducted to determine if:

- **The application deadline has been complied with;**
- **Each Candidate has been duly nominated by a Confederation or an Eligible National Federation;**
- **The application file of each Candidate is complete;**
- **The Candidate has not reached the maximum number of terms of office**

— Candidates who fail the formal check shall be informed

3

Eligibility check

(by the Independent Vetting Firm
and the Nomination Unit)

— The file of each Candidate shall be sent to the Independent Vetting Firm, which will conduct further checks of the Candidate background

— The Nomination Unit, based on the report issued by the Independent Vetting Firm will decide if each Candidate meets the high standards of conduct, reputation and integrity required of a Director

— Candidates who fail the eligibility check shall be informed

4

FOR INDEPENDENT DIRECTORS ONLY:

Selection process (by the Independent Vetting Firm and the Nomination Unit)

— The Independent Vetting Firm and the Nomination Unit will assess the skills of each eligible Candidate for a position as Independent Director, based on:

- **Each Candidate's curriculum vitae or biography;**
- **Assessment of the documents filed by each Candidate;**
- **Assessment of information about each Candidate, possibly obtained in the course of a short interview, or which is in the public domain or otherwise available within IBA**

— Selection by the Nomination Unit of a pool of 20 to 30 Candidates, who shall then be subject to elections by the Congress. The pool shall include:

- **Representation of all continents;**
- **Gender balance;**
- **Adequate representation of skills, based on the Skills Map**

5

Publication of the list of candidates

— Please note that the publication of the list of candidates for the position as President and as Independent Directors does not need to occur at the same time

Skills Map for Independent Directors

— Only a limited number of Candidates to be Independent Directors shall be subject to the election by the Congress, implying that they successfully pass a selection process conducted by the Nomination Unit, which will assess:

- **The skills of each Candidate based on the Skills Map**
- **Gender balance**
- **Origin of the candidates to ensure a proper representation of all Continents**

— In order to maximise the chances for a National Federation to have its candidate being selected by the Nomination Unit, each National Federation shall consider:

- **Nominating Candidates with specific skills (e.g. exceptional sporting record, specific skills in finance, marketing, business, successful career in administration, etc);**
- **Ensuring that the application file of each Candidate is complete and include a clear description with supporting documents of the Candidate's skills;**
- **Supporting candidatures from women, as there will be a gender balance amongst Independent Directors**

More information

- IBA Constitution
- IBA Regulations on Congress and Elections
- Skills Map
- Additional queries may be addressed to congress@iba.sport