

Qualifications and Attributes required for the Board of Directors of IBA

Executive Leadership

IBA values individuals that understand the need for strong and effective leadership. Executive leadership roles in a successful career, preferably with international experience.

Board Experience or Senior Management

As the IBA has stakeholders from every continent with differing interests and circumstances, exposure to different political, cultural, and business environments is highly desirable. Senior management or similar experience, preferably in an internationally focussed role.

Financial Acumen

Executive or similar experience in financial accounting and reporting, corporate finance and internal financial controls, including an ability to probe the adequacies of financial and risk controls.

Governance and Integrity

Commitment to the highest standards of governance, an ability to assess the effectiveness of senior management and the governance structures of the IBA. IBA requires individuals that are able to provide insights on transparency, accountability and integrity, and will aid in rebuilding IBA's international reputation.

Strategy/risk

A proven record of developing and maintaining a successful strategy, including challenging management on the delivery of agreed strategic planning objectives.

Regulatory Policy

A legal background and/or experience in public and/or regulatory policy in sports or other industries.

Boxing/Sports Industry

IBA's primary objective is protecting and growing the sport of boxing. Therefore, practical experience in boxing or other sports, and the ability to understand the impact of decisions on boxing itself is imperative.

Technology/Innovation

Experience in innovative industries, demonstrating an ability to produce creative solutions. IBA would like to move boxing forward by finding innovative ways to engage fans and stakeholders.

Marketing/Communication/PR

A background in effective stakeholder communication and understanding the impact of decisions on IBA's reputation within and outside of the boxing community.

Independence

The independence of Directors is essential in providing unbiased oversight and evaluations of IBA's activities.

Athletes' welfare

Medical experience and/or awareness as to ensuring that boxers can practice their sport in the safest possible way would support IBA's actions toward safeguarding and enhancing the physical and mental welfare of boxers.