



AIBA Board of Directors Meeting Minutes

November 26th, 2021, 11:00 CET (via Zoom)

1. Opening remarks by AIBA President

AIBA President greeted members of the Board and thanked them for working as one team to reform AIBA for the benefit of boxing.

Mr Kremlev stated that the 2021 AIBA Men's World Boxing Championships in Belgrade was a success and referred to the extensive work accomplished by Prof. Dr. Ulrich Haas and the Governance Reform Group (GRG) which resulted in several recommendations on how to improve the AIBA governance system. These recommendations, if supported by the Board and further implemented, would allow AIBA to go forward with its reform process and create a better future for boxing.

AIBA President expressed his hopes that the meeting would be productive and that the approval of the proposed recommendations would show that AIBA is actively working in unity to regain its recognition within the IOC.

2. Roll call

The quorum was reached. Members excused: Anas Al Otaiba, Oleksandr Khyzhniak and Mapu Jamias. Members absent: Jürgen Kyas, Mendouga B. M. Roland, Alfred Bongo and Gay Uera.

3. Summary of decisions taken by mail votes

Decisions taken by mail vote:

- postponement of the 2021 AIBA Women's World Championship;
- proposal to the Congress to vote on the changes to the Constitution with respect to the Selection Committee, Audit Committee and eligibility checks for members of the Disciplinary and Ethics Committees, Athletes Committee, Finance Committee and Audit Committee;
- adjustment of the Congress Agenda to add a vote on the creation of an Independent Integrity Unit.

4. Approval of previous meeting minutes

The previous meeting minutes were approved by the Board.

5. Report by Governance Reform Group

Prof. Dr. Ulrich Haas started with the description of the proposed AIBA structure that shall focus on the 4 fundamental pillars: democracy, urgency/crisis, integrity and checks and balances. He then proceeded with a description of the Independent Integrity Unit that shall consist of:

1. Compliance Unit, in charge of processing, investigating and prosecuting breaches of

- relevant rules;
2. Nomination Unit, in charge of performing eligibility checks and assessment of appointments and elections;
 3. Anti-Doping Unit, in charge of anti-doping management (AIBA delegates these tasks to ITA and CAS ADD);
 4. Education and Development Unit, in charge of informing AIBA Secretary General of shortcomings identified in AIBA's regulations and organising educational programmes.

With respect to the Board of Directors, Prof. Haas stated that the GRG recommends reducing the number of Directors, each of them elected in accordance with their skills and expertise, and dissolving the AIBA Council.

Another recommendation is to reorganize the AIBA Committees and Commissions by creating Corporate Governance Committees comprising the Audit Committee, new Finance Committee, new Strategy Committee and current Athletes Committee. The Technical and Management Commissions are to consist of Competitions, Refereeing & Judging, Marketing, Diversity, Coaches, Medical, Champions and Veterans and Member Federations Commissions.

Prof. Haas also pinpointed that the GRG would advise AIBA to have one headquarters with all personnel incorporated into a clear pyramid structure with the final accountability to Secretary General. In addition, the position of Secretary General should be strengthened and have the profile and tasks of Chief Executive Officer.

As per the GRG recommendations, the strategic plan developed by the Strategy Committee should be implemented yearly and monitored by the Congress that shall meet once a year to do the necessary corrections and increase the level of accountability.

GRG touched upon emergency matters, including the communication with the IOC, and expectation management and presented a roadmap to a compliant AIBA.

Finally, answering to the queries of the Board members, Prof. Haas clarified that the composition of the Nomination Unit was described with details in the AIBA Governance Reform Group Report and emphasized that the Nomination Unit shall not be accountable to any body within AIBA, but their decisions can be appealed to CAS.

The Board voted unanimously in favor of approving the AIBA Governance Reform Group Report and recommending its approval and further implementation to the AIBA Congress.

6. Amendments to the draft Constitution

Mr Claude Ramoni presented to the Board three proposals:

1. creation of the AIBA Strategy Committee consisting of one Board member and not less than two independent members;
2. creation of the Boxing Independent Integrity Unit (BIIU), an independent unit in charge of dealing with all ethical and disciplinary issues, to be operational in the course of 2022 (replacing the Ethics and Disciplinary Committees);
3. replacement of references to Standing Committees by references to Corporate Governance Committees (Athletes Committee, Audit Committee, Finance Committee and Strategy Committee).

The three proposals were unanimously approved by the Board.

7. Legal issues

Mr Claude Ramoni presented issues with the three suspended on 30 June 2021 National Federations for a lack of compliance with the Membership Policy and lack of activity.

The Board voted in favor of proposing the Congress to confirm the suspension of St Vincent & the Grenadines until the next Congress and to terminate the membership of St Kitt and Nevis and Vanuatu. The decision could be reviewed before the Congress if the concerned federations show some activities.

Mr Claude Ramoni also updated the Board on the progress with the investigation of the tragic death of Rashed Al Swaisat.

Mr Yury Zaytsev suggested an amendment of ToR for AIBA Independent Investigation conducted by Prof. McLaren in order to extend the deadline for publication of the report for Stage 3 to 10 December 2021. **The amendment was approved by the Board.**

The Board also approved the amendment to the Regulations on Congress and Elections to reflect the inclusion of various boxing competitions in the article 16.2 (e), including international multi-sport events.

Finally, Mr Zaytsev, proposed an amendment to the Membership Policy to establish an application form for the boxing associations wishing to apply for the AIBA membership and determine the list of documents to be provided by an applicant. **The amendment was approved by the Board.**

8. Preparation of AIBA Extraordinary Congress

The Board approved the list of eligible National Federations for the 2021 AIBA Extraordinary Congress, including National Federations that participated in multi-sport events in the last 4 years. The Board agreed to accept some late registrations of eligible NFs that provided acceptable reasons of the delay such as technical issues.

9. Update on AIBA finances and budget approval

Mr Rob Garea, AIBA Chief Financial Officer, presented the budgeted income statement for the periods until June 30, 2022, and the updated AIBA Budget 2021-2022, **which was then put for a vote and approved by the Board.**

10. Update on sport development and competition projects

- Amendment to AIBA Technical and Competition Rules

The Board approved that the age eligibility period for the AIBA Women's World Championships 2021 should remain for boxers born from January 01, 1981 to December 31, 2002, due to the fact that the Championships would be held in 2022.

The Sport Department also proposed amendments to the Rule 41 and Rule 46 of the Technical and Competition Rules to come into effect on January 1, 2022. The amendments were approved by the Board.

- Presentation of new scoring system

Mr Marko Petric presented a pilot project aimed at developing and potentially adopting a new scoring system, along with the reasons behind the decision to adjust the current system. He also explained how the criteria for judging will change and how judges will now be required to score

