

IBA Development Program 2021-2022

R&J Committee

- Constant review of the Technical and Competition rules;
- Refresh *the IBA R&J Regulations Handbook* (updated of R&J standards post Tokyo)
- Complete review of *the R&J Code of Conduct*;
- Complete overhaul of *the 3-Star R&J Refresher Course* for the R&Js appointed for the world championships;
- *Database Refresher Course* for Observers and Evaluators to be completed and delivered virtually;
- Special Course delivery for ITOs, Evaluators, Observers and Instructors;
- Inclusion and diversity promotion through 'new' IBA Inclusivity Toolkit;
- *Corporate Identity* – uniform for all R&Js at IBA owned and sanctioned events (to include the change of shirt colour for some events);
- Sub-Committee for R&J Selection to form confederation POCs to assist with the selection of R&Js for future championships;
- Evolving changes to the selection process for all R&Js to IBA sanctioned events – to include the application of a random draw process
- *Instructor Toolkit* – cleaning and updating Instructor Pool;
- Updating R&J Course materials for all respective courses;
- Webinars and Continuous Professional Development in the Virtual Space;
- E-learning platform to be sourced, tendered and applied;
- IBA Auditor appointment to be ratified with Terms of Reference (part of the internal assurance and validation process) – training required in support of this appointment
- *IBA 'new' Scoring System Pilot Study* to be conducted early 2022;
- Support work through McLaren Sporting Solutions (Pre-background and on-site checks – to be written into our events MOU);
- Officials Pathway support for National Federations through 2022
- Production of a 'Frequently Asked Questions' (FAQ) document for quick and easy answers to our organisation.

Coaches Committee

- E-learning: online courses and webinars for the Coaches to update the level;
- Appointment of National level Instructors and creating *Basics Manual for NFs* to launch 1-Star Coaches Courses;
- Multilingual and multicultural courses to provide more courses at national level in local languages taking into account cultural features both physically and online;
- Updating Instructor Pool through adding more experienced people, including Instructors for *the Coaches Instructor Course* (as instructors of the instructors);
- Collaboration with Universities to keep on track with development;
- Regular meetings in Teams-Coaches, Instructors, Confederations to carry on the work with the programs in between the meetings;

- Development of *the IBA Youtube channel* for video tutorials and exercise folders for coaches and boxers;
- Updating manuals and training materials;
- Introduction of 4-star (instructor for national level) and 5-star (mentor, instructor for international level);
- Elaboration of *Code of Conduct for Coaches*.

Competitions Committee

- Unification of all training systems of IBA (ITO, RJ, Coach, Doctor, Cutman);
- Elaboration of special criteria system used to choose IBA Officials and Instructors through a special assessment following 3 main selection criteria:
No corruption / Good lifestyle / High potential for the job;
- Tightening *the Code of Conduct* for IBA Officials;
- Introduction of an *External Observer* who can anonymously review bouts to verify if there were any IBA rules violation and other misconducts;
- Revision of the *Bidding Book* creation / Improvement of *Bidding Processes* for IBA World Boxing Championships and High-Level Competitions;
- Organize cross-committee meetings to work closely together with the most urgent issues in order to take faster and more efficient decisions.

Women's Committee

- *Women's Aspire Program* – the courses for women Coaches, R&J, ITO's, doctors and sport managers across all 5 confederations. The pilot project to be held in the Assisi Academy in late autumn 2021.
- *Boxer to Coach/R&J/ITO*: at Elite Women championships there should be a development programme ran alongside the championships for those women boxers who are not able to continue their career as active athletes.
- *Women's Committee Webinar* – educational webinars from Women's Committee members for NFs on various topics on a regular basis.
- *Women's Community of Practice* – 2-4 sessions per year for Women Coaches, R&J, ITO's and Administrators for each group to come together for a networking opportunity and to explore different topics for discussions.

Medical & Anti-Doping Committee

- Educating active doctors to deliver *the Ring-Side Doctor and Cutmen courses*;
- Forming and updating the list of all active doctors from NFs, rating them (e.g. National Doctor, working in Continental championship etc.);
- Recertification Ringside Doctor Course in all Confederations;
- Create an *electronic database* of medical history and all medical examinations;
- Organize *First-Aid Course for the Coaches* within the championships as well as a separate Course for Cutmem.