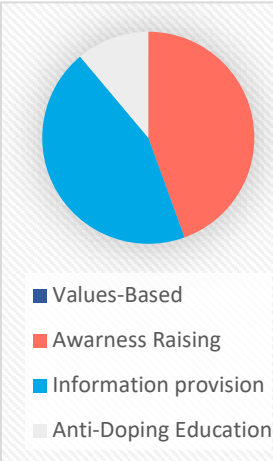
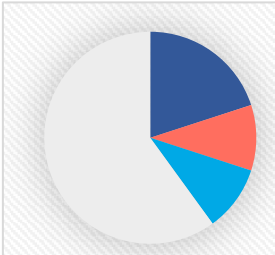
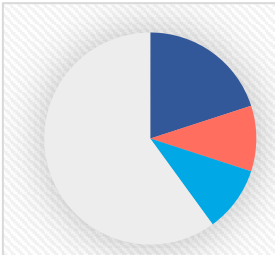
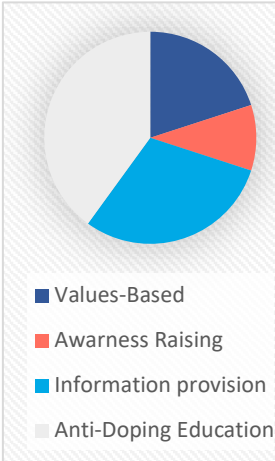


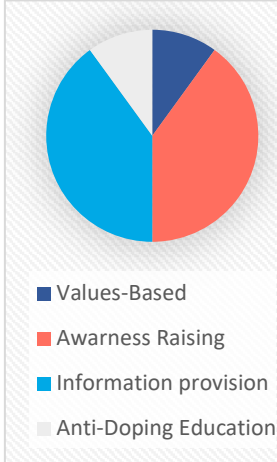
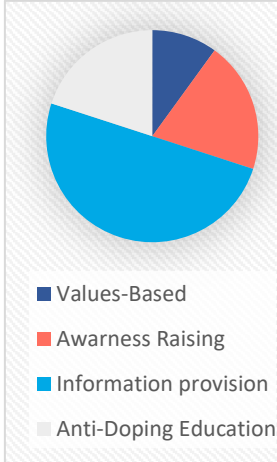
OBJECTIVE 1: To set up an effective and Code-compliant Education Program for the International Boxing Association (IBA), in line with the 2021 Code and International Standard for Education.

Target Groups	Description	Action	Ownership/ Execution	Timing	KPI, Monitoring & Evaluation	Education Components
ALL	Develop an effective and Code-compliant 4-year AIBA Education Plan.	Have first draft ready by the beginning of Q4 2021.	IBA ITA	Q3 2021	First draft completed by end of September.	N/A – development
		AIBA Anti-Doping and Athlete Commissions to review Objectives, Activities and Timelines sections of the Education Plan.	IBA	October 2021	Commissions to review the Plan and provide feedback on the Objectives, Activities and Timelines sections of the Plan by end of October.	
		Finalise the Education Plan and continue implementation.	IBA ITA	Ongoing	Education Plan is finalised by end of 2021; implementation of parts of EP is already ongoing.	
ALL	Make sure that all anti-doping information is clear and easily accessible to the AIBA community.	Conduct a full review of the AIBA website to make sure that all the anti-doping information is up-to-date and easily accessible. Make sure that all the topics as per section 5.2 of ISE are covered.	IBA	Q4 2021	All anti-doping information is up to date and easily accessible on the IBA website.	

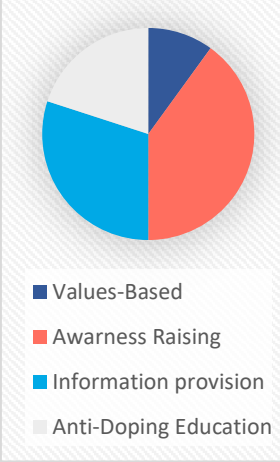
		Conduct regular reviews of the anti-doping section of the AIBA website to make sure all information is up to date (including the annual updates to the Prohibited List).	IBA	Ongoing	Any changes, such as the Prohibited List, are reflected in the anti-doping section of the AIBA website.	 <ul style="list-style-type: none"> ■ Values-Based ■ Awareness Raising ■ Information provision ■ Anti-Doping Education
ALL	Minimise duplication and maximise the effectiveness of the AIBA Education Program.	Recognise NADO education programs that are considered Code- and ISE-compliant on a case-by-case basis.	IBA	Ongoing	All requests are evaluated and Code- and ISE-compliant programs are recognised.	N/A
OBJECTIVE 2: To provide IBA athletes with anti-doping education that enables them to train and compete clean; to enable ASP to support this mission.						
Target Groups	Description	Action	Ownership/ Execution	Timing	KPI, Monitoring & Evaluation	Education Components

ALL	The ITA Monthly Anti-Doping Education webinar series – a different topic covered every month, free and accessible to all.	Actively promote the webinar series to all target groups.	ITA – delivery, evaluation IBA – promotion	All of 2021	Attendance rates by role (athlete, coach etc.) and country.	 <ul style="list-style-type: none"> ■ Values-Based ■ Awareness Raising ■ Information provision ■ Anti-Doping Education
ALL	Five-webinar series covering the compulsory education topics as set out in the Code and ISE. The series delivered in English with simultaneous translation to Arabic, French, Mandarin, Russian and Spanish.	Actively promote the webinar series to all target groups.	IBA	Spring	Attendance rates by role (athlete, coach etc.) and country.	 <ul style="list-style-type: none"> ■ Values-Based ■ Awareness Raising ■ Information provision ■ Anti-Doping Education
		Participate in the webinar series.	ITA	Spring	Participant survey with questions designed to evaluate the level of knowledge and learners' experience.	
		All participants to receive presentation materials and related education resources by email after the presentation.	ITA	Spring	Course completion certificates to be issued to all participants who attend all 5 sessions.	

ALL	Take advantage of ADEL as a free and effective anti-doping education resource.	Actively promote the various modules available on ADEL.	IBA	Ongoing	Monitor course completion rates for ADEL profiles created under IBA.	 <ul style="list-style-type: none"> ■ Values-Based ■ Awareness Raising ■ Information provision ■ Anti-Doping Education
Education Pool		Require mandatory completion of ADEL for athletes included in the Education Pool.	IBA	Ongoing	Athletes notified in Q4 of 2021 with a 1-month deadline to complete the course.	
OBJECTIVE 3: To set up and deliver effective anti-doping communication with relevant and up-to-date information.						
Target Groups	Description	Action	Ownership/ Execution	Timing	KPI, Monitoring & Evaluation	Education Components
ALL	Regularly share anti-doping information, resources, key messages and calls to action via IBA website and social media	Social media campaign with consistent anti-doping messages.	IBA ITA	Ongoing	Prepare a sport-specific campaign to promote a clean and fair field of play for the IBA community.	

	channels.	Engage boxing athletes as clean sport ambassadors.	IBA	Q4 2021	Recruit and equip athlete ambassadors with key messages to post on their social media networks starting in 2022.	 <ul style="list-style-type: none"> ■ Values-Based ■ Awareness Raising ■ Information provision ■ Anti-Doping Education
ALL	Regularly share anti-doping information, resources and anti-doping obligations (including education) with National Federations.	Update IBA National Federations on their obligations in Education and share the relevant parts of the new Education Plan.	IBA	Q4 2021	Aim to send a year-end communication dedicated to education in December.	 <ul style="list-style-type: none"> ■ Values-Based ■ Awareness Raising ■ Information provision ■ Anti-Doping Education
		Establish regular and effective communication with National Federations.	IBA	Q4 2021	A schedule of anti-doping communications and topics is made for 2022.	

Once event-based education is re-incorporated into the plan for 2022 and beyond, it will contribute to Objective 2 as follows:

Target Groups	Description	Action	Ownership/ Execution	Timing	KPI, Monitoring & Evaluation	Education Components
All Athletes and ASP attending the event	Event-based Education is planned and delivered at a key IBA event (TBC – booth, presentation, workshop).	Actively promote event-based education before the event.	IBA/NADO/Local Organising Committee	TBC	Pre-event communications are sent in a timely manner. On-site promotion (posters etc.) are distributed.	 <p> ■ Values-Based ■ Awareness Raising ■ Information provision ■ Anti-Doping Education </p>