



AIBA Board of Directors Meeting Minutes

(by videoconference – January 22nd, 2021)

1. Opening remarks by AIBA President

Mr. Umar Kremlev was very glad to see and greet everyone in the new year. He wished a lot of health to all members outlining that there will be a lot of hard work in 2021. He remained confident that AIBA issues will be resolved if the Board of Directors works as one team. With that, he proposed to begin discussion as per the meeting agenda.

2. Roll call

The quorum was reached. Members excused: Jurgen Kyas, Anas Al Otaiba.

Members absent: Gay Uera, Mapu Jamias. Mr. Bongo joined the video conference during the presentation of the New Organizational Regulations.

3. Approval of the previous Board of Directors online meeting minutes from Dec 28, 2020

The meeting minutes from the Board of Directors meeting of December 28th, 2020 have been approved. The Board of Directors also voted in favor of publishing these meeting minutes on AIBA's website.

4. Progress report on the drafting work of AIBA regulations

Mr. Claude Ramoni informed the members that the Organisational Regulations & Membership Policy were drafted, copies of each were sent to the Directors for review prior to the meeting. AIBA Financial Regulations are still to be reviewed, together with the Athletes Committee Regulations, Regulations on Congress and Elections which are to be re-drafted. On sport and competition side, AIBA R&J Regulations Manual has been updated and other regulations will be updated with the input of the Committees once formed. In addition, the Ethics Committee met and decided about his future role. The Legal Team then prepared a first draft of revised Code of Ethics, which is currently under review.

The new Organisation Regulations incorporate the definition of the composition, organisation, and roles of AIBA Committees and adoption of a selection process for the appointment of AIBA Secretary General. General rules governing all Committees, roles and composition criteria for each of AIBA's permanent Committees were presented. Furthermore, Mr. Ramoni submitted the proposals received by AIBA Directors: Ms. Benitez, Mr. Gonzales, Mr. Puig and Mr Martinez Martinez.

There was a proposal during the meeting that Chairs of AIBA's Continental Committees have a seat on AIBA's respective Committees. Mr. Ramoni suggested that one general rule for all AIBA Committees: "each Committee has at least one representative from each continent". Further to the request by AIBA Directors, Chairs of Continental Committees should have a seat on the following AIBA Committees: Women's, R&Js, Coaches, Competition, Medical and Anti-Doping.



Other changes were discussed and agreed, notably to have one Coach sitting on the R&J Committee and one R&J sitting on the Coach Committee. The Board of Directors also agreed that there should be one person with expertise in an Olympic combat sport sitting on the R&Js.

With respect to the tasks of the Committees, the Board of Directors accepted the proposals made by the Legal Team, notably that the R&J Committee has enhanced competences to monitor the performance of R&Js and analyze complaints relating to refereeing and judging, in coordination with the Ethics or Disciplinary Committee, when applicable.

Regarding the appointment of the Secretary General, the Board of Directors mentioned that there should be no involvement of AIBA staff in the selection process for the Secretary General's position. All tasks shall be made by the Selection Committee.

The Board of Directors approved the new Organizational Regulations considering that all discussed changes will be implemented by the Legal Team.

The Board of Directors then established the Selection Committee consisting of the following members:

- Umar Kremlev, AIBA President
- Ted Tanner, AIBA Director & OCBC President
- Mohamed Moustahsane, AIBA Director & AFBC President
- Selowati Soejono, AIBA Director
- Ray Silvas, AIBA Director

5. AIBA Membership Policy

Mr. Ramoni updated the directors of the content of the new Membership Policy. It provides for the highest standards of governance to be met by all members of the boxing family. National Federations will have increased reporting obligations. In addition, to informing AIBA about holding national elections and their outcome each federation should report each year, before February 28, about its structure, activities and projects.

The Board of Directors approved the new Membership Policy.

Moreover, the Board of Directors voted in favor of renouncing the 2021 AIBA membership fee by the National Federations in view of the exceptional situation caused by the COVID pandemic. The decision about future membership fees will have to be taken by the Congress in accordance with AIBA new Constitution.

6. Report on the preparations for the AIBA Continental virtual forums

Ms. Trabucchi presented the general agenda for all upcoming AIBA Forums. Among the key agenda points are the New AIBA Committees and Sports Calendar 2021-2023, AIBA Development plan for National Federations including the courses and Continental academies, AIBA Communication strategy for National Federations and Anti-Doping. President of each AIBA Confederation spoke of the preparation status of the respective Forum.

7. Anti-Doping educational seminars

The revised World Anti-Doping Code established the International Standard for Education (ISE) which is a new mandatory standard now. Anti-Doping education has become a key step towards compliance with the WADA Code by AIBA. For this purpose, AIBA will work with the International Testing Agency (ITA) to develop, implement, monitor, and evaluate an effective and Code-compliant Education Plan. On AIBA's President's initiative, a series of educational webinars & seminars for AIBA Boxers and the Support Personnel will be delivered during 2021. The complete education plan and program will be presented to AIBA members during the 2021 AIBA Continental Forums.

8. Presentation of AIBA Communication Strategy

After deep analyses of communication, the new strategy was created and presented to the Directors by Ms. Svetlana Ponkratova, AIBA's President Communication Adviser. The strategy includes creation of the websites and social media accounts for all the National Federations as well as strong communications departments. The news digest will unite all National Federations, reporting about the biggest successful initiatives, implemented reforms, new projects and general developing. It will be distributed twice a month among all the AIBA members.

The Board of Directors approved the strategy, which should be implemented within a seven-month deadline. The Board of Directors also reviewed ideas dedicated to the main date of 2021, AIBA's 75th anniversary.

9. Presentation of AIBA Competition Calendar 2021-2024

Ria Ramnarine, AIBA Sport and Development Consultant, introduced the draft of AIBA's competition calendar and AIBA's development plan. The key events for 2021 will be the Youth Men and Women Championships in Kielce, Poland, as well as elite Men's and Women's editions.

Mr. Falcinelli raised a request he had received from the England Boxing regarding the postponement of AIBA's Youth World Championships scheduled for April 2021 for many reasons but mainly due to the COVID-19 pandemic, its circumstances as well as the AIBA Championship clash with the European Olympic Qualifier. Ms. Trabucchi answered that the matter will be discussed during the personal meeting of AIBA President with Polish National Federation which is planned over the weekend.

10. Discussion on WSB & FBB

Mr. Falcinelli informed that he would like to resign from his position as WSB Board Member.

The Board of Directors voted in favour of nominating Mr. Umar Kremlev to WSB Board. Equally, the Board of Directors has decided to appoint Mr Umar Kremlev at the Foundation Board of FBB.

Mr. Wu Di said that Mr. Mohammed, Mr. Franco, Mr. Rob and himself had some meeting regarding the WSB board member, and so it made some decisions, so he is wondering whether those decisions are still valid.

Mr. Garea answered that the constitution of the Board is as it is presented now. It is true that there was a different constitution before: as minimum three Members, should always have odd numbers - three, five (can go to seven or more). But then, as today, this is the constitution of the board of the WSB. And it is a formality, normally by default, that the President takes over the position of President in the WSB, that what happened in the past.

Mr. Wu Di repeated his question if he remembers and admits that this meeting happened before, when they discussed about WSB Board members and are those decisions still valid - that is his question.

Rob added that there was a discussion in Budapest, it was mentioned that maybe somebody from FCIT company will join the Board of WSB, but then no action followed. There were some reforms to alive WSB, but then WSB went dormant with no activity and the Board has not moved forward since. So, the members were the 3 people (Mr. Moustahsane, Mr. Falcinelli and Mr. Puig) as per today there is still no decision on what WSB will do - restructure or shut down, and no activity.

11. Additional business

- I. Finance report – Mr. Garea updated that that there is a positive of 4.3 million cash in bank and that the debt repayments are in progress. During his visit to AIBA HQ, President reviewed all contracts which will be renegotiated and re-signed. Interim Audit for the period from Jul'20 to Dec'20 will start mid-February.
- II. Update on Benkons issue – Mr. Ramoni provided an update regarding the Benkons issue.
- III. Vote on postponement of the Global Boxing Cup to 2022 - the Global Boxing Cup was rescheduled by the Board decision to 2022.

12. Decision regarding the information disclosure after the meeting

The Board of directors voted in favour of disclosing this meeting's information, except for confidential financial or legal information.

13. Closing remarks

Mr. Kremlev thanked everyone for a fruitful meeting and all directors for their active participation and recommendations. As always, all directors should continue to interact and communicate with each other so in a short term all pressing matters will be closed. He concluded, that only in unity with all its members AIBA will be able to achieve all the ambitious goals it is facing.



Mr. Umar Kremlev
AIBA President