

Lausanne, December 1<sup>st</sup>, 2021

To: AIBA National Federations

Subject: AIBA Extraordinary Congress 2021

Dear Presidents and Secretaries General, Dear Colleagues and Friends,

As you have possibly already read in the press or on the AIBA website, on the occasion of its meeting of November 26, 2021, the AIBA Board of Directors unanimously approved the report and recommendations issued by an independent Governance Reform Group consisting of Professor Ulrich Haas and four very qualified lawyers in governance matters.

I am very pleased to inform you that Professor Haas confirmed he will attend the Congress meeting on December 12, 2021 and present the results of his report. Therefore, I take the liberty to attach herewith the report issued by the Governance Reform Group, which will be presented at the Congress. You will also be required to vote on this report.

Further to the adoption of this report, two changes have been made by the Board to the draft constitution which was circulated to you on November 12, 2021:

- A new strategy committee will be formed in order to implement AIBA's strategic plan, in accordance with the recommendation of the Governance experts;
- The revised draft constitution includes all necessary provisions in order to allow the creation of a Boxing Independent Integrity Unit in the course of 2022.

Accordingly, you will find herewith the updated draft of amendments of the AIBA Constitution (both in a "clean" version and in a document showing the changes made compared to the current constitution), as well as an updated presentation of all constitution revisions, including the last changes implemented further to the recommendations of the Governance Reform Group.

I am looking forward to further presenting and explaining those changes to all National Federations in order to deliver a successful congress event towards AIBA's better future.

Finally, AIBA Head office published the list of eligible National Federations to the upcoming AIBA Congress which was determined based on the criteria set in AIBA Constitution and Congress Regulations. You will find a copy attached to this letter.

Should you have any questions or issues, please get in contact with AIBA Head Office at <u>congress@aiba.org</u> I look forward to your full participation and welcome your suggestions.

Sincerely,

Umar Kremlev President of the International Boxing Association (AIBA)