



Referees & Judges Committee Meeting – 4^h June 2021, Zoom

Attendees to the meeting

Chair	Chris Roberts
Vice-Chair	Séverine Gosselin
	Godavarisingh Rajcoomar
	Leonardo D’Gama
	Mohamed Kamel Shbib
	Wayne Rose
	Juan Tomás Tejera
	Paiboon Srichaisawat
	Juan Milan Ponce
	Omar Saleh Aljaberi
	Rafael Vega Rodriguez
	Terezie Krejbychová
	Anatoli Kaigorodov
	Jakob Ragimov
	Zurab Tibua
Apologies	Waldemar Mencil
	Anna Laukkanen

1. Welcoming remarks by the Chairperson – *Chris Roberts*
2. Attendance at the meeting & Apologies for non-attendance
3. Presentation of a new member of the R&J Committee – *Anna Laukkanen*
4. Objectives/KPIs at the moment

5. Training Plan

The Chairperson emphasized that high level strategic business is needed to provide effective work in the future as there are many tasks for the committee to tackle.

There should be a more structured Training Plan and the following key directions should be included:

- New content of the R&J Educational Courses
- Instructor Education

This includes the instructor pool update and the application of “train the trainer” approach by launching a special course for the instructors in order to share experience and knowledge. In this regard, the question whether it is efficient if one person at the same time operates both as an evaluator and an instructor during one championship was raised. The point was elaborated in more detail; a high quality 3 Star R&J, does not necessarily mean that they will automatically be a good instructor. We must ensure that our instructors remain at the very highest of standards, which will therefore reflect within our students.

Continental Academy. The new Continental Academy in Assisi is hopeful that this will become an educational centre where R&J and Instructors Courses could be held on a regular basis. It was noted that this project will be similar to the Academy that was opened in Almaty where 3-Star simulation of the

competition was provided during the courses. It was decided to make courses in Assisi more exclusive as the real estate would lend itself in a better way for both classroom teaching and physical instruction at ringside.



Referee and Judges Manual. An urgent need to review and update the manual was emphasized. It was also suggested that *the Code of Ethics/Conduct* within the document that can be also presented and explained in detail during all future courses and tournaments/competitions – this is also required for update. It was agreed that a separate presentation on *Ethics and R&J Behaviors* should be integrated into the current training plan and to become a special modular course that could be held along with other courses in the Continental Academy in Assisi, Italy. We are also mindful that the Academy will take some time to come to life; with this in mind, we will ensure that the course development plan incorporates this work from the onset.

Code of Conduct – Professional Standards. The committee members were notified that currently *the Code of Conduct* is under review with the AIBA Legal Team. It was noted that this document should be signed at the beginning of each tournament; the document would come into effect if there were issues with R&J behavior during the competition. The committee/TD (respective LOC) should be guided by the document and to have the ability to take immediate action if there are any violation of any laws without prejudice. It was also decided to launch a special online workshop specific to the Code of Conduct.

Educational Courses – update. The Chairperson provided the committee members with the results of 1-Star R&J Course held in Zagreb and 3-Star R&J Course held in Dubai. In Croatia - 17 out of 25 participants successfully passed the course, in Dubai - 18 out of the 28 participants passed the course. The committee members were informed that in June 2021 two courses of different levels in two continents will be also organized: 1-Star R&J Course in Saudi Arabia and 2-Star R&J Course during European Elite Championships. It was also agreed that the structure of the exam should be updated in the near future. It was agreed that for better understanding of R&Js educational needs and concerns, regular R&J appraisals during the championships play a crucial role to make their work more efficient and professional. It was decided to investigate clearly documented policy to have the same system of observation and not to make it confusing for R&Js. It was noted that it is very important to explain to the R&J course participants why they did not receive a certification and provide them with the detailed results; results should in the future, not be announced in front of other people. This caused some considerable issues in Dubai – noted.

It was proposed to organize a series of e-learning webinars on different subjects such as Bout Review, Duties of Evaluators, Continued Professional Development (CPD), use of e-learning platforms and, as it was mentioned earlier, R&J Ethics and Code of Conduct.

Communication Strategy. It was pointed out that AIBA Communication Department is currently doing a very good job and has an extensive Communication Strategy. It was noted that Instagram should be widely used for delivering the most recent updates concerning R&J policies and initiatives whilst using #AIBA.

National Federations. The R&J Committee agreed that all officials who are available for events, should be fully vetted and agreed by a formed sub-committee. It was discussed that it is equally important for the National Federations to ensure that they send the very best officials for upgrades to both 2 and 3 Star examinations. Again, this process will be closely vetted by the R&J Committee. It was also agreed to create an updated list of ALL respective R&Js from each NFs in order to understand the ‘pecking order’ of their own officials; this is a really important process which should be understood and applied correctly.

6. Closing remarks by the Chairperson

The Committee Chair thanked all members for attending the meeting, with a look forward to the development plan being in place/or ready to discuss next month as well as divide responsibilities for the plan implementation among the committee members at the next meeting that will take place at the beginning of July 2021.

Chairperson of the AIBA Refereeing & Judging Committee

AIBA President Office Manager

Chris Roberts

Anna Utkina