

**AIBA Athletes
Committee Regulations**

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INTRODUCTION

Article 36.17 of the AIBA Constitution provides that the Board has the authority to adopt regulations to regulate the elections and the work of the Athletes Committee.

The purpose of these Regulations is to implement the Athletes Committee and to govern its functioning.

1. INTERPRETATION

1.1 Capitalized terms used in these Regulations shall have the meaning ascribed to them in the Constitution.

1.2 The following terms – used in these Regulations only – have the meanings ascribed to them in this article:

“Constitution” means the AIBA Constitution adopted on December 13, 2020, together with all subsequent amendments;

“Elective AIBA World Championships“ means the edition of the AIBA World Championships during which the members of the Athletes Committee are elected;

“Financial Regulations” means the AIBA Financial Regulations adopted on March [...], 2021, together with all subsequent amendments.

1.3 In these Regulations, unless otherwise specified:

- a) references to articles are references to articles in these Regulations;
- b) a reference to any of the regulations, or to any provision or provisions in a regulation, shall be construed, unless the context otherwise requires, as including a reference to any amendment or replacement made to the same from time to time; and
- c) in the event of any inconsistency between these Regulations and the Constitution, the Constitution shall prevail.

1.4 All headings and titles in these Regulations have been inserted for ease of reference only and may not be considered as an aid to its interpretation.

SECTION A –OBJECTIVES OF THE ATHLETES COMMITTEE

2. MISSION AND COMPETENCE

2.1 As per article 36.18 of the AIBA Constitution, the objectives of the Athletes Committee are the following:

- a. ensure that the views and opinions of Boxers are heard and considered within AIBA;
- b. enable the election from the members of the Athletes Committee of a male and a female athlete as members of the Board in accordance with articles 25.1(e) and 25.2 of the AIBA Constitution;
- c. provide a forum for AIBA to communicate to Boxers information regarding AIBA's programs and policies;
- d. support the appointment of Boxers to membership of the IOC's Athletes' Committee; and
- e. work with and support AIBA's mission to develop and promote the sport of boxing worldwide.

2.2 The Athletes Committee is not a separate legal entity. It has no authority to act on behalf of AIBA or to represent it towards any third parties. The Athletes Committee has no authority to legally bind or commit AIBA in any way.

3. ATHLETES RIGHTS AND RESPONSABILITIES DECLARATION

3.1 The Athletes Committee will work with AIBA to develop mechanisms for effective remedies related to the Athletes' Rights and Responsibilities Declaration adopted by the 133rd IOC Session in Buenos Aires in October 2018, and to encourage athletes to make use of these mechanisms.

3.2 The Athletes Committee aspires to promote the ability and opportunity of athletes to:

- a. Practise sport and compete without being subject to discrimination on the basis of race, colour, religion, age, sex, sexual orientation, disability, language, political or other opinion, national or social origin, property, birth or other immutable status.
- b. Be part of a transparent, fair and clean sporting environment, particularly one that fights against doping and competition manipulation, and provides for transparent judging/refereeing, selection and qualification processes, and appropriate competition schedules, including training schedules at such competitions.
- c. Access general information on athlete and competition-related matters in a timely and clear manner.

- d. Access education on sports-related matters as well as to work or study while actively training and competing, should the athlete choose to do so and where practicable.
- e. Leverage opportunities to generate income in relation to their sporting career, name and likeness, while recognising the intellectual property or other rights, Regulations of the event and of AIBA as well as the Olympic Charter.
- f. Fair and equal gender representation.
- g. The protection of mental and physical health, including a safe competition and training environment and protection from abuse and harassment.
- h. Elected athlete representation within AIBA.
- i. Report unethical behaviour without fear of retaliation.
- j. Privacy, including protection of personal information.
- k. Freedom of expression.
- l. Due process, including the right to a fair hearing within a reasonable time by an independent and impartial panel, the right to request a public hearing and the right to an effective remedy.

3.3 The Athletes Committee encourages Boxers to:

- a. Uphold the Olympic values and adhere to the Fundamental Principles of Olympism.
- b. Respect the integrity of sport and compete as a clean athlete, in particular by not doping and not manipulating competitions.
- c. Act in accordance with the AIBA Regulations and the AIBA Code of Ethics and be encouraged to report unethical behaviour, including instances of doping, competition manipulation, prohibited discrimination and abuse and harassment.
- d. Comply with applicable national laws, and the rules of the qualification processes and competitions, of the sport, the AIBA Constitution and Regulations, constitutions and regulations of the Confederations and of the National Federations, as well as the Olympic Charter.
- e. Respect the rights and well-being of, and not discriminate against, other athletes, their entourage, volunteers and all others within the sporting environment, and refrain from political demonstration in competitions, competition venues and ceremonies.
- f. Respect the solidarity principle of the Olympic Movement, which allows assistance and support to be provided among athletes and members of the Olympic Movement.
- g. Act as a role model, including by promoting clean sport.
- h. Inform themselves and be aware of their responsibilities.
- i. Participate in hearings when requested to do so and provide truthful testimony in such proceedings.
- j. Participate and vote in athlete representatives' elections.

SECTION B - COMPOSITION AND ELECTION PROCESS

4. COMPOSITION

- 4.1 The Athletes Committee should be composed of 10 members, i.e. 5 male members and 5 female members.
- 4.2 Each Confederation shall be represented on the Athletes Committee by 1 male member and 1 female member.
- 4.3 The Chairperson of the Athletes Committee shall be the member, who got the highest number of votes at the election. In case of a tie, the Athletes Committee shall elect the Chairperson from among the members who got the highest number of votes at single majority. If the person so appointed as Chairperson is male, then the Vice Chairperson must be the female member who got the most votes at the elections. If the person so appointed as Chairperson is female, then the Vice Chairperson must be the male member who got the most votes at the elections. In case of tie, the Athletes Committee shall elect the Vice-Chairperson from among the members who got the same number of votes at single majority.
- 4.4 The Chairperson of the Athletes Committee shall be a voting member of the AIBA Board of Directors in compliance with article 25.1 e) of the AIBA Constitution.
- 4.5 The Athletes Committee shall elect amongst its members one (1) other person to be a voting member of the AIBA Board of Directors. If the Chairperson is female, the other member shall be male and if the Chairperson is male, the other member shall be female, in compliance with article 25.1 e) of the AIBA Constitution.

5. ELIGIBILITY

- 5.1 To be eligible as a member of the Athletes Committee, a candidate must:
 - a. Be at least 18 years old at the moment of their election.
 - b. Have competed in an AIBA-owned boxing event, or in an Olympic boxing tournament, within five years prior to his/her election.
 - c. Never have been sanctioned / not be the subject of a current or pending proceeding for a breach (except for minor breaches, such as a breach of the Rules of the Games or a breach occurring with no fault or with a very light negligence) of the AIBA Constitution, the AIBA Code of Ethics, the AIBA Disciplinary Code, the IOC's Code of Ethics and anti-doping regulations adopted pursuant to the World Anti-Doping Code (including the AIBA Anti-Doping Regulations).

- d. Never have been convicted / not be the subject of a current or pending prosecution for the commission of a serious criminal offence punishable by a term of imprisonment
 - e. Not be bankrupt or otherwise insolvent under the law of the candidate's place of domicile
 - f. Not be the subject of any current order made under the law of the candidate's place of domicile declaring him or her to be insane or of unsound mind
 - g. Have no ongoing legal procedures against AIBA
 - h. Have a minimum of conversational capability in one of the AIBA official languages.
- 5.2 Save without the express consent of the Board, a candidate cannot hold any position in any international boxing organization other than AIBA or a Confederation.
- 5.3 Before being appointed, the candidates shall be invited to confirm in writing that they meet all above eligibility requirements and shall be invited to disclose any potential conflict of interests.
- 5.4 Members of the Athletes Committee shall at all-time be bound by the Constitution and all Regulations.
- 5.5 Any dispute or issue relating to the eligibility of a member of the Athletes Committee, or of a candidate to become a member of the Athletes Committee, shall be referred to the Ethics Committee.

6. APPLICATIONS

- 6.1 Each National Federation shall be called upon to propose potential eligible candidates in the election, it being specified that in order to propose two or more candidates, there shall be an equal part of male and female nominees.
- 6.2 In selecting such candidates, the National Federations shall have regard to:
- a. the level of experience of each of the nominees;
 - b. whether each nominee has competed in an Olympic boxing tournament and, if so, whether he or she has won any Olympic boxing medal or medals;
 - c. whether each nominee is, or has been, a member of the Athletes Committee of his or her National Federation or Confederation or National Olympic Committee;
 - d. whether such nominee is fluent in one of the AIBA official languages
 - e. such other consideration or considerations as the National Federation may deem appropriate
- 6.3 The applications shall be sent by the National Federations to the AIBA Head Office within at least three months before the Elective AIBA World Championships. The applications

shall contain the curriculum vitae of the candidates and all the documentation demonstrating their eligibility.

- 6.4 Notwithstanding the above, Boxers may also apply to be candidates at the Athletes Committee on their own motion, by sending an application within the deadline set forth above, without being nominated by their National Federations.
- 6.5 The AIBA Ethics Committee shall verify the eligibility of the candidates. The AIBA Head Office shall send the confirmed list of candidates to all the Confederations, applying by analogy the principles provided for in article 26 of the Constitution.
- 6.6 Any dispute or issue relating to the eligibility of a member of the Athletes Committee, or of a candidate to become a member of the Athletes Committee, shall be referred to the AIBA Ethics Committee.

7. ELECTION PROCESS

- 7.1 Election of members to the Athletes Committee shall be conducted:
 - a. within one calendar year following each Election Congress Meeting; and
 - b. in conjunction with AIBA World Championships
- 7.2 The year of the Elective AIBA World Championships, the AIBA Men's World Championships and the AIBA Women World Championships shall be mixed or organized within a timeframe of a maximum of two months.
- 7.3 When the Elective AIBA World Championships cover both the AIBA Men's World Championships and the AIBA Women World Championships, then the election process shall commence at the first day of the first AIBA World Championship to take place (Men or Women) and shall end at the end of the second AIBA World Championships (Men or Women).
- 7.4 The members of Athletes Committee shall be elected by the registered Boxers (both males and females) participating in the AIBA World Championships. Each Boxer has one vote. Voting by proxy or correspondence is not allowed.
- 7.5 Each election shall be conducted by secret ballot; with such ballot, being either electronic or by way of ballot papers in hard copy at the discretion of the AIBA President or Secretary General.

- 7.6 Voting in each such election shall be by single majority, i.e. the male and female candidate from each Confederation with the highest number of votes shall be elected. In case of a tie, preference is given to the candidate with the highest ranking results within AIBA.
- 7.7 In the event that only one male and/or one female nominations for potential selection as candidates in the election are received by the AIBA Head Office for any Confederation, then the candidate(s) shall be automatically elected upon confirmation of their eligibility by the AIBA Ethics Committee.
- 7.8 In the event that less than one male and/or one female nominations for potential selection as candidates in the election are received by the AIBA Head Office for any Confederation, then the AIBA Board of Directors, in consultation with the Executive Committee of the Confederation concerned, will remedy the deficiency or deficiencies by appointing such other qualified person or persons from any National Federation within such Confederation as the AIBA Board of Directors may think proper to stand as a candidate or candidates in the election for the Athletes' Committee.

8. TERM OF OFFICE

- 8.1 The term of office of the Athletes Committee members shall be four years, or less in the case of filling a casual vacancy.
- 8.2 The members can serve up to two consecutive terms and a maximum of four terms.
- 8.3 The term of office shall:
- a. commence at the date following the last day of the Elective AIBA World Championships
 - b. end at the date before the last day of the following Elective AIBA World Championships
- 8.4 In case an election cannot be held at the expiry of the 4-year term for any reason, the Athletes Committee will remain in office until the next election can take place.

SECTION C - REGULATIONS GOVERNING THE ATHLETES COMMITTEE'S FUNCTIONING

9. VACANCIES

- 9.1 If a member of the Athletes Committee:
- (a) dies whilst in office;

- (b) resigns his or her office;
- (c) is removed as a member the Athletes Committee in accordance with article 10; or
- (d) is otherwise unwilling or unable to perform the duties of his or her office as a member of the Athletes Committee for whatever reason;

then the remaining members of the Athletes Committee shall appoint such other person as they deem appropriately qualified to fill the vacant office until the next Elective World Championships.

9.2 In the event that there is no candidate to be elected in accordance with article 9.1, then the AIBA Board of Directors, in consultation with the Executive Committee of the Confederation concerned, will remedy the deficiency or deficiencies by appointing such other qualified person or persons from any National Federation within such Confederation as the AIBA Board of Directors may think proper to stand as a candidate or candidates to be elected by the Athletes' Committee in accordance with article 9.1.

9.3 If the vacant member of the Athletes Committee was also:

- (a) the Chairperson of the Athletes Committee, the Athletes Committee should elect another Chairperson from among its members in accordance with article 4.3, who shall then become a voting member of the AIBA Board of Directors in compliance with article 25.1 e) of the AIBA Constitution;
- (b) The Vice-Chairperson of the Athletes Committee, the Athletes Committee should elect another Vice-Chairperson from among its members in accordance with article 4.3;
- (c) The other voting member of the Board of Directors elected in compliance with article 4.5, the Athletes Committee shall elect one of its members to replace the vacant member at the Board of Directors in accordance with article 4.5.

10. REMOVAL

10.1 In the event of any failure by a member of the Athletes Committee to perform the duties set forth in the present Regulations, or if a member of the Athletes Committee no longer meets the eligibility requirements provided for in article 5 or in the event of any other serious misconduct, the AIBA Ethics Committee – on its own motion or upon referral by the Board or the AIBA President or Vice-President, may remove such member from the

Athletes Committee. The removal shall enter into force immediately. The replacement of such member shall occur in accordance with the provisions applicable to vacancies set forth above.

- 10.2 The removal of a member is decided without prejudice to the possible opening of any disciplinary procedure.

11. CHAIRPERSON

11.1 The Chairperson of the Athletes Committee shall:

- (a) with the assistance of the AIBA Head Office, take all steps which may be necessary in preparation for meetings of the Athletes Committee;
- (b) chair the meetings of the Athletes Committee, save as provided by article 11.2;
- (c) lead the discussion and ensure a smooth running of the meetings of the Athletes Committee;
- (d) review the draft minutes before they are circulated for approval to the members of the Athletes Committee in accordance with article 14.3;
- (e) inform the members of the Athletes Committee about any special matter that falls within the scope of the Athletes Committee's role; and
- (f) act as spokesperson and report to the Board on the activities of the Athletes Committee.

11.2 In the event that the Chairperson of the Athletes Committee cannot perform his or her duties, the Vice-Chairperson shall act as Chairperson of the Athletes Committee. In the event that both the Chairperson and the Vice-Chairperson cannot perform their duties, the members of the Athletes Committee shall appoint an acting Chairperson from amongst their own number. An acting Chairperson of the meeting shall then exercise the duties referred to in article 11.1 (not being member of the Board of Directors).

12. OFFICIAL LANGUAGES

12.1 As provided by article 6.2 of the Constitution, English is the official working language at all meetings of Committees. All minutes, correspondence, announcements, and decisions of the Athletes Committee shall be in English. Each member is responsible for acquiring,

where possible with the assistance of the AIBA Head Office, translations of documents from English into his or her language if required.

13. MEETINGS

- 13.1 The Athletes Committee shall meet whenever necessary but, in the absence of extraordinary circumstances and save as may otherwise be provided, it shall meet at least once every year.
- 13.2 The meetings may be conducted:
- (a) in person, or
 - (b) by means of telecommunications. A telecommunications meeting may be held by telephone or by audio-visual link.
- 13.3 Attendance at a meeting of the Athletes Committee is mandatory for all members. If a member of the Athletes Committee is unavailable to attend a meeting, he or she shall excuse himself or herself from the meeting in advance by so informing the Chairperson of the Athletes Committee. Repeated failures to attend meetings of the Committee without valid excuses may be grounds for the Board to dismiss a member of the Athletes Committee in accordance with article 10.
- 13.4 A quorum for a meeting of the Athletes Committee shall be constituted by the attendance at such meeting of not less than half plus one of the Athletes Committee's members.
- 13.5 A meeting of the Athletes Committee:
- (a) may be convened by the Chairperson of his or her own motion if he or she considers that such a meeting is necessary or desirable;
 - (b) must be convened by the Chairperson of the Athletes Committee or the Secretary General in response to a request by the President or by the Board, or if not less than one third plus one of the Athletes Committee's members request such a meeting.
- 13.6 All members of the Athletes Committee shall be entitled to vote on all matters put to a vote at meetings of the Athletes Committee; save only that any member with a conflict of interest regarding such matter shall not be entitled to vote on the same.
- 13.7 The deliberations of the Athletes Committees' meetings shall be and remain confidential. For the avoidance of doubt, this shall not prevent communications between the Athletes Committee and the Board.

- 13.8 The members the Athletes Committee may, by a majority vote of those present at any of such Athletes Committee's meetings, direct that:
- (a) the minutes of the meeting, or a part or parts thereof;
 - (b) a report of the deliberations of the Athletes Committee at such meeting; and/or
 - (c) a note of any recommendation taken by the Athletes Committee at such meeting;
- be made public.
- 13.9 The members of the Athletes Committee must attend its meetings in person. Except for interpreters, accompanying persons or substitutes are not admitted to such meetings unless authorised by the Chairperson of the Athletes Committee. The Chairperson of the Athletes Committee and/or the General Secretary may invite interested parties to attend the meeting if deemed necessary.
- 13.10 Decisions of the Athletes Committee shall be taken by majority votes of those present at the meetings.

14. ADMINISTRATION

- 14.1 The AIBA Head Office shall be responsible for supporting the work of the Athletes Committees, including by assisting with the organisation of Athletes Committee meetings and with the drafting of Athletes Committee minutes where appropriate.
- 14.2 The AIBA Head Office or the Chairperson of the Athletes Committee shall send an invitation, together with a draft agenda approved by the Chairperson, to the members of the Athletes Committee at least two weeks in advance of the Athletes Committee's meetings save in the case of urgent meetings. The members of the Athletes Committee shall then have five days to suggest additional items to be placed on the agenda. A final agenda shall be sent, together with all necessary meeting documents, to the Athletes Committee members where possible at least five days in advance of each such meeting.
- 14.3 Minutes of the Athletes Committee meetings shall be sent to the members of the Athletes Committee concerned where possible within two weeks following each such meeting. Members of the Athletes Committee shall then be invited to make further comments in order for the minutes to be approved by the members of the Athletes Committee (by email vote) within two weeks following their circulation to the members.

- 14.4 Minutes of the Athletes Committee meetings shall be signed by the Chairperson of the Athletes Committee (or by his or her replacement where necessary) and by the person who drafted the minutes.

15. TRAVEL AND ACCOMMODATION EXPENSES

- 15.1 The Financial Regulations shall apply regarding travel and accommodation costs, and / or payment of *per diem* amounts, in relation to meetings of the Athletes Committee.
- 15.2 The Board may decide to pay additional monies to the members of Athletes Committees, or to allocate a budget to the Athletes Committee, in cases of exceptional work or workload required of such members.

SECTION D – MISCELLANEOUS

16. TRANSITIONAL PROVISIONS

- 16.1 In accordance with article 50.19 of the Constitution, the members of the AIBA Athletes Commission who were holding office immediately prior to the adoption of the Constitution shall be deemed for all purposes to be members of, and to constitute, the Athletes Committee established by the Constitution and these Regulations.
- 16.2 The First Elective AIBA World Championships shall be the 2021 AIBA Men’s World Championships and the 2021 AIBA Female’s World Championships.
- 16.3 For the avoidance of any doubt, the term of office of the members of the Athletes Committee who were holding office immediately prior to the adoption of the Constitution shall be taken into consideration for the purpose of determining the maximum number of consecutive terms of office in accordance with article 8.2.

17. FINAL PROVISIONS

- 17.1 In the event these Regulations are translated into a different language or languages, the English version shall prevail.
- 17.2 These Regulations have been adopted by the Board on April 8, 2021. They come into force with immediate effect.