



Minutes and Decisions
AIBA Executive Committee Meeting
Moscow, Russia October 31st, 2018

1. Opening remarks by AIBA Interim President

Mr. Gafur Rahimov welcomes all participants to Moscow.

Mr. Rahimov concludes his speech by reiterating his strong determination to devote himself to boxing and his commitment for a stronger future for AIBA and Olympic boxing.

2. Welcome Speech by Russian National Federation

Mr. Umar Kremlev, Secretary General of the Federation, is glad that the AIBA Congress is held in Moscow, thank you for your trust and hope this Congress will be a success. He is honoured to welcome the EC in Moscow, thanking them for their trust and wishes a successful meeting.

3. Roll call

AIBA Executive Director, Mr. Tom Virgets did the roll call, all voting EC members are present, the quorum was reached. In addition, there are non-voting members present, Dr Mike Loosemore and Ms. Emilia Grueva.

4. Approval of the previous EEC meeting minutes, Abu Dhabi

The AIBA EC unanimously approve these minutes.

5. Executive Director Report on IOC Relations

Mr. Virgets explained that on July 6th AIBA has submitted progress report to IOC. The next report is due on November 12th in view of the next IOC EC Board Meeting on November 19th and the next AIBA evaluation.

ASOIF governance assessment

Provided that the Congress approves the new Statutes amendments, AIBA expects to improve its ASOIF governance assessment by a conservative estimation of 8-10 points. This improvement will move AIBA from having been second to last in all Summer Olympic IFs, into the lower end of the second quartile and place AIBA above 50 % of all Summer Olympics IFs.

Finance

With regard to Finance, AIBA is still challenged, but is steadily improving. You will be



seeing a quarterly budget report later today. This is the first time AIBA provides direct oversight and is responsible for overseeing spending, keeping within the budgets.

Sport Integrity

On Sport Integrity it was a positive evaluation, the PwC made a very positive statement with regard to the integrity processes being used at the Youth Olympic Games 2018. The main concern of the PwC assessment was about the institutional knowledge lays with the individuals instead of in written format. As a result, the processes will not be able to be implemented in a consistent manner.

Once the result of the PwC evaluation is made available to AIBA. AIBA will implement all of the PwC recommendations in a timely manner.

Anti-doping

Back in March we had 38 cases opened, some since 2010. As of this point, we have now completed and closed 100%. We have no pending cases from prior to 2018. We are now dealing with current cases and we treat them in a timely manner.

Mr. Pat Fiacco said “on behalf of the EC we understand the pressure the AIBA HQ staff and ED and we recognize their efforts and we wish to thank them for the excellent work accomplished. ORIS meeting was held on October 23-25 in Montreux. For anyone believing boxing will not be in the Olympics, this is wrong. IOC has given excellent feedback with regard to the preparation and the knowledge of AIBA in this event.”

Management

AIBA has managed well the preparation of Asian Games, World Youth Championships, Women’s World Championships, the current EC Meetings and the coming Congress with limited number of people. These individuals have put in a significant number of hours, they have worked very late many, many nights, and they have done so with a very cheerful spirit. For the amount and volume of work, I could not be more pleased with the AIBA staff.

6. Membership Issues

New Membership: Curaçao

Curaçao’s request was put on hold in the last EC meeting due to late submission of required documents. Now that they have completed all necessary steps to comply with AIBA statutes and regulations. We put forward their application of memberships again.

EC unanimous approved the new membership

Inactive National Federations:

Last EC decisions were to contact these inactive organizations to see their intentions.

Rwanda agreed that they will pay their memberships fee by June 2019 and request to remain AIBA member.

St-Kitt and Nevis’ NOC will pay the outstanding fee and GA will be organized in



the coming months.

Andorra is in the process of creating a new organization. It is recommended that the Congress revoke the current memberships. And in the future, they will reapply for AIBA memberships.

Oman and San Marino are not active and no response to AIBA. It is recommended to revoke their memberships.

Recommendation from EC to revoke Andorra, Oman and San Marino, motion approved.

Administrative membership suspension:

Information via Vice President Moustasanne,

Tunisia: has informed that they would conduct their election following AIBA Statutes in two weeks.

Guinea: the problem is still not solved, still ongoing discussions to resolve the situation.

7. Appointments

The President has turned this authority to Ethics Chair. Ms. Tatiana Zuevich has been recommended by the Ethics Commission Chair. Motion from the floor to approve the appointed Ethics Commission Member, Ms. Tatiana Zuevich.

New ethics commission member unanimously approved by EC.

The appointments of members to the new AIBA Special Commission and the Finance Commission are contingent upon the finalisation of the agreement with FCIT. This will need to be decided only upon Closing of the contract with FCIT.

The purpose of the Special Commission is to avoid past mistakes of a lack of dialogue and collaboration between AIBA and outside investors. This commission will be composed equally by representatives of both AIBA and the new AIBA marketing agency.

8. Ratification of EC Bureau Decisions

Ratification of votes in September:

- a. Power of the President to appoint up to two Corporate partners with investments in excess of 10 million USD to serve as non-voting Vice Presidents on the AIBA EC. (AIBA Statutes Article 34.1)

Questions raised about can these non-voting Vice Presidents become President eventually according to AIBA Statutes. Mr Virgets answered that the Vice President title is to match the contribution made by these individuals, it is ceremonial.

Motion passed

As a result of the changes to Article 34.1, the wording of the composition of the EC in Article 34.2 shall also change.

In this respect, the proposed change published on the AIBA website was not clear, notably



as it was unclear whether the current article 34.1 (B) would be removed or stay.

The Executive Committee confirms that the EC members appointed by the Athletes' Commission and the non-voting Vice-Presidents shall be additional members of the Executive Committee for the 2018-2022 cycle; the provision on the appointed members (current let (B) can be deleted at a later stage.

Statutes Amendments 34.1, 34.2 and 72 after rewording by Legal Counsels

Motion passed.

b. **Opening of a bank account.**

Power of signature for the opening and management of a new bank account has been requested for Mr. Tom Virgets and Rob Garea.

Motion passed

c. **Appointment of Special Commission to build cooperation and trust between WSB future partners and AIBA.**

The Special Commission will consist of AIBA President and AIBA ED, three members of the ECB, and will have the other half of the commission appointed from the new AIBA marketing agency.

Motion passes

d. **Ratification of EC mail votes:**

Mr Ramoni (legal counsel) takes the floor to explain the chronology of the issue in connection with the decisions issued vs former President CK Wu and former Executive Director Ho Kim.

Mr. Ramoni explains in detail the content of the court cases and their outcome (settlement agreements), which however have to remain confidential, except for the agreed statement in the case of Ho Kim which states:

"Following a court hearing on 26 October 2018, AIBA and Mr. Ho Kim reached an agreement that Ho Kim shall not be involved in any AIBA Activity. Neither party shall make any further comment."

My Terry Smith suggests transmitting the K2 report to AIBA membership in a redacted version, which shall be compliant with the settlement.

9. Major Events Report

Presentation attached.

10. Women 's World championships

The Russian city of Ulan Ude made presentation about the proposed venue, transportation and weather. The event is expected to take place at the end of October 2019.

AIBA staff Ksenia Em reported that according to AIBA Event Bidding Guidelines and Bidding Process, Ulan Ude scored around 30 out of 100, which is due to



the short notice period. It is required to provide the AIBA EC with additional information, for example, event budget, ticket planning, marketing, legacy and community projects, etc.

Motion to accept the bid provided that the missing information is provided within 1 month of today (by November 30th, 2018) to AIBA Sport Department.

Motion passed

11. Technical and Rule changes proposal

A. The Medical Commission Recommendations

- a. The Medical Commission strongly recommends all bids for major continental and international AIBA events must enclose details of nearby, accessible, CT scan and neurosurgical facilities. Supply of these services must be defined in the final contract with AIBA. Head injury protection is considered a High Priority.

Motion approved

- b. In an effort to ensure continuous and forceful vigilance in this area we will require that original laboratory documentation for Hepatitis B&C and HIV not older than 3 months must be presented at the Sport Entry Check.

Concerns are raised on the costs for the boxers and member federations, and AIBA HQs administrative capacity to implement such change.

Motion modified to make an annual original laboratory documentation compulsory at the sport entry check as oppose to three months.

Modified motion approved.

- c. LOCs must contractually agree to train local medical staff to conduct up-to-date post-bout medical examinations. The chair of the medical jury needs to travel to the event one day earlier to evaluate the level of training and if necessary train the local doctor(s). There should be four doctors available when one ring is in use, and eight when two rings are in use.

Motion approved

- d. The Medical Commission requests that AIBA Headquarters obtain a centralized electronic database where relevant medical data from pre-competition testing, competition injuries and illnesses etc can be registered. This program must have government approved data protection firewalls in whatever jurisdiction it is located.



At the moment, the administration does not have all the information to make a decision, we need a better understanding of the budget of building such a database and assess the implementation possibility.

Motion modified with a first step by going forward in analysing the possibility of putting in place this database. Modified Motion approved.

- e. Medical emergency protocol, including drills practicing removal of an injured or unconscious boxer from the ring, to be included in the pre-competition medical training conducted by the chair of Medical Jury with the LOC.

Motion accepted

B. AMENDMENTS TO AIBA MEDICAL REGULATIONS

1. Declaration of Non-Pregnancy: To be signed only once in the Athlete's Record Book confirming that they understand that a woman should not box if pregnant. This model has already been introduced in Germany.
2. Laser eye surgery will be accepted if accompanied by a letter from the practitioner carrying out the surgery stating that it is safe to box. Boxers' medical record books will include a tick box to confirm that this letter has been produced.
3. Implanted Electrical Devices should be allowed if approved by the surgeon/physician who implanted the device.

Motion accepted.

4. There are no medical reasons for **Prohibiting Beards** (T&R Commission review).

Point raised on definition of the length of beard. The question is reformulated for discussion: Is there a legitimate reason to prohibit beards

No voting on this point, this will be furthered investigated and brought forward again.

5. Pre-bout examination must be on the same day as competition.
6. Boxers with Epilepsy and on medication will be prohibited from boxing. Boxers with epilepsy and not on medication require a letter from a neurologist stating that they are fit to box (Change of Medical Regulations required).

Motion passed

Mr. Ted Tanner took issue with the wording later on which treats boxers on and off medication differently. Mr Loosemore was pleased that Mr Tenner pointed this out, as the same point was raised in the Medical Commission meeting but the opposing side was outvoted.

Motion passed on amending the proposal

The amendment now reads:



Boxers with Epilepsy on or off medication would be allowed to compete if a neurologist stating in a letter that they are fit to box.

Motion passed on the amended proposal

7. Breast Protectors should be confined to the natural contours of the breast so as not to provide extra protection to surrounding structures. (Change of Medical Regulations required)
8. Nose Bleeds can be managed using a correctly placed nasal tampon applied by the ringside doctor. (addition to Medical Regulations, list of medical equipment supplied by the LOC)
9. RSD must be able to treat cuts and nose bleeds during a bout up to a maximum of 1 minute. (Change of Competition Rules, Medical Regulations required)

Motion to adopt 7, 8, 9 proposals passed

10. Fingers: A rule change proposal was made to redefine the number and position of fingers required to box. The thumb is essential to support the thumb piece while the index finger and either the ring or middle finger are essential to ensure a proper grab of the bar/seam between the knuckle and palm aspects of the glove (addition to Medical Regulations).

Motion accepted

11. Hair: As long as hair does not limit vision and is appropriately tied to allow this, there will be no restriction on hair length.
12. Administration of drugs during a bout is forbidden. (revise of Medical Regulation).
13. Dental Braces Boxers can box with braces if they are wearing an appropriate mouth guard and produce written approval from the practitioner who fitted the brace. NB with braces on the upper and lower set of teeth, often an upper mouth guard only is required.

Motion to adopt 11, 12, 13 accepted

14. All boxers given a suspension for RSC after a head injury, excessive blows to the head or KO **must follow the “return to play protocol”** as outlined in the Berlin International Concussion Consensus.
 - Single occurrence of RSC after a head injury, excessive blows to the head or KO – 30 days minimum
 - Second occurrence within 3 months – 30 days minimum
 - Third occurrence within a period of 12 months – 1 year.

Motion to adopt 14 passed

C. R&J



- a. Observer position to be added to the field of play and Rule book
Motion accepted
- b. Rewording and cleaning up of language of the T&R book 4.3 articles
Motion accepted
- c. Competition related situations
A practice that we do already, but never been documented with regard to removal of ill judges (article 2.6.2.4)
Motion accepted

D. Technical Rules and Competition Rules

a. Use of Professional Handwraps

22.2.1. In International Elite Men's Competition in AIBA Owned or Sanctioned events, or any other event decided by AIBA, the use of professional handwraps of the specification below (22.2.2) shall be mandatory. Handwrap materials shall be provided by the Competition organizer sourced from an AIBA Licensee to ensure quality and consistency

22.2.2. The materials provided for handwrapping for each boxer shall be as follows:

- Gauze Bandage: 2 rolls of 5cm x 15m Gauze (one roll of gauze for each hand)
2 rolls of 5cm x 10m Gauze (one roll to create a knuckle pad for each hand)
- Zinc Oxide Tape: 2 rolls of 2.5 cm x 13m
1 roll of 1.25 cm x 13m for between the fingers

All equipment shall be clearly branded, and packaging will include specifications and relevant instructions.

22.2.3. In International Elite Men's Competition, a Boxer shall apply the provided gauze bandages and tapes on his hands as he likes, provided that the knuckles of his hand are not covered by the Zinc Oxide Tape.

22.2.4. The use of any substance or object on the Gauze and/or Zinc Oxide Tape is prohibited

Motion accepted

b. Ring 17.1.1. The platform must be 7.80m x 7.80m.

Motion accepted

c. Uniform: National colours instead of red or blue for boxers' shorts and vests. Boxers will be identified with red and blue gloves.

Motion accepted

d. Robes: Allow robes in national colours for all Elite level competitions for men and women.



There is medical evidence that the wearing of a gown can be of benefit to the boxer during the cooling down period.

Motion accepted

e. Field of play revised layout

- Observer (between positions 16 and 17)
- RJ evaluators (behind 2 and 3 on FOP, with their backs to the partition wall when two rings are in use)
- Swiss Timing (move to right and up to 1m back)
- Size of Seconds' area (2.5 x 1.5m and 1m from ring)

Motion accepted

f. Protest review request

Motion accepted

g. Class naming: Men's 57kg – Feather weight, instead of Bantam weight – to match women's 57kg naming

Motion accepted

h. Pro-boxing Rule Change Proposal limiting the number of bouts to 15

Motion accepted

I. Minimum / maximum weight clarification text

motion accepted

J. Competition Related Situations

2.6.2.2 If a bout cannot take place

Motion accepted

2.6.2.3 Both boxers are disqualified or knocked out (KO)

motion accepted

If both boxers do not box competitively in the ring, both shall be disqualified. Neither will receive a medal. Boxers disqualified for behavior (DQB) will not be awarded a quota place (if during a qualification event) or awarded a medal.

Motion to adopt the rule



DQB Medalists' medals should not be reallocated. For example, if a finalist is DQB the following medals would be awarded:

Gold, None, Bronze, Bronze

Motion to approve this rule to be written to confirm this.

Women's Categories and Bout Order

Motion to adopt the rule

Discussion

Mr Puig stated that for the quality of the competition, it is time to consider that allowing the country to decide which athletes they send to represent the country in the world championships or the Olympic Games. Some of the athletes who won the quota do not have the best preparations before major competitions. The current rules do not allow them to be replaced by other better prepared athletes. This will affect the quality of our competitions.

12. Approval of the updated Ethics Code and Conflict of Interest Policy

motion passed

13. Approval of the AIBA Code of Prevention of the Manipulation of Competition

motion to adopt the Code approved

14. AIBA Legal

Information on all legal matters are given to the EC by AIBA's legal counsel

15. Finance

Financial documents are now available on the AIBA website, respecting the transparency policy.

For the last 2 years AIBA has been very close to bankruptcy. This trend has been halted and reversed over the last 5 months and now it is following an upward trajectory. All actions taken are showing results with savings, signing new contracts

Report has been accepted, to be moved forward at Congress

Anyone can ask for data and no one will interfere with the information the Finance Director provides, as independent and representing AIBA. The books are open. AIBA is responsible and is accountable to the EC. Only secured revenues will be projected = signed contracts, always expenses lower than the target of 6mio.

Audit Report motion approved to present the 2014-2018 report to the Congress.

Going forward a new Auditor is proposed to work with AIBA: Moore Stephens.
Motion accepted



82,000 dollars below the stated budget after the 1st quarter, for the next quarter the progression in savings will continue. Process is working, but can continue to optimize.

Additional Business:

Motion accepted to allow family members of the candidates to attend the elections.

T&R commission for further review motion to adjust the rule on changing nationality.

Motion accepted

Mr Moustasanne stated that there is no female candidate for the EC position for AFBC because the nomination form sent by the female candidate from Swaziland was blocked at South Africa due to a strike in the post service. Can her candidacy be reconsidered?

Mr Virgets responded that the Election Commission decides the eligibility of a candidate. The Election procedures have stated clearly that nomination failed to be submitted to AIBA HQs with a given time is not accepted. A rule is a rule.

Statutes Amendment from Angola for Congress, motion was not approved due to not meeting requirement of at least 15 support letters, only 13 out of 18 support letters are from eligible NFs, as stated in the AIBA Statutes article 36.1

Motion not approved

T&R to review with IOC on defining if Athlete or Country receive a qualification
motion accepted

Hungarian situation on Budapest World Championships, EC Ms Gueva asked to have a statement. Legal Counsel recommends to make no statement at this time.

motion not accepted

Endorsement of the Ethics Compliance form document

Motion passed