

AIBA Executive Committee Meeting Minutes Tashkent, Uzbekistan – July 15th & 16th 2016

1. Opening Speech

President Wu welcomes the Executive Committee Members to Tashkent and thanks them for taking time out of their schedules to attend the annual meeting. Special thanks are given to the Uzbekistan Boxing Federation, and Vice President Mr. Sherzod Tashmatov and the President of the Federation. President highlights Uzbekistan's rise in the last two years in boxing and organizing events.

2. Welcoming Speech by Uzbek Boxing Federation Vice President

Mr. Tashmatov gives opening words on behalf of the Uzbekistan Boxing Federation and welcomes all the Executive Committee members to the capital city of Tashkent. It is their honor to hold this meeting and trusts that the Committee members will enjoy their time in Uzbekistan.

3. Roll Call

Ms. Cliodhna Guy, AIBA Legal Director, does the roll call. All members except Mr. Pat Fiacco, Suleyman Mikayilov, Eyüp Gözgeç, Gofur Rakhimov, Timur Kulibayev, Di Wu, Abdelhamid Khadri are excused. 19 members present, reach a quorum of 11 voting members.

President announces that Yoon Seok Chang was no longer eligible to be an AIBA Executive Committee Member due to the change of his role in the Boxing Association of Korea, therefore there is one vacant Executive Committee slot. The Executive Committee must vote for a new member in accordance with 37.3 of the AIBA Statutes.

President puts forth to the Executive Committee Mr. Tashmatov from Uzbekistan to replace Mr. Chang as an AIBA Executive Committee member.

AIBA Executive Committee unanimously approves Mr. Tashmatov as an AIBA Executive Committee Member.

4. President's Report

President Wu prefaces that in the last year AIBA has undergone many changes after the appointment of AIBA Executive Director, Mr. Karim Bouzidi. Much dedication and work has been done in the 2015 – 2016 period, specifically with a full audit of AIBA accounts to ensure greater transparency.

He highlights that 2015 brought the 2015 Men's World Championships in Doha which was an enormous success and arguably one of the best editions of the Championships, thanks the organizational capacity of the LOC in Doha. Regarding headguards for Elite Men, the last three years the medical research has proved that the removal of headguards is safe and does not pose a health

risk to boxers. Through 11,000 cases, the AIBA Medical Commission along with the IOC Medical Commission were able to conclude that the removal was safe. Based on this data, the IOC EB approved for the removal of headguards. The Olympic Qualifying Events that have taken place over the previous months have demonstrated that cuts indeed have decreased with fewer injuries. The Heads Up program has brought awareness to the issue and taught boxers and coaches to avoid headlocking and butting.

Continental Olympic Qualifying Events were successful and showed talent coming from each Confederation, culminating in the final two Events, AOB World Qualifying Event in Baku, Azerbaijan and APB/WSB in Vargas, Venezuela. President thanks AIBA Vice President and ASBC President, Mr. Konakbayev for the wonderful organization at the AIBA Women's World Championships in Astana, Kazakhstan. The level of competition and organization was very high and produced one of the best events in recent AIBA history.

President thanks all National Federations who were in attendance of the AIBA Extraordinary Congress held in June. After which, President was honored to attend the AFBC Extraordinary General Assembly; during this meeting President declared for 2017 to be the Year of Africa. Later on this year a visit will be made to Caribbean to meet with National Federation officials for the better development of the region.

Moving on to AIBA's business development, a strategic partnership has been made with Alisport, a branch of the Alibaba conglomerate group. Earlier in January 2016, Alibaba CEO, Jack Ma came to AIBA HQs in Lausanne to meet and sign the MOU for this partnership.

President reaffirms AIBA's financial health and stability to the Executive Committee Members.

With the Rio 2016 Olympic Games on horizon, he explains to the Executive Committee that the officials are ready for the event in order to make it a successful edition of the Olympic Games.

In conclusion to the report of the past 12 months of activity, President thanks the Executive Committee Members for their continual support for the advancement and development of the sport, contributing their time and dedication towards boxing.

5. Approval of Previous Minutes

AIBA Executive Committee approves the Minutes from 2015 Executive Committee Meeting in Doha, Qatar

6. Report from Executive Director

Mr. Karim Bouzidi, AIBA Executive Director, presents an overview of the last year. AIBA Departments have undergone a major restructuring in the previous



year, with much of the positive steps being attributed to new strategies and programs, with the redefinition of AIBA's image.

This year's activity has been focused on the Olympic Qualifiers utilizing the events as an opportunity to enhance AIBA's image and realize the value of the organization. 2016 is the foundation of the future and great strides have been made in managerial and organization processes, coupled together with promotional and other partnerships to strengthen AIBA's position. Mr. Bouzidi proposes to have an EC meeting in November 2016 to further present the progress AIBA HQs has made after the Rio Games as well as the next 8-year plan for the organization.

AIBA Executive Committee unanimously approves the Executive Director's report

7. Legal Department Report

Mr. Clíodhna Guy, AIBA Legal Director, presents the Legal Department Report that includes Rules review, Legal Cases, Executive Committee Bureau decisions, and Disciplinary Committee Decisions for approval.

Rules Review is underway and is based on Commission recommendations. The proposed Rules per competition format will be circulated and sent for approval either via a Mail Vote or directly at an Extraordinary Executive Committee Meeting in late 2016.

Legal Cases, Ms. Guy summarizes the ongoing legal cases with former AIBA Executive Director, Ho Kim and former AIBA employees, Edward Atkinson and Philip Jun.

8. Executive Committee Bureau Decisions

Ms. Guy reads out the Executive Committee Bureau Decisions:

Decision 1: Indian National Federation

November 13th 2015 the Executive Committee Bureau removed recognition from Boxing India and the AIBA appointed Ad Hoc Committee were empowered to start the process for new elections.

Decision 2: Provisional Membership

November 30th 2015 Guam submitted its application for Provisional Membership, Membership is subject to approval at the next Congress.

Decision 3: WSB Competition Rules

January 15th 2016 Certain rule changes were required urgently for the operation of Season VI and these were circulated by mail vote. These changes were approved and the WSB Competition Rules updated accordingly.

Decisions 4: Change of Date and Location of AOB Qualifier



January 20 2016, Following request from Turkish LOC to change the dates and location of the AOB European Qualifier from April 20 to May 1 in Istanbul to April 7 to 18 in Samsun.

Decisions 5: Integration of Professional Boxer

On January 25 2016 a Mail Vote was issued regarding the proposal for the EC to survey National Federations regarding the possible integration of professional boxers into the AIBA family.

Decisions 6: Change of Date and Location of APB/WSB Qualifier

On April 7 2016 the Executive Bureau approved the proposal to move the dates of the APB/WSB Qualifier to allow for the possible integration of professional boxers.

Decision 7: SportAccord Membership

April 12 2016 the Executive Committee Bureau was presented a Mail Vote to reinstate Membership with SportAccord after the change in Presidency.

Decision 8: Supervisor Appointments

May 19 2016 the Executive Committee Bureau approved the removal of AOB Competition Rule 11.2.3 was approved. This rule prohibited the appointment of Supervisors to competitions within their continent which was unworkable on a practical and cost basis.

AIBA Executive Committee ratifies the AIBA Executive Committee Bureau's Decisions

9. Disciplinary Cases

Ms. Guy reads out the Disciplinary Case.

Igor Rasic

Coach of Slovenian Federation Delegation for European Schoolboys Championships in Anapa was reported for being drunk and disorderly in the hotel during the tournament.

He badly damaged his hotel room and was found chasing female hotel staff while undressed.

Disciplinary Commission sanctioned him with an 18 months' suspension from boxing and a fine of CHF 500 which has been paid.

AIBA Executive Committee unanimously approves the Disciplinary Report

10. Confederation Reports

The Confederation Presidents presented their reports on general activities in the 2015 – 2016 period, on competition, development, Communications, membership activities, business plan, finance, budget, recommendations.

AIBA Executive Committee unanimously approves the Confederation Reports

11. Commission Report

APB Commission

Mr. Brahim Asloum, APB Chair was not present at the meeting. Mr. Mirko Wolf, APB Managing Director presented the APB Commission Report. The report focused on competition structure instead of a tier system; contracts and purses; promoters, managers, and licensees; inclusion of outside AIBA pros and women; and APB National.

AIBA Executive Committee unanimously approves the APB Commission's Recommendations

Referee and Judge Commission

Mr. Osvaldo Bisbal, Chair of the R&J Commission together with Mr. Ray Silvas, Secretary of the Commission presented the recommendations. The first recommendation was regarding an amendment to the Rules, Low Blow 7.4.1 to state:

7.4.1 If the Boxer is fit to continue the Referee may give a strong caution or warning to the offender and the Bout will continue.

As well as remove Article 2.1.1 unless AIBA otherwise consents and propose for the T&R Commission to review the technical rule regarding the 2-point deduction for illegal actions, which already exists in 8.1 of the Rules.

Medical Commission

Dr. Khadri, Chair of the Commission was absent and justified. AIBA EC Member and medical doctor, Mohamed Moustahsane presented the presentation on Dr. Khadri's behalf. The Medical Commission recommends:

- a. Women & Youth Headguard Removal
For studies to be continued and based on their finds. If found to not have adverse effects, to implement a grace period until 2018.
- b. Improve Cutman's role at ringside.
The Commission recommends to use 2 cutmen, one for each corner with the possibility to act for a one (1) minute duration during the bout. Other certified hemostatic substances should be allowed based on their effectiveness. Additionally, national teams should bring their own cutman.
- c. Improve Ringside Doctors Quality.
Recommends a better selection of candidates who are motivated to work in boxing and have a solid medical background.

- d. Partnership with IOC.
Commission recommends to continue its work with the IOC in a partnership to share in studies and knowledge, including more statistical support for AIBA's decisions.
- e. Studies.
The Commission recommends to conduct further studies on concussion incidence, data analysis and more efficiently prevent bleeding and cuts.
- f. Anti-Doping and Code Compliance.
Better Anti-Doping education in complete adherence to the WADA and Anti-Doping Code.

AIBA Medical Commissions presents the Medical Handbook to the Executive Committee.

AIBA Executive Committee unanimously approves the Medical Commission's Recommendations and Medical Handbook

Women's Commission

Ms. Joyce Bowen, Chair of the Women's Commissions presents the recommendations of the Commission for the advancement and further growth of Women's boxing. The recommendations include:

- a. Allow women professional boxers into AIBA.
- b. Develop Schoolchildren Championships on a World and Continental level.
- c. Increase weight categories for Tokyo 2020 to 51kg, 57kg, 60 kg, 69 kg, and 75kg. This is coupled together with the increase in total quotas for Olympic Games.
- d. Combine women and men in an AIBA World Cup, with limited athlete quota.
- e. Courses targeted for Women Coaches, R&Js, ITOs and implement quote system.
- f. Women be integrated into other AIBA Commissions.
- g. Women box using a 3x3 format instead of 4x2.
- h. Integrate Women into WSB Season VII with two weight categories, 57kg and 69kg.
- i. Integrate Women into APB with 5 categories, 51kg, 57kg, 60kg, 69kg, and 75kg using the same competition rules as men.
- j. Establish Continental Ranking for Women Boxers.
- k. No headguards for APB and WSB since they are professional. Continued use of headguard in AOB Women and Youth.
- l. Compliance with AIBA rules regarding uniform.
- m. Women boxers be allowed to attend Coaches and R&J Courses while still active.
- n. Support proposal by Medical Commission to remove any rule prohibiting women to box with breast implants.
- o. Support Medical Commission to remove athlete non-pregnancy declaration.

- p. Support proposal by Athlete and Youth Commission for child protections with volunteers such as coaches.

AIBA Executive Committee approves the Women Commission's Recommendations with one abstention

Special Commission

Mr. Ray Silvas, Chair of the Special Commission outlined the non-permeant Commission's work over the course of the last year.

The Commission closely examined issues relating to the rules and competition. Specifically, the topics reviewed in the last year dealt with General Weigh-In, Draw Bowl at AOB Competitions, use of professional handwraps, number of judges for WSB and APB, displaying scores on TV, cutmen, low blow rule, R&J Evaluators, judges position around the ring, Supervisor & ITO job descriptions, and establishing of a permeant Marketing and Competition Commissions. All recommendations are being incorporated into the AIBA Rules review.

Coaches Commission

Ms. Alexandra Harabosky, AIBA External Relations Manager presents the reports on behalf of Commission Chair, Mr. Adam Kusior. The Recommendations include:

- a. All course material be translated into the AIBA official languages, and to continue to increase the number of courses.
- b. Develop 4 & 5 Star courses in conjunction with major Universities.
- c. WSB & APB bandages for AOB Competition.
- d. Study Women's boxing without headguard during WSB and with a grace period until 2020 before making a decision.
- e. 4-year calendar cycle with 3 months between major events, with a smooth transition from Youth to Elite.

AIBA Executive Committee unanimously approves the Coaches Commission's Recommendations

WSB Commission

Mr. Franco Falcinelli, Commission Chair presents the WSB report with the recommendations being new WSB structure, Competition Calendar, unified ranking, synergies with APB, and integration of Women into WSB.

The WSB structure is to be comprised of:

- a. Involvement of suitable stakeholders
- b. NF involvement
- c. NF implementation of WSB nationally as a pathway for boxers to move up to franchise level internationally
- d. Recognition of WSB Team Championships by governmental bodies
- e. Work with Franchises to improve communication plans

AIBA Executive Committee unanimously approves the WSB Commission's Recommendations

Technical and Rules Commission

Mr. Helmut Ranze, Commission Chair presents the T&R Commission report detailing recommendations such as:

- a. The forthcoming Technical and Competition rules that will be submitted to the EC for approval later in 2016.
- b. Closed Elite Men's World Championships, with qualification through participating in events.
- c. For major AOB, APB, and WSB events, higher judge positions at ringside.

AIBA Executive Committee unanimously approves the T&R Commission's Recommendations

Athlete & Youth Commission

Ms. Harabosky presented the Athlete and Youth Commission on behalf of Commission Chair, Mr. Serik Konakbayev. The recommendations were formulated using the Heads Up program, with recommendations being classified under the four pillars of Sport, Education, Health, and Sustainability. The recommendations are:

- a. Sport: Review of Competition structure. Competition for Youth, development of schoolboys, Junior and Youth structures under AIBA.
- b. Education: Development of Women's boxing, evaluation process for the competition level, review of 4-year calendar, Anti-doping education, Technical education programs, fair play and respect, Officials responsibilities towards athletes.
- c. Health and Safety: Improvement of coaching, development of technique, advising boxers on training and mental aspects, and responsibilities towards athletes that are accompanying athletes.
- d. Sustainability: Post career program development.

AIBA Executive Committee unanimously approves the Athlete and Youth Commission's Recommendations

12. AOB Sport & Development

Ms. Kristin Brynildsen presented the report on AOB's activity in the last 12 months, focusing on successfully delivering the events that involves a more streamlined process for project management that offers a more global and interconnected partnership interdepartmentally within AIBA and the external stakeholders. She then gives an update on Anti-Doping.

Ms. Brynildsen presents a competition calendar and levels that incorporates the Star level system on a National, Confederation and International level with a full explanation of the program to be presented at the next EC meeting. The timeline for AOB Sport is to work together with Commissions to present a Competition Calendar for 2018 – 2020 to be approved at the next EC meeting.



A progress report on events for 2016 and 2017 is presented, including for Rio Olympic Games, AIBA Youth Championships in St. Petersburg in Russia, and AIBA Men's Championships in 2017. The Hamburg LOC has requested for the dates to be moved from August 2017 to September 22 – 30 2017.

AIBA Executive Committee unanimously approves the date change for the AIBA Men's World Championships

She goes on to outline the qualification structure using the Continental Championships and WSB individual ranking in Season VII as qualifiers for the AIBA Men's World Championships.

AIBA HQs has received one Letter of Intent from a Federation interested in hosting AIBA Women's Junior & Youth Championships 2017, however the full Bidding Proposal shall be presented at the next AIBA Executive Committee meeting. In closing Ms. Brynildsen presents the Qualification Guidelines proposal for the Youth Olympic Games 2018 in Buenos Aires, Argentina.

AIBA Executive Committee unanimously approves the AOB Report

13. AIBA Communications Report

Mr. William Louis Marie, AIBA Communications Director presented the AIBA PR, Communications and Protocol report. He reaffirms the commitment to have all internal and external stakeholders represented with the image and reputation of the organization. The *Call Me an Amateur* campaign has proven to be very popular since its launch in early 2016.

AIBA Men's Championships 2015 in Doha and the AIBA Women's Championships 2016 in Astana were both very successful events that showcased the improvement in production and communications.

Heads Up has given a framework in which AIBA and National Federations, with investment to be made on the grassroots level.

AIBA Executive Committee unanimously approves the Communications Report

14. AIBA Development Report

Ms. Brynildsen presented the AIBA Development report, emphasizing the need and continual request for courses and certification from NFs. The 2015 – 2016 year saw a major increase in courses for Coaches. There needs to be more courses for R&Js and ITOs. Going forward it is AIBA's intent to further grow the pool of officials through more strategic methodology to designing and delivery of courses.

Using Olympic Solidarity as a tool, AIBA was able to hold 15 courses in the 12-month period and facilitate the financing of scholarships for boxers to train at the Academies in Zambia and Assisi, Italy. Following IOC's directive to concentrate Academies continentally, AIBA is exploring the option to have one on each continent.



The new development program will be presented at the Extraordinary Executive Committee meeting later in 2016.

AIBA Executive Committee unanimously approves the Development Report

15. WSB Report

Ms. Mariana Caballero, WSB Senior Competition Manager presents the WSB report. The presentation reviews the 2015 – 2016 activity and gives highlights to the pathway for WSB boxers who qualified for Rio, Play Offs and Team Finals. Looking forward, Ms. Caballero then lays out the objective for 2016 – 2017 for WSB detailing the Competition format, potential inclusion of Women and the WSB Rule changes that will be presented at the Extraordinary Executive Committee Meeting; Franchise model and relationship with NFs; and finally WSB Events with the Franchises Conference, Group Draw, Foreign Boxer's Draft and Exhibition Matches.

Season VII will focus on improved calendar scheduling, workshops the relevant Commissions, and a unified Ranking System. The data analysis for Season VI will be presented at the Extraordinary Executive Committee Meeting.

AIBA Executive Committee unanimously approves the WSB Report

16. APB Report

Mr. Mirko Wolf, APB Managing Director, presented the APB Report. The report started with presenting activity in 2015 – 2016 and the forthcoming activity in 2016 – 2017. Over the course of the last year, there were 10 APB World Championships hosted in 9 different countries with 6 new APB Championships crowned. Notable 20 boxers were able to qualify for Rio through APB. APB took major strategical shift in 2015 – 2016, moving towards sharing in event promotion with Professional Boxing Promoters, WSB Teams and Investors as event organizers.

Looking forward to 2017, the APB Competition Rules as well as the next cycle will be presented at the Extraordinary Executive Committee Meeting later in 2016. APB will be building upon partnerships and cooperation with Professional Boxing Promoters, continue to proceed with growing APB and deliver with market needs.

Mr. Yue Yan proposes to take into consideration the National Federation's role with their APB boxers. President Wu reaffirms the need for cooperation with National Federations, however emphasizes that boxers' obligations are contractually bound to BMA, adding that APB boxers' involvement in other tournaments would lead to an unclear distinction between the different AIBA programs.

AIBA Executive Committee unanimously approves the APB Report

17. BMA Report

Mr. Ken Crease, COO of BMA presented the BMA report starting with the taking into perspective BMA's health as of November 2015 to July 2016. Changes in the first half of 2016 focused on the quality and consistency of TV production as well as the move more towards digital, and development of new products aligned with sponsor requirements as far as product was concerned. BMA has made necessary budgetary cuts and relocated to AIBA HQs to be better aligned with Executive AIBA management, which has produced a better and more streamlined cooperation.

BMA's priorities are on harmonizing the branding and consistency with AOB, WSB and APB. Adding on to future endeavors, Mr. Crease explains how BMA has made substantial steps in advancing discussions with partners for further development in terms of creation of a Membership Program, Fitness, Content development and Merchandising.

AIBA Executive Committee unanimously approves the BMA Report

18. Human Resources

Mr. Bouzidi gives AIBA Human Resources presentation, prefacing that further details will be given at the Extraordinary Executive Committee Meeting later in 2016. Since the beginning of 2016 AIBA has been using a Human Resources consulting company to reorganize and provide a HR map for the organization, utilizing the human and skill capacity of AIBA HQs.

19. Finance

Mr. Rob Garea, AIBA Finance and Administration Director presents the Finance Report. Mr. David Francis, AIBA Treasurer is unable to present the report due to illness.

Mr. Garea explains the systems and processes that have been put into place for HQ to optimize functionality of the organization. By setting goals and missions for employees, HQs is function more smoothly on a day to day basis.

Mr. Garea outlines the previous management left AIBA very financially burdened with contractual obligations and tax issues. Now under new management an emphasis has been placed on proper documentation and tracking in order to have a better global perspective of the financial health of the organization. Mr. Garea presents the completed Financial Report.

AIBA Executive Committee approves the Financial Report

20. Membership Issues

Ms. Harabosky presents the applications for provisional AIBA Membership and provides a report to National Federation issues.



After the dissolution of the National Federation in 2014, Malta presented its application for Membership with new leadership and committed to abiding by the AIBA Statutes, Bylaws and Technical and Competition Rules.

In 2011 the Libya National Federation was dissolved due to the overarching political situation in the country. The Federation has now put forward its application for Membership, with a total of 35 clubs and more than 300 boxers affiliated to the club.

The Caribbean island of Anguilla has submitted its application for provisional Membership.

AIBA Executive Committee approves the for Malta, Libya and Anguilla to become provisional AIBA Members to be presented to AIBA Congress for full Membership rights

21. Next AIBA Executive Committee Meeting

President Wu announces that the 70th anniversary celebration will take place in in November 2016 and to have an Extraordinary Executive Committee Meeting in conjunction with the event as a continuation of items not presented during the Executive Committee Meeting.

AIBA Executive Committee approves the Extraordinary Executive Committee Meeting in November 2016

President Wu concludes and closes the Executive Committee Meeting.

Approved on May 30th 2017

Ching-Kuo Wu
AIBA President