

#### Minutes of the Coaches Committee Meeting on 16th July 2021, Zoom

#### Attendees to the meeting

Chair	Ervin Kade
Vice-Chair	William Walsh
	Chuanliang Zhang
	Sebusiso Keketsi
	Adam Kusior
	Gabriele Martelli
	Anne Tjonndal
	Shinsuke Umeshita
	Kevin Smith
	Liam Bolger
	Santiago Nieva
	Faafouina Milford
	Minu Tadang
	Savvas Kokkinos
	Nadia Mohamed
Apologies	Makhaya Mofu
	Jose Laureano
	Christine Lopez

# 1. Welcoming remarks by the Chairperson Mr Ervin Kade

The Chairperson welcomed all the committee members at the 3<sup>rd</sup> committee meeting as well as new qualified members to respect gender equality and regional representiveness. Mr Kade pointed out that the committee's guidelines have to be based on good practices and sustainable development concept. He emphasized that a positive progress had been achieved so far by approving new AIBA Development Program as well as increasing weight categories for both men and women. The Chairperson also informed the committee that after the last meeting one 3-Star and two 1-Star Coaches Courses (online & physically) had been successfully organized. Mr Kade said that at this meeting the committee will be divided into different working groups according to the newly adopted Development Plan. This groups might consist of a few external experts – experienced coaches or academic circles.

#### 2. E-Learning System

The main objective of the project is to produce e-learning platform in cooperation with Software developer. It was also pointed out that the course calendar and contents that will be available on the website should be finalized



including e-learning modules. It was agreed to look at various e-learning platform providers dealing with learning management systems and presented the proposals to the committee members to approve the main one.

#### 3. National level courses

The main objective of the project is to equalize the levels of national coaches training systems as some of them are fragmentized and as a result some of the coaches come to 1-Star Courses not well enough prepared. To close this gap, it was agreed to send a questionnaire to National Federations to better understand the systems they apply as well as recognize how many have their own programs and what is included in them. This could also become a good way to get potential candidates for the instructors who will deliver "basic" courses at national level. Based on this knowledge the Coaches committee will be able to start working on the special guidelines for NFs. To make this work more efficient it was decided to include the representatives of all confederations to the working group. Also, in order to make it easier for NFs – to incorporate Coaches questionnaire into one common questionnaire from other AIBA Committees to send it out once.

# 4. Development of the level program

The main objective is to review educational programs for 1-3 Star Courses as well as integrate new levels – 4-Star for the Instructors and 5-Star for the Mentors. It was decided to create a special Task Group from the committee members and experienced instructors to work on this task in the most efficient way.

# 5. Coaches Manual

It was noted that the new development model is based on workout of the digital teaching material. One of the main committee's goals is updating the old manuals and inserting of graphical and video content. It was reminded that Women's Committee is assisting Coaches Committee with the elaboration of the Women Coaches Manual that will be integrated into the AIBA Coaches Manual.

# 6. Instructors Course

The need for the new Instructors Course was emphasized during the meeting. It was decided to think about the selection process of the candidates around the world to be the instructors at national level as well as top instructors who will be selected for AIBA 1-Star regional courses. It was agreed that it is vital to educate instructors who will be able to deliver courses in different languages. It was also noted that a special Instructors Guidelines should be elaborated to facilitate the training process.

# 7. Collaboration with Universities

It was agreed that to produce a valuable and scientifically sustainable material both for the coaches and instructors courses universities should be included in the process especially those having a boxing specific program. The main target is to invite sports specialists who could review the educational programs and add value where needed. For these purposes a special Task Force group formed by the committee members who work or collaborate at universities was approved at the meeting. The group will be responsible for looking for educational specialists and stakeholders who could assist the Coaches Committee with improving its educational programs.



#### 8. YouTube and Social Media

It was noted that during the pandemic the interest to the e-learning coaches courses was raised dramatically. It was agreed that the Coaches Committee has to follow this world tendency and focus more on e-learning education. The idea of the AIBA training YouTube channel was expressed at the meeting. It was proposed to divide it into 3 modules:

- Workshop in the format of training session for boxing, strength and conditioning that are planned to be organized for each continent in different languages;
- Chat program as Q&A section about AIBA Development in coaches sphere;
- Open chat for the review of different figths and expectations for the tournamets.

It was also decided to actively collaborate with the AIBA Communication Department in order to promote the YouTube channel and other e-learning initiatives of the Coaches Committee.

# 9. Code of Conduct for Coaches

The draft of the updates Code of Conduct for Coaches was presented at the meeting. It was noted that one of the key parts of the document should be fairness, respect, responsibility, safety, integrity, equity, transparency, accountability, prevention of discrimination and abuse in sports, good lifestyle, dress code. It was also agreed that there should be also a separate point on the prohibition to smoke in front of the athletes. It was decided to send the final version of the document to the AIBA legal team.

It was emphasized that the Coaches Code of Conduct should be based on AIBA Code of Conduct and correlate with the R&J and ITO Codes of Conduct. The Committee agreed that safety of a boxer is one of the main priorities of a coach and it should be fully reflected in the document. It was noted that it is important to understand where and when the Coaches Code of Conduct will be signed. It was proposed either to organize a special Coaches meeting before the championships or ask them to sign it within the registration to the event.

#### 10. Head guards

The issue of head guards and cuts as the main consequence was mentioned during the meeting. It was noted that there is a need to find statistics not only on cuts but also on concussions in collaboration with the universities specialized in sports science. It was agreed that cross-committee and stakeholders cooperation is required in order to discuss this question and find the ways to mitigate the consequences of headguard's removal and receive statistics on different types of injuries.

#### 11. Additional business

The problem of lack of competitions in AFBC and Latin American region was also raised during the meeting. It was emphasized that this issue had been discussed with the AIBA Secretary General who confirmed that the AIBA will work on creating globally working Competition System that should balance competitions on each continent in order to provide every confederation with the sufficient number of competitions at different levels.



#### 12. Closing remarks by the Chairperson

Mr Kade thanked all the member for a fruitful meeting and active involvement in the discussion and further work in Task Force groups. He pointed out again the importance of collaboration with other AIBA Committees and other stakeholders who can add value to the current projects. It was noted that the exact date of the next meeting would be confirmed later but it should be organized before the AIBA Men's World Boxing Championships in Belgrade.

**Chairperson of the AIBA Coaches Committee** 

**AIBA International Relations Manager** 

Frade

Min

**Ervin Kade** 

Anna Utkina